



Nisga'a Lisims Government Newsletter

January 2016 Issue

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President's Message

I would like to begin by wishing everyone a happy new year. I know 2016 will be prosperous and productive for the Nisga'a Nation. 2016 is already shaping up to be an incredibly busy one for the Nisga'a Nation.

On behalf of the Nisga'a Nation I would like to extend condolences to all of our families that are experiencing grief and loss. It is indeed a difficult time for all of us.

I want to take this time to congratulate Mr. Sheldon Martin who was the successful candidate in the January 26, 2016 by-election. Mr. Martin is the new WSN Representative for the Vancouver Nisga'a Urban Local. I am very happy that younger people are considering putting their names forward to hold political office in Nisga'a Government.

The NLG Executive has been receiving regular reporting in respect of our vision of sustainable prosperity. As usual, our biennial Special Assembly of the Nisga'a Nation scheduled for May 2-6, 2016 in Gitlaxt'aamiks will be the forum in which we provide updates and receive feedback from Nisga'a citizens in respect of our vision to achieve sustainable prosperity.

In addition to the Special Assembly, the Nisga'a Nation will also be host to the BC AFN Special Chiefs Assembly to take place in Laxgalts'ap on March 14, 15, 16, 2016. This is a historic event, as it is the first time the BC AFN will convene a meeting on Nisga'a Lands. We can expect upwards of 200 Chiefs from across British



Columbia and additional guests that will witness this meeting.

We are now going in to our second year of property taxation. All residents on Nisga'a Lands should have received a letter from BC Assessment in early January after which Property Tax notices will be issued from Nisga'a Lisims Government's Property Tax Administrator. Feel free to contact our helpful property tax administrative staff at NLG for

assistance in this regard.

In closing, I wish to acknowledge the hard work and dedication of all Nisga'a basketball teams heading to the 57th annual All Native Basketball Tournament in Prince Rupert. Best wishes to all of you.

N'uum' an k'ap hoohl ts'eets'iksimis, siwatdihl angigatgum ahl Nisga'a.

Hlaa sim hagwin diltgum dim di'akhl gum dim gwilks-guudim' hligaphl ts'eets'iksim geets'. li nidii hasagamhl dim lak'imhl ligit-naa agut-gusis. Nagan wilhl dim mahldit loosim' nda wilaa yeehl hahlal's gusis.

Wilaay' wil wilaasim' guhl anheeis. Dim di'akhl gumhl dim sayt-hahlal'sim, luu-hahlal'sim jidaa hlaa hlisgum' didalgimhl provincial government ganhl federal government wilaa wilhl ts'eets'iks as gusis.

Nagan wilhl t'ooyaksi'y n'isim' ii gabiihl hiy'is.

Notice of Official Results for Non-Executive Member of the Vancouver Nisga'a Urban Local

Notice in Accordance with Nisga'a Law

NOTICE OF OFFICIAL RESULTS

FOR NON-EXECUTIVE MEMBER of the VANCOUVER NISGA'A URBAN LOCAL

IN THE JANUARY 26, 2016

BY-ELECTION FOR the VANCOUVER NISGA'A URBAN LOCAL

As Nisga'a Elections Officer, under section 65 of the Nisga'a Elections Act, I hereby declare the following official results for the elected office of Non-Executive Member of the Vancouver Nisga'a Urban Local:

Travis G. Angus	51 accepted votes
Sheldon J. Robinson	61 accepted votes
Sherry E. Small	19 accepted votes

Accordingly, the following person is elected to the office of Non-Executive Representative of the Vancouver Nisga'a Urban Local:

Sheldon J. Robinson

January 29, 2016

Carmen Gosnell

Nisga'a Elections Officer



FOR IMMEDIATE RELEASE - Nass Valley Gains Fibre Optic Internet Connectivity

January 19, 2016, Gitlaxt'aamiks, B.C. – A major milestone negotiated in the 2011 Northwest Transmission Line benefits agreement between the Nisga'a Nation and BC Hydro has come to fruition.

Lisims Communications – a Nisga'a Nation-owned and operated internet service provider and subsidiary of Nisga'a Pacific Ventures LP announced that as of 7:00am on December 8, 2015, the internet connection into the Nass Valley has been upgraded to fibre optic for all Nisga'a Government entities, businesses and residential subscribers.

“The 2011 benefits agreement between the Nisga'a Nation and BC Hydro was the first major agreement achieved under the Nass Area Strategy,” said President H. Mitchell Stevens. “We are still realizing the benefits of that agreement today. Nass Valley residents are the ultimate beneficiaries with this improved infrastructure that will see an increase in bandwidth and significant improvements in internet speed and connection stability.”

“The benefit agreement between the Nisga'a Nation and BC Hydro has delivered a range of benefits– from employment opportunities during construction of the Northwest Transmission Line to fibre optic connectivity for the community more recently,” said Greg Reimer, BC Hydro's Executive Vice President of Transmission and Distribution. “In addition to the benefits provided to the Nisga'a Nation directly, the new line provides remote northern communities with access to affordable, reliable and clean electricity.”

These upgrades received partnership funding and technical support from the Pathways to Technology project (www.pathwaystotechnology.ca), an initiative managed by All Nations Trust Company to bring affordable and reliable high-speed Internet connectivity to all 203 First Nations in BC.

“We're working to ensure First Nations people can connect with the world no matter where they live,” said Ruth Williams, Pathways to Technology Project Manager. “Access to broadband Internet enhances health care and education and powers up local economies.”

The Pathways project has supported Nisga'a Nation communities with training services to increase computer literacy. Pathway's Sustainable Technology Services program empowers First Nations people with the skills to create a better future for themselves and their community.

“This is a significant improvement to our infrastructure, and throughout 2016 more improvements will be added” says Nisga'a Pacific Ventures Chief Executive Officer Harry Nyce, Jr.

“Our new equipment configures separate and discrete networks designed for each major business user and upgraded connections to the Nisga'a Villages of Gitlaxt'aamiks, Gitwinksihlkw and Laxgalts'ap.”

“We will move Gingolx to the full 45mb of the microwave connection service upon the completion of the migration of the other communities to the new network” concluded Nyce.

For more information, contact:

Bobby Clark, Communications Manager
Nisga'a Lisims Government
(250) 633 3000
bobbyc@niscgaa.net

or

Andre Cardinal, Director of Operations
Lisims Communications LP A Division of Nisga'a Pacific Ventures
(250) 633 5150
andre.cardinal@npvlp.ca



NOTICE IN ACCORDANCE WITH NISGA'A LAW

Special Assembly of the Nisga'a Nation - 2016

TO: Members of the NISGA'A NATION

FROM: Nisga'a Lisims Government Executive

DATE: January 19, 2016

TAKE NOTICE THAT in accordance with the Constitution of the Nisga'a Nation and the Nisga'a Government Act, the Nisga'a Lisims Government (NLG) Executive via NLG Executive Resolution 2015 / 109 has scheduled a Special Assembly of the Nisga'a Nation to take place Monday May 2, 2016 to Friday May 6, 2016 at the Gitlaxt'aamiks Recreation and Cultural Centre.

This meeting will be called to order at 1:00 p.m. on Monday, May 2nd, 2016.

For more information, visit our website at www.nisgaanation.ca.

Sincerely,

NISGA'A LISIMS GOVERNMENT

H. Mitchell Stevens, President

Sim'oogit K'aw'een

STRENGTH

PRIDE

DETERMINATION

**57TH / ANNUAL ALL-NATIVE
BASKETBALL TOURNAMENT**

These are the qualities that you as the athletes of the 57th Annual All-Native Basketball Tournament bring to the game every time you play.

The Nisga'a Nation wishes every success to all participants of the tournament as you represent your communities in the spirit of friendly competition. Si'aamhl wilsim' – continue to do well.

Nisga'a Nation /

STRIVING FOR SUSTAINABLE PROSPERITY AND SELF-RELIANCE



Nisga'a Lisims Government

Sayt-K'ilim-Çoot
one heart, one path, one nation



Hobiye 2016



Building hopes & dreams on the strength of our Nation



February 26 & 27, 2016



The community of Gitlaxt'aamiks with Gitlaxt'aamiks Ceremonial Dancers
Invite you to join and share the Nisga'a New Year Celebrations
Gitlaxt'aamiks Recreation Centre – New Aiyansh, BC

Friday February 26, 2016

3 PM Start

8 PM Grand entry

Saturday February 27, 2016

10 am Start

Participants Contact

Facebook: Hobiye 2016

Cynthia Gonu

Phone: 250-633-3100

Fax: 250-633-2271

Email: Cynthia@peopleofthegrizzly.com

Friday

6 PM Dinner at Auditorium

Saturday

9 AM Continental Breakfast

12:30 PM Lunch

at Auditorium

Saturday Tribal Picnic

4 PM Dinner in Rec Centre

Hosted by each Tribe

**Eagles, Wolves, Killerwhales
& Frogs**





BC ASSEMBLY OF FIRST NATIONS

13th Special Chiefs Assembly

March 14th, 15th, & 16th, 2016

Laxgalts'ap Community Centre, Greenville, BC

IMPORTANT SAVE THE DATE

To: All BC Chiefs and Delegates
From: BC Regional Chief Shane Gottfriedson

The BC Assembly of First Nations (BCAFN) will be hosting the Special Chiefs Assembly on March 14th, 15th, & 16th, 2016 on Nisga'a Territory at the Laxgalts'ap Community Centre located at 441 Church Street in Greenville, BC V0J 1X0.

More information to follow.

Contact us at:

BC ASSEMBLY OF FIRST NATIONS
312-345 Chief Alex Thomas Way
Kamloops, B.C.
V2H 1H1

Tel: 250-828-9757
Fax: 250-828-9893
Email: executive.assisant@bcafn.ca
Web: www.bcafn.ca

MAJAGALEEHL **NISGA'A**



**MAJAGALEEHL NISGA'A IS HOSTING
A BENEFIT PERFORMANCE TO RAISE AWARENESS
AND PROVIDE ASSISTANCE TO THE HOMELESS POPULATION**

Community Connections Benefit is Postponed to Feb 20, 2016

WE ARE SEEKING YOUR SUPPORT

*Financial Contributions - if required, tax Receipts will be provided for a minimum of \$25.
Cheque's are to be made payable to the City of Terrace.*

*Donations of blankets, sheets, pillows, jackets, hat/gloves/scarves, toothpaste/brush,
comb/brush, socks, personals, gift bags, etc.. will be accepted and distributed on site, and to
shelters.*

Every little bit helps....

**WE CAN CHANGE ONE LIFE AT A TIME AND GIVE BACK THE
DIGNITY TO THOSE WHO NEED IT MOST**

THE EVENT WILL BE HELD AT THE KITSUMKALUM HALL

Saturday February 20, 2016 - Doors open at 6:00 pm

**Kermode Friendship Centre will be providing Transportation to and from the
Shelters and KitsumKalum Hall**

Please Contact the following for:

Kermode Friendship for Bus transportation
Executive Director, Cell 250 635 1476
Majagaleehl Nisga'a for general information:
Craig McKay 250-621-3393 or 250-975-0033



BC Assessment / Property Tax 2016 Reminder

The value of property including the buildings on that property is assessed by BC Assessment. Every property is assessed whether or not taxes are required to be paid. Assessment notices were sent out in early January.

For questions related to your assessment notice or to update your mailing address, please contact BC Assessment at 1-866-825-8322 or through their website at www.bcassessment.ca

Property Tax notices:

The Nisga'a Nation is responsible for the taxation of Nisga'a Lands and tax notices were sent out by Nisga'a Lisims Government in May. To avoid penalty, taxes were due on or before July 2, 2015.

Section 24, 25 & 28 of the Nisga'a Real Property Tax Act:

As per Section 24 of the Nisga'a Real Property Tax Act, property taxes are due and payable on July 2nd of the taxation year. Payment made after July 2nd, as per Section 25 of the Nisga'a Real Property Tax Act, will include an imposed penalty in the amount of 10%. This penalty is due and payable immediately.

Payment of this penalty can be made from an account at a financial institution, by cheque

through the mail, or in person by cash or cheque at the main Administration Office of Nisga'a Lisims Government in New Aiyansh, British Columbia. Failure to remit payment will result in the accrual of interest beginning January 1, 2016, as per Section 28 of the Nisga'a Real Property Tax Act.

Grants:

There are grants offered for eligible applicants. The Home Owner Grant is available on principal residences. You and your spouse collectively can only apply for one principal residence. That is usually the house that you live in. The grant must be applied for using the application that was included as part of your tax notice. Note that the home owner grant reduces but does not eliminate the amount of tax you pay. The amount of the grant will vary depending on your circumstances. Generally, seniors and persons with disabilities receive a higher grant amount.

If you have any inquiries, please feel free to contact:

Terry Holt, Property Tax Administrator, (250) 633-3005 terryh@nisgaa.net or

Janice Stephens, Government Services/Finance Manager (250) 633 3094 janices@nisgaa.net

Nisga'a Valley Health Authority Annual General Meeting



The Nisga'a Valley Health Authority (NVHA) held its 28th Annual General Meeting (AGM) at Ts'oohl Ts'ap Memorial Centre in Gitwinksihlkw on January 18th. As required by its Constitution and Bylaws, the NVHA is required to convene a general meeting at least once a year primarily for the membership to adopt NVHA's financial statements and receive reports from NVHA's board of directors.

NVHA's Chief Executive Officer Julia Adams also provided a report on NVHA's operations with key priorities of the Nisga'a Nation Health Plan as the basis of her report.

Following the reports, membership in attendance had the opportunity to ask questions and provide feedback to the NVHA.

The AGM was called to order at 1:30pm and adjourned at approximately 9pm.

More photos of NVHA's AGM may be viewed at our photo album here: <http://nisgaanation.zenfolio.com/p380571026>

40th Annual BC Elder's Gathering - July 2016

40th Annual BC Elders Gathering in Williams Lake, BC July 11, 12, 13, 14, 2016

To all BC First Nations Communities and Annual BC Elders Gathering Society Sponsor Partners

The host for the 40th Annual BC Elders Gathering under the guidance of Councillor Cecil Grinder and Elder Stan Stump is the Tl'etinqox Government from the Tsilhqot'in Nation with support from the Secwepemc, Carrier, Nuxalk & St'át'imc communities.

The 40th Annual BC Elders Gathering, will be held July 12, 13 & 14, 2016 in Williams Lake, British Columbia. Next year's 2016 gathering will begin with the "early bird Wild West Celebration day" on Monday July 11 at the Williams Lake Stampede grounds beginning with a mountain race and Rodeo. A camp site on the Stampede Grounds is set up for motor homes and tents with cultural activities, Pow Wow, Sweat Lodges, healing circles and Slahal tournaments already in the early planning stages.

With the enormous excitement the elders from all across British Columbia have already demonstrated with next year's gathering being held in Williams Lake, the organizing committee is already looking at a shuttle service to the gathering for hotels in Quesnel, Williams Lake, Lac la Hache and 100 Mile House. The committee is putting together a list of camp sites for tents and motor homes. A list of billet and bed and breakfast locations is already being developed. With the early bird Wild West Celebration elders groups may wish to book four days this year.

The hunters, fisherman and cooks are already talking about making preparations for the traditional feasts. Tours are already being planned that will provide the opportunity for elders and guests to witness the rich culture, history and beauty of the Region.

Meetings have already taken place with the Cariboo Regional District (CRD), Tsilhqot'in Nation Chiefs, Williams Lake City Hall, Williams Lake Indian Band, Cariboo Friendship Centre, Waste disposal service providers, Food Service providers, Portable washroom facilities providers, Williams Lake Tourism, Cariboo-Chilcotin School District, Cariboo Memorial Recreation Complex, Williams Lake Stampede Grounds and many others in making preparations for the gathering.

Our next planning meeting for the 40th Annual BC Elders Gathering with the host community elders will take place July 31, 2015.

It is the hope of the Annual BC Elders Gathering Society that all 203 First Nations Communities in the province attend the 40th Annual BC Elders Gathering in Williams Lake. It is also our wish that the Chief or their designated representative from every community attends the gathering in respect for their elders.

We look forward to all our sponsor partners and invited guests attending next year's gathering to share a meal and get to know the traditions and rich culture of our First People.

For inquiries and registration, please contact:

Cecil Grinder, Councillor
Tl'etinqox-t'in Health Services
PO Box 168
Alexis Creek, BC
V0L 1A0
Phone: 250-394-4240 ext 219.
Fax: 250-394-4234.
Email: cgrinder@tletincox.ca

Forum For Young Canadians

What is it about?

Forum is about one week that may very well change the rest of your life.

It's about giving smart and engaged 15 - 19 year olds a chance to experience Parliament Hill and supports them in using their voice. In Ottawa, on the Hill, with other equally dynamic youth.

It's about getting inside—deep inside—Canadian politics and public affairs and seeing what running the country looks like up close. It's about learning how to collaborate and share ideas, then turn them into real community action.

Beyond the history books, beyond the news channel and beyond classroom debates, there's a lot to discuss. Your voice can make an impact now.

Forum is also about inspiring youth to understand the dynamics and issues of their communities for three month before coming to Ottawa. For six months after their Ottawa experience youth are supported in having an impact and expanding their networks.

If you have ideas, if you think, read and talk about what's going on in the world. If you have something to say—say it at Forum. Be a Voice.

Read further at the Forum website to see how you can participate!

<http://forum.ca/the-program/>

Employment Opportunities

Call for Resumes

NEST is calling for resumes from Nisga'a Citizens for the following skills or positions:

Please send your resumes to nest_hr@nisgaa.net with the subject line:

"Resume call 2016-1"

A proponent actively working in the region is seeking resumes for the following:

1. Construction Lead hand
2. Journeyman Electricians
3. Apprentice that has a min of first year
4. Journeyman Carpenter
5. Plumber / Pipe fitters
6. Certified Crane operator
7. Journeyman Mechanic/ Millwright

NEST or the Nisga'a Lisims Government do not participate in selection of candidates, NEST will forward resumes for this call directly to the proponent for their independent review. The resumes must clearly indicate the fit to the posted opportunities.

Please consider indicating your Nisga'a heritage in your resume.



Nisga'a Lisims Government

JOB POSTING

T 250 633 3000 / F 250 633 2367
TF 1 866 633 0888
PO Box 231 / 2000 Lisims Dr
New Aiyansh BC / Canada V0J 1A0
NISCANATION.CA

POSTED: February 2, 2016 **CLOSES: February 16, 2016**

POSITION: Family Skills Worker
SALARY RANGE: Per the NCFS Wage Grid - \$24.60 per hour
SUPERVISOR: Family Support Services Manager
HOURS: 35 hours per week
TERM: Full Time – Permanent **LOCATION:** Laxgalt's'ap (will provide services to other three communities as well)

JOB SUMMARY:

The Family Skills Worker provides a range of supports aimed at promoting the well-being of children, youth and families. Services will include support to families who have experienced child protection interventions.

DUTIES:

- Gathers information relevant to the client by interviewing, observing behavior, meeting with caregivers and service providers by using a variety of inventories, checklists and questionnaires.
- Provides support, guidance and problem-solving to clients to address issues related to family functioning in an individual or group setting using techniques such as active listening, conflict resolution, basic group counselling techniques and psycho-educational group methods to resolve the identified problems, needs, and risks.
- Develop and implement a Family Goal Plan and attend court with clients.
- Liaise with Ministry of Children and Family Workers and other service providers.
- Participate in the development, modification and evaluation of client service plans at integrated case management meetings on a regular basis to report clients' activities and progress
- Outline services provided by the program and/or organization. Provides information on and referral to other community service providers, resources and professionals as required.
- Provides parenting and/or life skills building to clients on issues such as parent-child interaction, child development, discipline and guidance, and behavior management.
- Provides emotional support, practice assistance and feedback to clients. May, on occasion, facilitate educational sessions and workshops to clients.
- Maintains client related records and statistics and provides reports to the supervisor.
- Performs other related duties as required.

EDUCATION AND EXPERIENCE:

- Bachelor of Social Work, Child and Youth Care or a comparable degree is highly preferred; or
- Social Services Diploma with two years extensive experience required.

KNOWLEDGE, SKILLS AND ABILITIES:

- Excellent interpersonal, written and verbal communication skills including an ability to communicate complex information to a wide variety of audiences;
- Demonstrated professionalism, judgment, diplomacy, tact, and sound decision making ability;
- Ability to prioritize, organize and manage a workload often including multiple, competing demands;
- Knowledge of the Nisga'a language and culture is a definite asset;

OTHER:

The successful candidate will be required to have/complete/provide:

1. A valid BC Drivers' license with current drivers' abstract
2. Three recent work related references;
3. The successful candidate will be subject to a criminal records check;

Applicants are required to submit a resume with cover letter describing their qualifications and related experience prior to **5:00 p.m. on Tuesday, February 16, 2016**. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that social media checks are part of the recruitment process.

ALL RESUME PACKAGES MAY BE DIRECTED TO: Nisga'a Lisims Government-Attention: Human Resources Department
PO Box 231, Gitlaxt'aamiks B.C. V0J 1A0
Fax: (250) 633-2367 Email: hrdept@niscгаа.net



Nisga'a Lisims Government

T 250 633 3000 / F 250 633 2367
TF 1 866 633 0888
PO Box 231 / 2000 Lisims Dr
New Aiyamih BC / Canada V0J 1A0
NISGAANATION.CA

Job Posting

POSTED: February 1, 2016 **CLOSES: February 15, 2016**

POSITION:	Deputy Director of Programs and Services		
SALARY RANGE:	Commensurate with Qualifications and Experience		
SUPERVISOR:	Director of Program and Services		
HOURS:	35 hours per week	TERM:	Full Time – Permanent LOCATION: Gitlaxt'aamiks

JOB SUMMARY: Under the Nisga'a Final Agreement (Treaty), Nisga'a Constitution and applicable Nisga'a legislation, the Deputy Director of Programs and Services will assist the Director of Programs and Services to provide the overall direction and guidance regarding the Nisga'a Lisims Government's public and core programs. This includes ensuring effective implementation of the Nisga'a Programs and Services Delivery Act in accordance with directions and delegations from the CEO, the Executive and Wilp Si'ayuukh Nisga'a (WSN).

RESPONSIBILITIES:

- Reporting to the Director of Programs and Services, the Deputy Director will oversee the following: Post-secondary Education funding; Youth Organizing Youth; Ayuukh Nisga'a Department; delivery of programs and services with the Terrace NLG office and two Urban Locals; Contract Management of WWNI and Nisga'a School District 92.
- Ensures the effective implementation of the *Nisga'a Programs and Services Delivery Act*, including developing, negotiating, establishing, monitoring, evaluating, budgetary control, and/or providing functional control in respect of: Post-secondary Education, K- Grade 12, and nursery offered within the Nation, as well as program delivery of financial support to Nisga'a citizens to attend accredited post-secondary education or training institutions.
- The Deputy Director will liaise and work with Village Governments, Urban Locals, Programs and Services Committee, Nisga'a Youth Advisory Council, Council or Elders, Education Entities and other program and service providers internal and external to the Nisga'a Nation.
- Within the Directorate's mandate, draft necessary policies, procedures or regulations, for approval, as well as develop, evaluate, monitor and implement projects and necessary budgeting requirements.
- The Deputy Director will assist the Director to recommend and implement appropriate program or service policies, practices, standards, controls, systems and reporting requirements and will evaluate programs and services for economy, efficiency and effectiveness and work collaboratively with management and staff teams on work plans and budgets. To assist in the research and development of grant proposals for all programs within this directorate Other duties as may be required.

QUALIFICATIONS / KNOWLEDGE / SKILLS / ABILITIES:

- A minimum of a bachelor's degree in: public administration; finance; economics; or social sciences such as social work, health or education, is required. Master's degree preferred.
- Significant experience working in aboriginal communities on social programming issues at a senior administrative level of accountability is essential.
- Knowledge and understanding of program and service issues under Treaty is preferred.
- Knowledge of Nisga'a Language and culture is preferred.
- Dynamic ability to work effectively with other social service agencies, as well as the general public is required.
- Advanced comprehension and proven success in program development, monitoring, evaluation and financial management is essential. Proven success in accessing funds for needed programs from BC, Canada and other organizations is preferred.
- A motivated self-starter that is able to lead teams to achieve outstanding results is required.

OTHER REQUIREMENTS:

1. Valid B.C. Driver's license.

The successful candidate will be required to complete/provide:

- 3 recent work related references;
- The successful candidate will provide a current driver's abstract;
- Applicants must be able to work in Canada; Criminal Records Check will be required of the successful candidate.

Applicants are required to submit a resume with cover letter describing their qualifications and experience prior to 5:00 pm on Monday, February 15, 2016. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised social media checks are part of the recruiting process. **ALL RESUME PACKAGES MAY BE DIRECTED TO:**

Nisga'a Lisims Government
Attention: Human Resource Department
P.O. BOX 231, Gitlaxt'aamiks, B.C., V0J 1A0
Fax Number: 250-633-2367 Email: hrdept@nisgaa.net



Nisga'a Lisims Government

Job Posting

T 250 633 3000 / F 250 633 2367
TF 1 866 633 0888
PO Box 231 / 2000 Lisims Dr
New Aiyansh BC / Canada V0J 1A0
NISGAANATION.CA

POSTED: February 1, 2016 **CLOSES: February 15, 2016**

POSITION: Language Coordinator
SALARY RANGE: Commensurate with Qualifications and Experience
SUPERVISOR: Ayuukhl Nisga'a Manager
HOURS: 35 hours per week **TERM:** Full Time – Permanent **LOCATION:** Gitlaxt'aamiks

JOB SUMMARY: Provides for coordination and support to the Ayuukhl Nisga'a Department with language revitalization planning, and works in conjunction with the organization and assisting staff to carry out the projects of the Ayuukhl Nisga'a Department.

DUTIES:

- Provide Ayuukhl Nisga'a Department with the coordination of language revitalization planning;
- Coordinate the process of authenticating and authorizing translation and interpretation for Nisga'a language;
- Coordinate the planning and processes to assess the vitality of Nisga'a language for the purpose of providing the most current assessment of the status of the Nisga'a language;
- Provide reports and updates to the Manager;
- Maintain a repository of all known language resources in the Nation.
- Promote speaking and learning Nisga'a;
- Assist with Nisga'a Lisims Government activities and events as needed;
- Operates or performs such standard office duties such as producing general office written or electronic correspondence, handling a variety of office equipment, and observing proper procedures to process records, or other materials, etc.;
- Various administrative tasks as assigned by and under the direction of the Manger of Ayuukhl Nisga'a Department or the Deputy and Director of Programs and Services Department;
- Operates in a climate of confidentiality requiring discretion;
- Other general office duties as assigned.

EDUCATION or OCCUPATIONAL CERTIFICATION:

- Minimum grade 12 or equivalency required;
- Post-Secondary training as a Language Teacher, Linguist or in Language Revitalization.

EXPERIENCE:

- Minimum 2 years in related language revitalization position required, 5 years preferred.

SKILLS / ABILITIES:

- Performs efficiently and effectively in a Team environment.
- Proficient level of fluency and literacy of the Nisga'a language is required.
- Have good knowledge of Nisga'a culture required;
- Excellent planning and organizational skills with attention to detail required;
- Excellent written, verbal and interpersonal communication skills required;
- Proficient in use of standard Microsoft Office applications is required as is accurate and efficient keyboarding;
- Demonstrated familiarity and competency with computerized database systems is an asset;
- The incumbent will typically work Monday to Friday, 9:00 a.m. to 5:00 p.m. however, must be able to work a flexible schedule from time to time including evenings and/or weekends depending on operational requirement;
- Valid BC driver's license, preferred.

OTHER:

- 3 recent work related references will be required
- The successful candidate will be subject to a criminal records check.

Applicants are required to submit a resume with cover letter describing their qualifications and experience prior to 5:00 pm on **February 15, 2016**. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised social media checks are part of the recruiting process. **ALL RESUME PACKAGES MAY BE DIRECTED TO:**

Nisga'a Lisims Government
Attention: Human Resource Department
P.O. BOX 231, Gitlaxt'aamiks, B.C., V0J 1A0
Fax Number: 250-633-2367 Email: hrdept@nisgaa.net

NLG January 2016 Executive Resolutions

Resolution 2016/03 / January 28, 2016

CONSIDERING THAT it is in the interest of the Nisga'a Nation to challenge the assessed value of the Northwest Transmission Line right of way within Nisga'a Lands (the "NTL Right of Way") as set out in a supplementary roll for 2015 prepared by the assessor under section 12 of the British Columbia Assessment Act (the "2015 Supplementary Roll");

MOVED THAT:

(1) the Nisga'a Nation, as represented by the Nisga'a Lisims Government Executive, file a notice of complaint under Part 4 of the British Columbia Assessment Act in respect of the assessed value of the NTL Right of Way as set out in the 2015

Supplementary Roll (the "Complaint"); and
(2) the Chief Executive Officer be authorized to instruct legal counsel in relation to the filing, conduct and disposition of the Complaint



Resolution 2016/04 / January 28, 2016

CONSIDERING THAT:

a vacancy has occurred in the position of Director of Programs and Services for Nisga'a Lisims Government established under section 5 of the Nisga'a Programs and Services Delivery Act;

under section 5(2)(q) of the Nisga'a Personnel Administration Act the Chief Executive Officer of Nisga'a Lisims Government, with the prior approval of the Executive, is responsible for appointing persons to office as Nisga'a Lisims Government Directors; the Chief Executive Officer, having accepted the recommendation of the selection committee struck to consider the qualifications of the candidates for the position of Director of Programs and Services, now seeks to appoint Ms. Denise Verreault to this position;

MOVED THAT:

1. the Executive of Nisga'a Lisims Government approve the appointment of Ms. Verreault to the position of Director of Programs and Services; and
2. Ms. Verreault's position be made effective immediately.



NLG January 2016 Executive Resolutions

Resolution 2016/05/ January 28, 2016

CONSIDERING THAT the Executive of Nisga'a Lisims Government ("Executive") appointed Ms. Carmen Gosnell as Nisga'a Elections Officer pursuant to section 72 of the Nisga'a Elections Act (the "Act") on a temporary basis, effective October 20, 2015 and continuing until February 5, 2016 or until such time as a Nisga'a Elections Officer may be appointed pursuant to section 71 of the Act;

AND CONSIDERING FURTHER THAT the Executive now wishes to appoint Ms. Esther Adams as Nisga'a Elections Officer pursuant to section 71 of the Act;

MOVED THAT the Executive appoint Ms. Esther Adams as the Nisga'a Elections Officer, in accordance with section 71 of the Act, effective February 5, 2016.

Resolution 2016/06/ January 28, 2016

CONSIDERING THAT the Nisga'a Nation is entitled to appoint a member of Wilp Si'ayuu^hhl Nisga'a as a director of the board of the North West Regional Hospital District (the "Board") on or before February 1 of each year;

MOVED THAT:

- (1) the Nisga'a Nation, as represented by the Nisga'a Lisims Government Executive, appoint Eva Clayton as a director of the Board under section 17.2(4) of the Hospital District Act (British Columbia), to hold office, subject to the provisions of that Act, until the later of the first Monday after January 1, 2017 or the date on which the Nisga'a Nation appoints her successor to that office; and
- (2) the Chief Executive Officer be authorized to:
 - (a) advise Eva Clayton of the reporting and other responsibilities to Nisga'a Lisims Government that she will be expected to satisfy in relation to her appointment as a director of the Board; and
 - (b) advise the chair of the Board that the Nisga'a Nation has appointed Eva Clayton as a director of the Board.



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