



# Sayt-K'ilim-Goot

one heart, one path, one nation

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## President's Message: welcome to the new fiscal reality

The Nisga'a Nation is in a new fiscal reality and this is the first budget exercise we have undertaken since we received our last capital transfer on May 11, 2014. We have long anticipated this reality and as a government we now have to find new, innovative ways to work within our means. We need to protect our Settlement Trust so that in the future no further funds come out of the Trust which is for the benefit of future generations. It is an art to get a budget passed,

and I would like to thank the finance staff, the Nisga'a Finance Committee, the Executive and Wilp Si'ayuukhl Nisga'a for all of the work they have put in to the provisional budget process to balance these competing considerations, while still ensuring important programs move forward. Wilp Si'ayuukhl Nisga'a has approved the budget at our legislative sitting on March 27, 2015.

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## Nisga'a Nation honours International Women's Day

On Sunday March 8, we asked all Nisga'a citizens to join us in honouring the 100th Anniversary of International Women's Day

In honour of that day, H. Mitchell Stevens, President of Nisga'a Nation stated, "In celebration of the 100th Anniversary of International Women's Day, we honour the special significance of this day to the Nisga'a Nation and to the Women of our Nation."

**"As a matrilineal culture," President Stevens continued, "we honour our matriarchs and Sigidim haanak' who are our mothers, our aunties, our sisters, and our daughters; they are our partners, our leaders and central to our family life and to the economic and political future of our Nation."**

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Pursuant to the WSN Rules of Procedure, the mid-term election of Speaker and Deputy Speaker took place at Wilp Si'ayuukhl Nisga'a on March 26. Mr. Craig McKay was elected by acclamation to continue serving the House as Speaker and Mr. Charles Morven of Gitwinksihlkw is the new Deputy Speaker. Congratulations to Mr. McKay and Mr. Morven.

WSN also passed the Nisga'a Land Amendment Act, 2015. The primary purpose of the amendment act is to allow NLG to grant licenses under which registered fee simple owners of Nisga'a Lands, such as Nisga'a Villages, will be able to extract Lisims gravel resources from the registered fee simple lands. As with the rest of our laws, it will be made available on our website for citizens to access.

I would like to welcome our new Chief Financial Officer, Mr. Terry Holt and Deputy Director of Programs and Services Denise Verrault to NLG and to the Nass Valley.

Our vision states that our governance and services will evolve to meet our people's needs;

indeed, we are evolving as a Nation and as a government. In fulfilling obligations set out in the Nisga'a Treaty, we are breathing life in to what our ancestors provided for us.

In respect of the guide outfitting license we recently acquired, we have embarked on a series of meetings with our neighbors. We met with Kitselas on March 6; Kitsum Kalum on March 9; Haisla Band Council on March 18. We had no choice but to purchase the entire license. As a cultural people, we have always respected our own laws not to speak into another's territory. But this is a business arrangement not a land claims arrangement, and as such it is our obligation to our Nisga'a citizens to ensure that funds expended on their behalf reap a return.

We also participated in meetings with the Province in respect of liquefied natural gas. On March 16, I attended the Premier's Committee meeting and also met with the Minister of Natural Gas Development. Other resource development opportunities lie over the horizon, and we continue to move forward on behalf of our Nisga'a citizens.

**"We stand in solidarity with all organizations in ending the violence against and the exploitation of women, and remain committed to promoting the full equality and participation of women in our governance and within our Nation."**

The Women in today's Nisga'a society play a major role as keepers of the Nisga'a language and culture. As was stated during our 2014 Special Assembly, Nisga'a Women are the 'back bone' of the Nation.

Nisga'a Nation is participating with agencies and sponsoring several important programs and events which promote equality and ending violence against Women.

On March 24 and 25th, Nisga'a Lisims Government will participate in the upcoming wellness conference which will address many issues related to equality, respect, participation and ending violence and exploitation of Nisga'a Women.

The Executive of Nisga'a Lisims Government has adopted a motion to develop a strategic plan to end domestic violence and to develop long term solutions. As a result of this resolution, NLG is partnering with the Ending Violence Association BC and the Canadian Women's Foundation.



Honouring of Nisga'a Women at Special Assembly, 2014

## Nisga'a Business Development Fund approves grant for Coffee House

The Executive of Lisims Government approved a grant of \$218,000 for the establishment of a café and gift shop in Gitwinksilkw

The funds will assist Gitwiniksihlkw as it seeks to acquire the capital for construction.

The contribution from NLG will support further applications for funding for construction.

**As the Executive was reminded in support of this motion, the NBDF is a seed fund to assist communities to kick start their initiatives to establish economic assets in the community.**

# Nisga'a Lisims Government Passes 2015-2016 Provisional Budget

## EXECUTIVE SUMMARY

The fiscal 2016 draft provisional budget (the "budget") contains a \$3.84 million surplus (final budget - \$2.47 million). Nisga'a Lisims Government (the "Government") has reduced maximum appropriations from the Nisga'a Settlement Trust (the "Trust") to 1.8% from 3.4%.

The Government has created a second Treasury specifically for revenues derived from treaty implementation which will contain all revenues from taxes and impact benefit agreements.

The Government has obtained certainty on the Own Source Revenue impact of revenues from Goods and Services Tax and Federal Personal Income Tax and can now allocate those monies to programs and entities.

Highlights of the budget are as follows:

- federal Fiscal Financing Agreement ("FFA") transfers have increased to \$64.9 million (final budget - \$60.9 million) or 6.6%;
- Nisga'a Settlement Trust ("Trust") appropriations have decreased to \$4.64 million (final budget - \$6.28 million) of maximum appropriations of \$4.68 million (final budget - \$7.49 million);
- Treaty Implementation revenues, net of Own Source Revenue ("OSR") and requisitions, have decreased to \$5.61 million (final budget - \$7.44 million);
- budget requests from Nisga'a Villages, Nisga'a Urban Locals, Nisga'a entities and Nisga'a Pacific Ventures Limited Partnership ("NPVLP") was \$7.30 million;
- the Government's FFA and appropriation allocations have increased to \$22.50 million (final budget - \$20.96 million) or 7.4%;
- Village Government transfers have increased to \$24.30 million (final budget - \$24.15 million) or 0.6%;
- Urban Local transfers have decreased to \$2.01 million (final budget - \$2.02 million) or 0.5%;
- Nisga'a entities transfers have increased to \$24.96 million (final budget - \$24.22 million) or 3.1%;
- an interim contribution to Nisga'a Pacific Ventures LP (NPVLP) of \$667,426 from the Nisga'a Nation Development Support Fund (the "NND SF") has been included;
- FFA transfers and Treaty Implementation revenues have been fully allocated;
- there is \$751 of Trust appropriations unallocated.

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# Celebrate Nisga'a Day

with us at the Nisga'a Museum  
Hli Goothl Wilp-Adokshl Nisga'a  
**May 11, 2015 from 1 - 4 pm**



We will bless  
our new  
Museum sign  
carved by  
Nisga'a artist  
Calvin McNeil

free tours, activities, prizes, light  
refreshments



Hli Goothl Wilp-Adokshl Nisga'a



Nisga'a Lisims Government

# LISIMS/Nass Valley RCMP police report

The Nass Valley RCMP responded to 88 calls for service in February.

Several assaults and other violent crimes were reported with alcohol playing a factor. Justice of the peace bail hearings were completed on high risk investigations with the suspects being held for court. Several arrest warrants were issued and executed.

The Lisims/ Nass Valley RCMP members, in partnership with probation, as part of the crime reduction initiative completed different compliance checks in each of the communities. This helps to ensure the public safety making sure that court imposed conditions are complied with.

As is well known Hobiye was postponed until March. In light of this Gitlaxt'aamiks held a cultural day. Cst. Rosie KOMLOS, Cst. Tina KERTON (with partner) and Cst. Bryce LAMOUREUX's family all participated in the celebration. Cpl. Nathan DAME and family also attended to take in the cultural experience.

Cst. KERTON, Cst. KOMLOS and Cpl. DAME dawned their pink shirts with their RCMP uniform and participated in different school events in Gitlaxt'aamiks and Laxgalts'ap. Cpl. DAME was told many times that pink was his color and brings out his eyes. Cst. KOMLOS participated in different anti-bullying skits with Cst. KERTON assisting with the anti-bullying march.

On February 27 a report was received of two intoxicated males causing a disturbance at the Nisga'a Museum. Both males left in a vehicle and were observed driving around the village as the schools were letting out.

Cst. KOMLOS and Cpl. DAME received several reports from the public of the location of the vehicle. With the assistance of the public the vehicle was located. An impaired driving investigation was initiated and the vehicle was towed. The Lisims/Nass Valley RCMP would like to thank all the people involved with providing the police with information which resulted in a safe outcome.

## **This shows how important it is for the police to have the public's assistance.**

With the approaching fishing season coming up fast there will be many out of area anglers coming into the Nass valley. DFO officers will be checking for compliance with fishing licences, the proper life jackets in boats and other fishery related items. If you see anything that concerns you please contact the local DFO officer. If you feel that it may be criminal contact the Lisims/ Nass Valley RCMP.

Nathan DAME/ Operations NCO  
Lisims/ Nass Valley RCMP  
250-633-2222



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## Honouring our past - James Samuel Gosnell



In 1927, the federal government enacted a provision in the Indian Act that made it illegal for Aboriginal Peoples to gather to discuss land question issues. The legislation was repealed in the early 1950's and it was then that the Nisga'a Nation gathered to form a political body that would carry on the work of its predecessor, the Nisga'a Land Committee. The new organization became the Nisga'a Tribal Council formally established in 1955.

In honour and memory of the life and achievements of our former Presidents of the Nisga'a Nation – Nisga'a Lisims Government will commemorate the anniversary of their birth by highlighting their years of invaluable service and achievements on behalf of the Nisga'a Nation.

JAMES SAMUEL GOSNELL was born March 18, 1924 to Eli and Mary Gosnell. James lived in the Nisga'a Village of Gitlaxt'aamiks with his wife Christine and his many children and grandchildren up until his untimely passing on July 30, 1988.

James was a hereditary chieftain of the Laxsgiik (Eagle) tribe and held the name Sim'oogit Hleek. Mr. Gosnell was a survivor of the Indian Residential School era, was a renowned commercial fisherman and spent his adult life in politics locally in his home community of Gitlaxt'aamiks as a Councillor and Chief Councillor and for the Nisga'a Nation as its second President to advance the struggle to resolve the Nisga'a Land Question.

Following the Calder Decision of 1973, the federal government issued its Comprehensive Land Claims policy to guide the process of treaty negotiations. The Nisga'a Nation entered negotiations with the federal government in 1976 with James as the intrepid, fiery President at the helm.

The name James Gosnell became synonymous with Aboriginal Title in Aboriginal politics of the day. Among his many achievements, as Nisga'a Nation President, James was instrumental in representing the Nisga'a Nation and all British Columbia First Nations in the Constitutional Conference talks with the federal and provincial governments in the early 1980's.

When asked by then Prime Minister Pierre Elliott Trudeau what Aboriginal Title means, James then coined the phrase "Lock, Stock and Barrel" to articulate that the Indians in British Columbia had total and complete ownership of British Columbia.

The constitutional talks came to formally recognize and affirm the Aboriginal and treaty rights for all of Canada's Aboriginal Peoples, but as Legal Counsel to the Nisga'a Nation, Jim Aldridge would remember, "We thought that was really good. Of course James wasn't so happy, he says 'why does it say Aboriginal Rights and not Aboriginal Title? Comes from the ownership of our land, never forget that Jim, it comes from the ownership of our land, all our rights do.'

As President, James was also keen to enhance the quality of life through economic prosperity. At the time, there were fewer federal or provincial laws to regulate industry – a deficiency James wanted to change so that the Nisga'a Nation would have clearly defined rights to address the social, economic and environmental impacts of projects proposed in the Nass Area so that future generations, like us, would benefit and actively participate in developments in the Nass Area.

In a 1980 TV interview on the late Jack Webster's morning program, Webster asked James, "You're prepared to allow development but you want your share of the pie?"

James replied, "Definitely, yes. If you look at our Declaration the key word in the Declaration is sharing of the resources not only of the people of British Columbia but all of Canada as we've said. So we don't think we're unrealistic in what we are saying. We're not kicking anybody out. We're not against any development in any way, shape or form. But as of this moment, we have no say in the area, nothing."

Today, through the Nisga'a Treaty, the Nisga'a Nation, in countless ways is living the vision and dreams of James and all of our former leaders for their contributions toward achieving sustainable prosperity.

So on the anniversary of his birth, we honour and pay tribute to the life and achievements of James Gosnell.



# Nisga'a Fisheries - Youth Art Contest winners!!

March 20, 2015

The Nisga'a Fish and Wildlife Department is happy to announce the winners of our 2014-15 Art Contest! Our judges were faced with tough decisions, in choosing winners from the many creative and beautiful entries received. All submissions were judged on their originality, connection with the theme, and artistic merit. All the entries were great, but in the end we had to choose some winners.

The following artists will be awarded prizes for their fine work:

## **In the Kindergarten to Grade 4 Category:**

- 1st Place - Lennox Mercer
- 2nd Place - Cadence Robinson
- 3rd Place - Liam Stevens
- 4th Place - Logan Percival

## **In the Grade 5 to Grade 9 Category:**

1. 1st Place - Journey Barker
2. 2nd Place - Xavier Percival
3. 3rd Place - James Griffin
4. 4th Place - Kenyon Tait

## **In the Grade 10 to Grade 12 Category:**

1. 1st Place - Faith Robinson

Prizes will be awarded at the upcoming Fish and Wildlife Consultation meetings in April. We would like to thank all the participants for their efforts and remind them to be on the lookout for our next contest. In the meantime, we'll be "fishing" around for new ideas. We'd like to hear yours!



## Licence & Quota Information – Applications to Lease

The Nisga'a Nation has started to purchase licences and quota using the financial resources of the Commercial Fisheries Fund, established with the Nisga'a Final Agreement. The licences and quota will be governed and managed by the Nisga'a Fisheries Licence Bank Limited Partnership. For 2015, a transition year, we are testing the Draft Lease Policy and welcome feedback.

Fisheries have always been, and will continue to be, integral to the health, economies, and culture of the Nisga'a people. The intent is to grow the Licence Bank to support a more viable Nisga'a commercial fishery.

### Current Licence Bank Assets

- 1) Halibut licence (L 265 2015) with 0.001468908219% of TAC (8,688lbs)
- 2) Shrimp by trawl licence (S 237 2015)

### Applications to Lease

**1) Complete the Lease Application, sign, and return to Bert Mercer, Manager / Economic Development, Nisga'a Lisims Government by April 15th 2015**

**2) All applications must be completed in full with the required information. Incomplete applications will not be considered until the information is supplied.**

3) Applications will be assessed against the Draft Nisga'a Fisheries Licence Bank Lease Policy. For copies, please contact Bert Mercer.

4) Before the licence can be processed, additional information *may* be required by DFO

5) Once all the necessary documents are received, the licence will be submitted to the Department of Fisheries, Licensing Department for processing. DFO requires time for processing and if any information is missing, it will further delay processing.

6) The applicant must follow all conditions of the Lease Policy.

### Priority Criteria for Eligibility:

- a) Active Fisherman and skipper of a vessel
- b) Member of the Nisga'a Nation
- c) Skipper/crew meet regulatory and safety requirements (DFO, Transport Canada)
- d) Fisherman is in good standing with the Licence Bank and Nisga'a Fish & Wildlife including
  - Demonstrated fiscal responsibility
  - Adheres to Responsible Fishing Code of Conduct
- e) Crew is majority Nisga'a Nation members

For applications or to see the Lease Policy, please contact:

Bert Mercer

Manager / Economic Development, Nisga'a Lisims Government



# **PUBLIC NOTICE**

## **Nisga'a LISIMS GOVERNMENT**

### **Community Consultations**

**RE: Nisga'a Social Development Policy 2015 (adopted March 26, 2015)**

<b>Community:</b>	<b>Date:</b>	<b>Location:</b>	<b>Time:</b>
Gitlaxt'aamiks:	Wednesday, April 08, 2015	Auditorium	5:00
Gingolx:	Thursday, April 09, 2015	Rec Centre	5:00
Gitwinksihlkw:	Monday, April 13, 2015	Board Room	TBA
Laxgalts'ap	Wednesday, April 15, 2015	LCC	5:00

(Dinner will be provided for those sessions beginning at 5:00 pm)

The newly adopted Social Development Policy 2015 will be presented at this community consultation, including a summary of changes (benefits and requirements). These consultations are open to all community members.

We will also be scheduling Focus Groups for all Social Assistance recipients. (dates and locations to follow)

**For further information or questions, please contact Rachel Robinson, Social Development Policy Analyst at (250)633-3078 or [Rachelr@niscgaa.net](mailto:Rachelr@niscgaa.net)**

## AT TAX TIME, IF YOU ARE:

- a) a resident on Nisga'a Lands, OR
- b) a Nisga'a citizen resident on Nisga'a Lands



If you tick yes on your T1 tax form, the taxes you pay will **benefit the Nisga'a Nation and all residents on Nisga'a lands.**

Based upon revenue sharing agreements between the Nisga'a Nation, Canada and BC, taxes paid to Canada Revenue Agency (CRA) **are returned to the Nisga'a Nation.**

The cover page of the **T1 General 2014 Tax Form** will include two questions where eligible individuals need to tick the box marked **"YES"** indicating that they are residents on Nisga'a Lands **OR** are a Nisga'a citizen resident on Nisga'a Lands.

### Residency information for tax administration agreements

For more information, see Information Sheet T1-BC10(E), *Residency information for tax administration agreements*, included in this package.

Did you reside within **Nisga'a Lands** on December 31, 2014? ..... Yes  1 No  2

If **yes**, are you a citizen of the **Nisga'a Nation**? ..... Yes  1 No  2

## Terrace Standard: Preparation is the key to dealing with calamities

Andre Carrel wrote the following story for the Terrace Stanard on the blizzard that hit Terrace Terrace causing power outages and virtually snowed people into their homes and driveways.

It's a telling lesson that encourages us all once again to consider how each of us prepares for emergencies and to ensure our families are prepared to respond to emergencies. Do you have a personal Emergency Plan?

"What Terrace experienced on the 2015 Family Day weekend was not what promoters would refer to as fun in the snow. The official measure of 159 centimeters granted the kind of momentary fame we can do without."

Read more at <http://www.terracestandard.com/opinion/295087591.html>

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## Nisga'a Lisims Government Appoints Nisga'a citizen to North West Regional Hospital Board District (NWRHD)

Eva Clayton has been appointed as the Nisga'a Nation appointee to the NWRHD Board.

Last year, the provincial legislature enacted a number of Nisga'a specific amendments to the Hospital District Act which came into force on December 31, 2014.

Pursuant to those amendments, Nisga'a Lands is now a member of the NWRHD and the Nisga'a Nation is now entitled to appoint a director to the NWRHD.

The purposes of the NWRHD include to establish and grant aid for the establishment acquisition construction, reconstruction enlargement and

operation of hospitals and hospital facilities, and act as the agent of the government in receiving and disbursing money granted out of the hospital insurance fund,

A 28-member elected Board of Directors represents 25 municipalities and electoral areas, located in the three North West British Columbia regional districts, along with the Nisga'a Nation.

The Chair and Vice-Chairs hold a one year term each (January-December).

We wish her well in her new role on this Board.

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## Nisga'a Nation participates in property taxation - Terrace Standard

The property taxation assessment being carried out in the Nass Valley by the BC Assessment Authority is attracting the attention of the media in our story.

Josh Massey of the Terrace Standard wrote this article, and read as Nisga'a citizens familiarize themselves with property taxation.

Read more the following link: <http://www.terracestandard.com/news/295966081.html>



## JOB POSTING

POSTED: March 31, 2015

CLOSES: April 15, 2015 @ 5:00 pm

POSITION: Office Assistant / Permits Sales  
SALARY RANGE: Commensurate with Qualifications  
SUPERVISOR: Fisheries Manager  
HOURS: Seasonal (Averaging Agreement)  
LOCATION: Gitlaxt'aamiks, British Columbia

**NATURE AND SCOPE OF POSITION:** This position is for permit sales and office assistant at the Fisheries and Wildlife Office in the community of Gitlaxt'aamiks. Work involves issuing individual-sale (IS) permits to Nisga'a fishers, entering harvest and sale data from IS fisheries that are conducted, and other office duties (e.g., answering phones, assisting stock assessment department, etc.) as needed. Individual should be highly motivated and able to work independently and available to work odd hours and on the weekends.

**IMPACT OF ERROR:** The impact or error is significant to the Nation.

### KNOWLEDGE, SKILLS, ABILITIES & OTHER ATTRIBUTES:

1. Grade 11 or higher education;
2. Previous fisheries experience is an asset;
3. Data recording skills,
4. Computer skills;
5. Reliable transportation to and from work;
6. Valid Level 1 First Aid Ticket is an asset;

If you are interested in this employment opportunity please send a resume package that includes the following:

1. Cover Letter
2. Resume
3. 3 work related reference
4. Copy of accredited certificates/diplomas

Applicants are requested to submit resume and cover letter describing their qualifications and related experience. Resumes packages must be received prior to 5:00 pm on April 15, 2015. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

ALL RESUME PACKAGES MAY BE DIRECTED TO:

Nisga'a Lisims Government  
Attention: Human Resource Department  
P.O. BOX 231, Gitlaxt'aamiks, B.C., V0J 1A0  
Fax Number: 250-633-2367  
Email: hrdept@niscgaa.net

## JOB POSTING

**POSTED:** April 2, 2015

**CLOSES:** April 17, 2015

**POSITION:** Fire Crew Leader

**SALARY RANGE:** \$23 to \$25 per hour depending on Qualifications and Experience

**SUPERVISOR:** Forest Resources Officer

**HOURS:** 35 hours per week

**TERM:** April 27 to October 31, 2015

**LOCATION:** Gitlaxt'aamiks BC

### JOB SUMMARY:

The Fire Crew Leader is responsible for crew safety, maintaining the readiness of the fire crew and all operational fire crew activities. These responsibilities will apply to either an initial attack or sustained attack role on wildfires, or during periods of no fire activity. The position is responsible for crew work performance and ensuring procedures and safety standards are maintained. This position will require working knowledge of fire behaviour, wildland fire equipment, fire line deployment, all phases of initial attack suppression activities, and safety procedures. This position may supervise up to 4 Crew Members or act as incident commander on a fire. The Fire Crew Leader must act with limited supervision in remote or rugged areas in any weather conditions. This position has the potential to develop into a full time career for the right candidate.

### DUTIES:

- Directs initial attack or sustained attack action for Fire Crew Members by: acting as Incident Commander during dispatch and on-site until the wildfire is extinguished; formulating a fire attack plan based on fire behaviour; provide ongoing assessment of fire behaviour and conditions; establish safety routes to ensure safety of the crew; direct on-site resources and activities in a safe and efficient manner;
- Coordinate Fire Crew Members in all fire and project operational activities including: conducting performance reviews; organizing and directing educational programs regarding forest fire prevention and hazard reduction activities; assist Supervisor in developing improvement projects within Nisga'a Lands;
- Maintain crew preparedness and oversee equipment and resource tracking by: ensuring crew and equipment are operationally ready; monitor the security of crew vehicle and assigned equipment; track daily alerts, fire weather forecasts, fire indices and current status of fire resources available within the area;
- Provides training and performs administrative duties such as: assisting with training and certifi-

cation of all crew members; monitor physical and fitness standards; debrief crew and report issues to supervisor with recommendations for improvement; complete any required documentation, administrative forms, reports etc.

- Other related duties as required.

### QUALIFICATIONS, SKILLS AND EXPERIENCE:

- S100 Basic Fire Suppression; S185 Fire Entrapment Avoidance; S212 Fire Line Communications or RRO License; S230 Intro to Supervision (Crew Boss); S235 Burn Off and Backfiring; Incident Commander Type 4 (ICT4) certification;
- Power saw operator;
- Level 3 First Aid;
- Certified Wildfire Danger Tree Assessor;
- Excellent written and verbal communication skills;
- Ability to lead a team and organize/manage a workload with concurrent competing demands and changing priorities;
- Familiar with standard computer applications for business, specifically Excel and Word;

### OTHER:

#### The successful candidate must:

1. reside in the Nass Valley and have reliable transportation to work;
2. be able to work for the duration of the season, which may include irregular hours and/or weekend work depending on operational requirements
3. Possess a valid BC Drivers' license and provide a current drivers' abstract
4. Provide three recent work related references;
5. Submit to a criminal records check.

Applicants are required to submit a resume with cover letter describing their qualifications, related experience and career aspirations, prior to **5:00 p.m. on Friday, April 17, 2015.**

We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that social media checks are part of the recruitment process.

### ALL RESUME PACKAGES MAY BE DIRECTED TO:

**Nisga'a Lisims Government**  
**Attention: Human Resources Department**  
**PO Box 231, Gitlaxt'aamiks B.C. V0J 1A0**  
**Fax: (250) 633-2367 Email: [hrdept@nisgaa.net](mailto:hrdept@nisgaa.net)**

## JOB POSTING

**POSTED:** April 2, 2015    **CLOSES:** April 17, 2015 @ 5:00 pm

**POSITION:** Fisheries Technician  
**SALARY RANGE:** Commensurate with qualifications  
**SUPERVISOR:** Fisheries Manager  
**HOURS:** Seasonal (Averaging Agreement)  
**LOCATION:** Gitlaxt'aamiks, British Columbia

**NATURE AND SCOPE OF POSITION:** The Nisga'a Fisheries Program includes yearly research and monitoring of fish stocks and habitat. A majority of positions require working outdoors, often in poor weather conditions, on the Nass River and also the possibility of working in remote field camps. All positions require adequate rain gear and the ability to collect and record accurate fisheries data. Individual should be highly motivated and able to work independently and available to work odd hours and on the weekends.

**IMPACT OF ERROR:** The impact or error is significant to the Nation.

### KNOWLEDGE, SKILLS, ABILITIES & OTHER ATTRIBUTES:

1. Grade 11 or higher education;
2. Previous fisheries experience is an asset;
3. Boat handling skills;
4. Boat maintenance skills;
5. Carpentry skills;
6. Computer skills is an asset;
7. Reliable transportation to and from work;
8. Valid Level 1 First Aid Ticket is an asset;
9. MED A3 certification is an asset;
10. Valid boat operator certification is an asset.

If you are interested in this employment opportunity please send a resume package that includes the following:

1. Cover Letter
2. Resume
3. 3 work related reference
4. Copy of accredited certificates/diplomas

Applicants are requested to submit resume package describing their qualifications. Resumes packages must be received prior to 5:00 pm on April 17, 2015. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Email: [hrdept@nisgaa.net](mailto:hrdept@nisgaa.net)

## JOB POSTING

**POSTED:** April 2, 2015    **CLOSES:** April 17, 2015 @ 5:00 pm

**POSITION:** Laxgalts'ap Boat Operator – Nisga'a Fisheries and Wildlife  
**SALARY RANGE:** Commensurate with qualifications  
**SUPERVISOR:** Fisheries Manager  
**HOURS:** Seasonal (Averaging Agreement)  
**LOCATION:** Laxgalts'ap, British Columbia

**NATURE AND SCOPE OF POSITION:** The Nisga'a Fisheries Program includes yearly research and monitoring of fish stocks and habitat. This position is for small vessel operation on the Nass River in the area from Sandy River to Gingolx. The vessel will be based in Laxgalts'ap, BC. As with all positions require adequate rain gear and the ability to collect and record accurate fisheries data.

**IMPACT OF ERROR:** The impact or error is significant to the Nation.

### KNOWLEDGE, SKILLS, ABILITIES & OTHER ATTRIBUTES

1. Grade 11 or higher education;
2. Previous fisheries experience is an asset;
3. Boat handling skills;
4. Outboard motor and boat maintenance skills;
5. Reliable transportation to and from work;
6. Valid Level 1 First Aide Ticket is an asset;
7. Valid boat operators' certificate is required.

If you are interested in this employment opportunity please send a resume package that includes the following:

1. Cover Letter
2. Resume
3. 3 work related references
4. Copy of accredited certificates/diploma

Applicants are requested to submit resume package describing their qualifications. Resumes packages must be received prior to 5:00 pm on April 17, 2015. We thank all applicants for their interest, however, only those selected for an interview will be contacted

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**Nisga'a Lisims Government**  
**Attention: Human Resource Department**  
**P.O. BOX 231, Gitlaxt'aamiks B.C., V0J 1A0**  
**Fax Number: 250-633-2367 Email: [hrdept@nisgaa.net](mailto:hrdept@nisgaa.net)**

# Summary of Resolutions from NLG Executive Meeting March 2015

*The following is a summary, and for certain resolutions an excerpt, of NLG resolutions from the most recent meeting of the NLG Executive.*

Resolution / Adopted March 24, 2015

Title : CEO Appointment of Chief Financial Officer

MOVED THAT the Executive approve the appointment of Mr. Holt as Chief Financial Officer effective immediately.

Resolution / Adopted March 24, 2015

Title: Application for funding under NDIIT

MOVED THAT the Nisga'a Lisims Government Executive endorse the application submitted by the Manager for Economic Development on behalf of the Nisga'a Nation to the Northern Development Initiative Trust Economic Diversification Infrastructure Program for funding in the amount of \$203,500 for the project entitled "Revitalization of the Vetter Falls Lodge Project."

Resolution / Adopted, March 24, 2015

Title: Gitwinksihlkw application for Funding under NBDF

MOVED THAT the Executive grant the Village a contribution in the amount of \$218,000

Resolution / Adopted March 24, 2015

Title: 2015/16 Provisional Budget

MOVED THAT the Executive

1. approve the draft provisional budget for the 2015/2016

fiscal year, substantially in the form attached to this motion; and

2. direct the Chief Financial Officer to prepare a letter from the Executive to Wilp Si'ayuukhl Nisga'a, to be tabled at the next Wilp Si'ayuukhl Nisga'a meeting scheduled to begin on March 26, 2015, that includes:

a. the recommended provisional budget;

b. a statement, prepared by the Chief Financial Officer in accordance with the Nisga'a Nation established accounting policies, of the revenue and expenditure of the Nisga'a Nation from the end of the fiscal year to the most recent date practicable; and

c. a copy of the audited financial statements for the Nisga'a Nation for the most recently completed fiscal year.

Resolution / Adopted March 25, 2015

Title: Nisga'a annual wildlife management plan

MOVED THAT the Executive:

1. approve and adopt the draft Nisga'a annual wildlife management plan for 2015/2016 prepared by the Director, attached to this motion as Appendix "A" (the "Annual Wildlife Management Plan");

2. direct the Director to forward the Annual Wildlife Management Plan to the Wildlife Committee; and

3. direct the Director to publish the Annual Wildlife Management Plan in accordance with Nisga'a Law.



## Executive Highlights /////

Resolution / Adopted March 25, 2015  
Title : Social Development Policy

MOVED THAT the Executive of Nisga'a Lisims Government

Approve the proposed amendments to the Nisga'a Social Development Policy as set out in the briefing note provided by the Director of Programs and Services, and

Adopt the Nisga'a Social Development Policy 2015, attached to this motion as Appendix "A."

MOVED THAT the Executive adopt an amended version of Policy that removes the section inadvertently included in the Policy attached as Appendix "A" to resolution 2015 / 25.

Resolution / Adopted March 25, 2015  
Title: Nisga'a Land Act Amendment Act

MOVED THAT the Executive recommend to Wilp Si'ayuukhl Nisga'a the Nisga'a Land Amendment Act, 2015, substantially in the form of the draft legislation attached to this motion as Appendix "A".

Resolution / Adopted March 25, 2015  
Title Nisga'a Public Land License

MOVED THAT the Executive

(1) approve the Revised NPLL substantially in the form attached to this motion as Appendix "A", and

(2) direct the Chairperson of the Nisga'a Lands and Resources Committee,

a. to deliver to LFRLP a Revised NPLL substantially in the form attached to this motion as Appendix "A", and

b. on LFRLP's execution and return of that Revised NPLL, to execute that Revised NPLL on behalf of the Nisga'a Nation.

Resolution / Adopted March 25, 2015  
Title: Nisga'a Nation Delegated Services Agreement

MOVED THAT the Executive

1. approve; and

2. authorize and direct the President, for and on behalf of the Nisga'a Nation, to execute

the Amendment Agreement, substantially in the form attached to this motion as Appendix "A", or with such modifications as may be determined to be appropriate by the President, in consultation with the Chairperson, Secretary-Treasurer, Chief Executive Officer and legal counsel.

Resolution / Adopted March 27, 2015  
Title: Tricorp Board Appointments

MOVED THAT the Executive appoint Alex Angus Stevens and Farley Stewart to serve as representatives from the Nisga'a Nation on the TRICORP Board for a three year term, commencing April 1, 2015 and expiring on March 31, 2018.

Resolution / Adopted March 30, 2015  
Title: Extend Non-Delegated Services Liability Insurance & Indemnity Agreement

MOVED THAT the Executive

1. approve; and

2. authorize and direct the President, for and on behalf of the Nisga'a Nation, to execute

a letter extending the term of the NDSLIIA substantially in the form attached to this motion as Appendix "A", or with such modifications as may be determined to be appropriate by the President, in consultation with the Chairperson, Secretary-Treasurer, Chief Executive Officer and legal counsel.

## Executive Highlights /////

Resolution / Adopted March 30, 2015  
Title: Wilp Wilxo'oskwhl Nisga'a Institute

MOVED THAT the Executive directs that the Chief Financial Officer make payments to Wilp Wilxo'oskwhl Nisga'a Institute, subject to budgetary limits of the Expenditure, based upon the receipt of satisfactory reporting and verification of the expenditure of previous payments.

Resolution / Adopted March 30, 2015  
Title:: Nisga'a Pacific Ventures LP

MOVED THAT the Executive directs that the Chief Financial Officer make payments to Nisga'a Pacific Ventures LP, subject to budgetary limits of the Expenditure, based upon the receipt of satisfactory reporting and verification of the expenditure of previous payments.

*In addition to the items referenced above, regular business carried out by the Executive of Nisga'a Lisims Government includes opening prayer, adoption of agenda, minutes and financial statements.*



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