# Sayt Kil'im Goot

Nisga'a Lisims Government //// March-April 2018 Newsletter



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## President's Message



#### Greetings!

The Nisga'a Nation has suffered significant losses. It is indeed a very sad time for our people. I offer my condolences to all families enduring difficult times.

At its March 2018 sitting, Wilp Si'ayuukhl Nisga'a (WSN) adopted the provisional budget of the Nisga'a Nation for the 2018-2019 fiscal year. The provisional budget process ensures the Nisga'a Nation passes a budget that meets the needs and priorities of the Nation, within provisions of the Nisga'a Financial Administration Act.

As the Special Assembly of the Nisga'a Nation quickly approaches, I look forward to seeing each of you and welcoming your participation at the Assembly in Gingolx. We also invite citizens to observe via our livestream. For further information visit our website at <a href="https://www.nisgaanation.ca">www.nisgaanation.ca</a>



## Press Release: Judgment of the Supreme Court of British Columbia a Clear Win for the Nisga'a Treaty

**March 21, 2018** – Gitla<u>x</u>t'aamiks, B.C. – Nisga'a Lisims Government is pleased with the decision of the Supreme Court of British Columbia in *Gamlaxyeltxw v. British Columbia (Minister of Forests, Lands & Natural Resource Operations)*, 2018 BCSC 440, which was published today.

The Nisga'a Nation was a party to the litigation, which required the Court to decide, for the first time, how the Crown is to address potential conflicts between the constitutional duties it owes to Indigenous parties to modern treaties, such as the Nisga'a Nation, and to other Indigenous groups who have asserted claims to Aboriginal rights.

The Nisga'a Nation and the government of British Columbia prevailed in establishing that the rights set out in modern treaties, such as the Nisga'a Final Agreement, are to be given priority and cannot be reduced or adversely affected by assertions of neighbouring Indigenous groups.

"We always had confidence in the strength of our Treaty to protect the Nisga'a Nation's rights", says Eva Clayton, President of Nisga'a Lisims Government.

"We are pleased to have worked with British Columbia to defend the rights and the processes we negotiated together and set out in the Nisga'a Final Agreement. We believe this judgment recognizes the importance of established rights set out in modern treaties and reinforces the wisdom of our Nation's decision to enter into the Nisga'a Treaty."

The litigation arose out of claims made by the Gitanyow Hereditary Chiefs that they were entitled to be consulted and accommodated by the Crown before British Columbia made certain decisions under the Nisga'a Final Agreement related to wildlife harvesting. The Court ultimately dismissed all of the claims of the Gitanyow Hereditary Chiefs, stating this was "the only result that is consistent with the constitutional status of a treaty", and further noting that this result was necessary "to fortify ... the fundamental bargain the Nisga'a Nation struck in accepting" its Treaty.

#### **BACKGROUND**

- In November 2015, the Gitanyow Hereditary Chiefs commenced proceedings in the Supreme Court of British Columbia against British Columbia, claiming the provincial Crown owed a duty to consult and accommodate the Gitanyow before making certain decisions under the Nisga'a Final Agreement in respect of wildlife harvesting.
- The Nisga'a Nation was added as a party to the litigation, and together with British Columbia, opposed the claims of the Gitanyow Hereditary Chiefs.
- The case was heard before Madam Justice Sharma on July 17 19, 2017. Justice Sharma reserved judgment.
- On March 20, 2018, Sharma J. delivered her judgment in Gamlaxyeltxw v. British Columbia (Minister of Forests, Lands & Natural Resource Operations), 2018 BCSC 440, and dismissed the claims of the Gitanyow Hereditary Chiefs. The judgment was published on March 21, 2018.
- Justice Sharma noted the main issue in the case—
   "how to resolve a potential conflict between the
   constitutional duties of the Crown to one group of
   Aboriginal people with whom it has entered a modern
   treaty, and to a different group of Aboriginal people,
   who have assertedclaims for Aboriginal rights and
   title"—was an issue that was "being litigated for the
   first time".
- The decision of the Court recognizes the constitutional protection and priority of rights set out in modern treaties, such as the Nisga'a Final Agreement, as against asserted but unproven Aboriginal rights.

#### **Media Inquiries:**

Communications & Intergovernmental Relations Nisga'a Lisims Government - (250) 633-3000; communications@nisgaa.net

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## NOTICE IN ACCORDANCE WITH NISGA'A LAW SPECIAL ASSEMBLY OF THE NISGA'A NATION- 2018

TO: MEMBERS OF THE NISGA'A NATION

FROM: Nisga'a Lisims Government Executive

DATE: March 8, 2018

TAKE NOTICE THAT in accordance with the Constitution of the Nisga's Nation and the Nisga's Government Act, the Nisga's Listins Government (NLG) Executive via NLG Executive Resolution 2017 / 97 has scheduled a Special Assembly of the Nisga's Nation to take place Monday May 7, 2018 to Friday May 11, 2018 in the Nisga's Village of Gingolx.

This meeting will be called to order at 10:00 am on Monday, May 7th, 2018.

For more information, visit our website at <a href="https://www.nisqaanatfon.ca">www.nisqaanatfon.ca</a>,

Sincerely,

NISGA'A LISIMS GOVERNMENT

Eva Clayton, President



T 250 633 3000 / F 250 633 2387 TF 1 866 633 0888 PD Box 231 / 2000 Lisims Dr New Alyansh BC / Canada vo; 1A0

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#### FOR IMMEDIATE RELEASE

#### NISGA'A GOVERNMENT DONATES \$10,000 TOWARDS NEW EYE SURGERY EQUIPMENT AT TERRACE HOSPITAL

Gitlaxt'aamiks, BC, May 1, 2018 – The NLG Executive decided on a contribution of \$10,000 towards the Dr. R.E.M. Lee Hospital Foundation's (the "Foundation") fundraising goal of \$100,000 for an essential instrument in performing cataract and eye surgeries. Northern Health will cover the remaining amount of \$95,143 for the new microscope.

"Mills Memorial Hospital is a regional hub that provides medical services to Nass Valley residents," said President Eva Clayton. "It's very important that we support the Foundation's fundraising initiative so the level of service accessed by Nisga'a citizens is maintained."

The Nisga'a Lisims Government Executive at its April monthly meeting last week reviewed a proposal from the Foundation for a new Ophthalmic Surgical Microscope at Mills Memorial Hospital in Terrace.

"Over the last two years the ophthalmology program at Mills Memorial Hospital has almost doubled the number of cataract surgeries it performs," said the Foundation's proposal, "In order to maintain this service level, the program requires an additional microscope."

The proposal also indicated that in addition to its 20,000 Terrace residents, the Hospital also serves upwards of 80,000 residents in the Northwest.

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For further information, contact: Communications and Intergovernmental Relations Nisga'a Lisims Government (250) 633-3000 www.nisgaanation.ca



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### PUBLIC ANNOUNCEMENT

### EMERGENCY PREPAREDNESS WEEK

DATE: May 2, 2018 Wednesday

LOCATION: Gingolx Memorial Recreation Centre

TIME: 10:00 am to 4:00 pm

Everyone is invited and encouraged to attend this event. There will be various information booths available, dedicated presentation on Emergency related topics for Government Employees and Emergency Responders and the General Public. Lunch will be provided.

If you have any questions or would like to get involved with this event. Please contact: Anthony Moore, Emergency Response and Health and Safety Coordinator at 250-633-3000

















## Nisga'a Lisims Government recognizes their Administrative Assistants for Administrative Professionals Day



On April 24th, 2018 we celebrated Administrative Professionals Day at Nisga'a Lisims Government. The Human Resources team set out to mark this special occasion with a gathering of administrative staff and management to honour their dedication and hard work.

Directors were given an opportunity to give mention and commemorate strong work ethics, milestones, and to encourage all of the administrative professionals. Director Bobby Clark said; "You are the glue that holds our organization together, the administrative assistants are very knowledgeable, they're a great resource, and they help us to assist all of our Nisga'a citizens."

For memorable photos, go to our photo archive here: <a href="http://nisgaanation.zenfolio.com/p975105455">http://nisgaanation.zenfolio.com/p975105455</a>

## Nisga'a children perform at BC School Trustees Association AGM in Vancouver



On April 27th, 2018, students from the four Nisga'a Villages performed at the opening ceremony of the 2018 Annual General Meeting of the BC School Trustees Association (BCSTA) in Vancouver, BC. Out of 10 applications they were the selected group!

Students from grades 5 – 7 were selected from the four elementary schools: Nisga'a Elementary, Gitwinksihlkw Elementary, Alvin A. McKay Elementary and Nathan Barton Elementary to represent the district and Nisga'a Nation in singing, dancing, and drumming while performing traditional Nisga'a songs and dances.

The students have been engaged in practices in each of the four communities since January 2018 as they prepare to honour their culture, tradition and heritage as they will represent their schools, their communities, their families and the Nisga'a Nation. Students will be supported in their learning by local community members, family members, local leaders and elders from the Nisga'a Nation.

Our Canadian National Anthem, O'Canada, was translated many years ago into our language and is an honour for our children to sing. One of our Nisga'a Language Teachers translated Bob Marley's One Love into Nisga'a and privileged to sing this beautiful chorus.

After all the practices and performances together, as loud as they were, they only got louder, right into high momentum as they welcomed onviewers to partake in 4 crests dances of the Nisga'a. They nailed that show and recieved a standing ovation from 400 in attendance.

Our students have united as a cohesive group and our proud representatives of the Nisga'a Nation and School District #92-Nisga'a: Wil Bakwhl K'ubatk'ihlgum Nisga'a!

Film coming soon!

## Community Consultations hosted by the Nisga'a Fisheries and Wildlife Department



The Nisga'a Fisheries and Wildlife Department hosted Community Consultations at the following Nisga'a Villages and Nisga'a Urban areas:

- Ts'amiks Vancouver, BC April 15, 2018
- Gingolx, BC April 16, 2018
- Gitmaxmak'ay Prince Rupert/Port Edward, BC April 17, 2018
- Gitlaxdax Terrace, BC April 18, 2018
- Gitlaxt'aamiks, BC April 19, 2018
- Laxgalts'ap, BC April 23, 2018
- Gitwinksihlkw, BC April 24, 2018

For further questions or concerns please contact the Nisga'a Fisheries and Wildlife Department Office at 250-633-2617.



### NISGA'A ELECTIONS OFFICE

An Incorporation Office of Program Levins Government 4723 Covard Cruscent PO Box 223 New Alyansia CC Val. 149

Tetephone 250 633-2735 Toll Free 1-890-033-2715 Fax 250-493-2719 Filmal <u>estheta@g</u>iggage editors ca

POSTED: April 30, 2018

### Notice in Accordance with Nisga'a Law

NOTICE OF CANDIDATES FOR OFFICE OF VILLAGE COUNCILLOR FOR THE NISGA'A VILLAGE GOVERNMENT OF GINGOLX IN THE JUNE 12, 2018 BY-ELECTION

The candidates for the Office of Village Councillor for the Nisga'al Village Government of Gingolx in the June 12, 2018 by-election are:

Alexcee Franklin C.
Barton Desmond P.
Doolan Melanie
Nelson George
Nelson Gwen
Stevens Peter G. Jr.

Esther Adams 🖟 Nisga'a Elections Officer



## NISGA'A ELECTIONS OFFICE

An undeparted office of Megal's Listers Government 4723 Gosne I Grescent PO Box 723 New Alyansh , HC VOJ 443

Telenktone, 250,633,2715 Tollyree, 1,836,633,2715 Fak, 250,633-2719 E-inalli esthera@nisgans/colons ta

April 10, 2018

#### NOTICE IN ACCORDANCE WITH NISGA'A LAW

NOTICE OF NOMINATION MEETING FOR THE BY-ELECTION FOR THE THE NISGA'A VILLAGE GOVERNMENT OF GINGOLX

In accordance with the Nusga'a Elections Act, the normalizon meeting for the by-election for the Nusga a Village Government of Gingolx will occur as follows:

Tuesday April 17, 2018
Start - 6:00 pm
3rd and final call for nominations - 7:30 pm
Adjournment - 8:00 pm

Gingolx Government Longhouse Wilp Sayl K'il'im <u>G</u>oot 301 Front St. Gingolx, B.C.

Nominations will be received and may be made only for the following elected office

Councillor – One (1) to be elected Nisga'a Village Government of Gingolx:

At the above nomination meeting a Nisga's citizen listed on the Nisga's Voters List as ordinarily residing in the Nisga's Village of Gingolx may be nominated or may nominate or second the nomination of a person for the above diected office.

Within seven (7) days of the nomination meeting date nominees must provide to the Nisga's Elections Officer:

- The required nomination and acceptance forms.
- A current criminal records of eck.
- A pholograph.
- Payment of the nomination deposit of \$100 cash, money order or a certified cheque payable to the Nisgo's Nation, and
- Written certification from the Nisgala Lisints Government Chief Financial Officer that the name of the person nominated was not included on the register of prescribed debts as of the date of nomination.

For more information please contact:

Esther Adams
Nisga'a Elections Officer
Telephone: 250-633-2715
Email: esthera@nlsgaaelections.ca

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## Memo

To: Nisga'a Nation Landfill Users

From: Gitlaxt'aamiks Public Works

**CC:** Gitwinksihlkw, Laxgalts'ap and Gingolx Village Governments

**Date:** 4/27/2018

Re: Nisga'a Nation Landfill Summer Hours

As of Monday, April 30, 2018, our Nation Landfill will be switching to Summer hours:

- Monday and Thursday 12:00 PM 8:00 PM
- Tuesday, Wednesday and Friday 9:00 AM 5:00 PM

Please be aware that our landfill does follow regulations for waste management and all users must abide by the rules set out for the management of the landfill site. As part of the plan of operations for the Nisga'a Nation Landfill, an attendant must direct users where they can discard their solid waste as well as inform what is not permitted to be dumped at the landfill.

If you have any questions, please feel free to contact our Public Works office at 250 633 2975.

Thank you,

Landfill Attendant



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### **PUBLIC NOTICE**

#### Nisga'a Lisims Government & the Nisga'a Village Governments Community Consultations for the

### **Nisga'a Post-Secondary Education Policy**

The Nisga'a Education Administrators Working Group (*Post-Secondary Administrators from the Nisga'a Village Governments and representatives from Nisga'a Lisims Government*) will be facilitating Community Consultations to discuss the Draft Nisga'a Post-Secondary Education Policy amendments.

If you are a current student or will be applying for Nisga'a Post-Secondary Education funding in the near future, come and find out what the proposed changes to the policy and forms are.

Dates, times and locations: (a light lunch will be provided at each session)

Date	Time	Community	Address
Tuesday, April 3	6:00 PM-8:00 PM	Gingolx	Gingolx Church Army Hall
			Laxgalts'ap Community Center-
Wednesday, April 4	6:00 PM-8:00 PM	Laxgalts'ap	Cafeteria
			Gitwinksihlkw Village Government-
Thursday, April 5	6:00 PM-8:00 PM	Gitwinksihlkw	Chambers
Monday, April 9	6:00 PM-8:00 PM	Gitlaxt'aamiks	Gitmidik Auditorium
Tuesday, April 10	6:00 PM-8:00 PM	Gitmaxamk'ay PR/PE	Nisga'a Hall
			NLG Terrace Office- Community
Wednesday, April 11	6:00 PM-8:00 PM	Terrace	Room
			Nisga'a Ts'amiks- 3983 Dumfries
Saturday, April 14	12:00 PM- 3:30 PM	Ts'amiks Vancouver	Street

For further information on the Consultation meetings, please contact either of the following at 1 866 633 0888 or via email:

Denise Verreault, Director of Programs & Services – <u>Denisev@nisgaa.net</u>
Bev Azak, Deputy Director of Programs & Services – <u>Beva@nisgaa.net</u>
Rachel Robinson, Policy Analyst – <u>Rachelr@nisgaa.net</u>

## Nisga'a Highway 113 Closures - Thursday May 3, 2018

Nisga'a Highway 113 will have two one hour closures in both direction at 81 kms north of the junction with Hwy #16 at the bridge construction site on Thursday May 3<sup>rd</sup> from:

- 9:00am to 10;00am and,
- 12:00pm to 1:00pm

No detour route will be available during the closure.

Know before you go! For current road conditions, visit www.drivebc.ca

Safe travels!

## Greenville Timberwolves defend their Championship at 2018 Junior All Native Tournament



The Nisga'a Nation was well represented in the 2018 Junior All Native Basketball Tournament in North Vancouver this week. But it was the Greenville Timberwolves from the Nisga'a Village of Laxgalts'ap that battled to the end to take home their second championship in the Under 17 Girls Division!

"The girls were hungry!", said Timberwolves Coach Marietta McKay who began coaching the girls in the Under 12 division.

The Timberwolves went undefeated in their first three games and lost their fourth game by 10 points against Hesquiaht Storm. They then battled back in the semifinal to come out on top against Kaien Island Thunder

of Prince Rupert to take them to the finals.

The Timberwolves came out strong in the first half re-match game against Hesquiaht in the Friday afternoon final and maintained a comfortable lead, despite Hesquiaht's strong efforts to come back in the second half.

The Timberwolves sealed the deal and defended their championship with a 66-57 final score.

Jewel Leeson and Hailey Moore earned All Stars, Robyn Moore came out the tournament's Best Defensive Player and Kristy Innes was tournament High Scorer and Most Valuable Player.

Congratulations Greenville Timberwolves!

Gitmidiik Storm of Gitlaxt'aamiks walked away with 3rd Place in the competitive Under 17 Boys Division with Charles Leeson, Jr. and Quinton Nisyok earning All Stars.

In the Under 13 Girls Division Braelyn Moore and Nikki Davis earned All Stars and Erin Moore of Laxgalts'ap. In the Under 13 Boys Division Caleb Stephens earned an All Star, Brock Watts, Most Sportsmanlike Player and Joe Robinson, Most Inspirational Player.

Congratulations to all Nisga'a youth players, coaches, managers, parents and fans!

## President Clayton Vancouver Sun Op Ed: Proposed tanker ban hurts the Nisga'a people

March 13, 2018: Nisga'a Nation President Eva Clayton's Op Ed entitled 'Proposed tanker ban hurts Nisga'a people' was published by the Vancouver Sun.

Prime Minister Trudeau told a meeting of Canada's modern treaty Nations last fall that he "was inspired to hear from indigenous governments taking concrete steps to manage their lands and resources, and to promote the social and economic health and stability of their communities." So why is his government proceeding with Bill C-48, the proposed moratorium on oil tankers calling at ports on the B.C. north coast, and preventing the 7,000 Nisga'a people from taking the "concrete steps" available to us to promote our social and economic health?

This bill offends the spirit of our treaty with Canada and B.C., which commits all parties to work towards greater economic independence for the Nisga'a people. It is a very serious commitment for ourselves and our generations to come. The Nisga'a Nation is committed to being self-sustaining and to bringing an economic base to the north.

We believe that a deeper dialogue with the federal government on this proposed moratorium would allow us to achieve the balance between building a strong economy and protecting sensitive ecosystems while moving towards true and lasting reconciliation.

Instead, the Trudeau government, without more than a general introductory dialogue, announced legislation that conflicts with the principles of self-determination that lie at the heart of the Nisga'a Treaty, and undermines our shared objective to help the Nisga'a Nation become self-sustaining.

A moratorium like that proposed in Bill C-48 exists nowhere else and, for reasons inexplicable to us, does not apply to the south coast of B.C. or to Canada's north or east coasts despite tankers carrying foreign oil routinely calling at eastern ports without restriction. Oil tankers from Alaska go past our coast every day, and will continue to do so under the proposed moratorium.

Why does the proposed moratorium single out B.C.'s north coast? The Nisga'a Nation is and always will be committed to protecting the integrity of our land and marine environments and we do not support any particular oil export project.

But we want all economic development options to remain available, in the same way they do for First Nations on the south coast, the north coast or anywhere in Eastern Canada, so that we can have an evidence-based decision-making process about what projects go ahead in our treaty area.

We signed the Nisga'a Treaty with Canada and B.C. after 113 years of negotiations, determination, and patience. It was a landmark day for Canada and its indigenous peoples. We are advocating for our treaty — for our people to have a say in what can happen and can't happen where we live. It's a matter of principle. We believe that decisions about any export projects can only be made after a thorough environmental assessment and review of evidence.

The Trudeau government has recognized Indigenous peoples' right to "self-determination, including the right to freely pursue their economic, political, social, and cultural development." It has introduced 10 principles to guide Canada's implementation of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). It has also promised to help bring Indigenous people out of poverty, and to ensure that we play a meaningful role in environmental assessment.

It is hard for us to reconcile these commitments and the promises made by Canada in our treaty with Bill C-48's removal of our right to determine if we would support this kind of economic development.

Economic opportunities are limited in northwest B,C. Forestry and fishing are both in long-term decline, and while tourism is growing it is not yet a year-round employer and revenue generator.

Ottawa is rushing ahead with Bill C-48 without having shown us why it is needed. It appears to be poised to close the economic development door on the Nisga'a and First Nations on the north coast while preserving opportunities for our neighbours to the south, north and east.

Bill C-48 won't stop diesel and oil barges (like the one that foundered in Heiltsuk territory in late 2016) from traveling between coastal communities. It won't stop smaller, older oil-powered vessels, those without sophisticated technology, detailed safety and marine protection plans, or escort tugs or pilots, from plying coastal waters.

Our government is committed to creating an economic base that meets the requirements of our treaty. We owe it to our people and their futures to preserve the opportunity to have different economic development options available to us. We will not continue to see our way of life eroded and consign our children and grandchildren to life without meaningful opportunities, based on an ill-conceived policy decision.

Eva Clayton is President of the Nisga'a Lisims Government.

## International Women's Day 2018



As a matrilineal society, the Nisga'a Nation honours its women and their role in our lives as mothers, grandmothers, sisters, daughters, nieces and friends. We also honour them as President, Secretary-Treasurer, Councillors, professionals in law, health, education, finance, human resources, science, trades, the arts, fashion.

"Each of you are leaders. You are all beautiful, you have talent, and you inspire all who surround you." Said President Eva Clayton in her greeting to women today.

A point of interest, of the 53 employees within the Directorate of Programs & Services at Nisga'a Lisims

Government, 52 are women! These wonderful women make their daily contribution to the Nisga'a Nation in Ayuukhl Nisga'a, Citizenship, Nisga'a Child & Family Services, Access to Justice and social development. Of course, there is always room for improvement.

Now, more than ever, there's a strong call-to-action to press forward and progress gender parity. There's a strong call to #PressforProgress motivating and uniting friends, colleagues and whole communities to think, act and be gender inclusive.

For more information about International Women's Day visit www.internationalwomensday.com Happy International Women's Day!

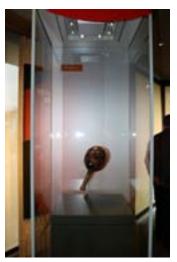
## Nisga'a Exhibit featured at the Culture at the Centre - Museum of Anthropology





















Sunday March 18th was a memorable and historic day for the Nisga'a Museum and the Nisga'a Nation.

In partnership with UBC's Museum of Anthropology - the Nisga'a Museum was one of five Indigenousrun cultural centres and museums featured in a new exhibition entitled 'Culture at the Centre' highlighting the work they do to honour and support their culture, history and language.

In addition to the Nisga'a Museum the Musqueam Cultural Education Centre, Squamish-Lil'wat Cultural Centre, Heiltsuk Cultural Education Centre and Haida Gwaii Museum and Haida Heritage at Kay Linagaay are also featured in the exhibition

As part of opening of the exhibition, cultural dance groups from each Nation performed in the MOA Grand Hall. Having performed for the MOA exhibition team to capture video footage that would be part of the Culture at the Centre exhibit at the Nisga'a Museum in the Fall of 2017, the Laxgalts'ap Cultural Dancers were later invited to participate in the opening at MOA.

The Culture at the Centre exhibition will be featured in the O'Brian Gallery at the Museum of Anthropology until October8, 2018. For further information, visit https://moa.ubc.ca.





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#### JOB POSTING

POSTED: April 23, 2018 CLOSES: May 18, 2018 @ 5:00 pm

POSITION: Fisheries Biologist/Technician SALARY RANGE: Commensurate with qualifications

**SUPERVISOR:** Fisheries Manager

HOURS: Seasonal (Averaging Agreement)
LOCATION: Meziadin Fishway, British Columbia

**NATURE AND SCOPE OF POSITION:** The Nisga'a Fisheries Program includes yearly research and monitoring of fish stocks and habitat. This position will be based out of a remote facility at the Meziadin Fishway from late June to October. The position requires experience in identifying salmon species and the accurate collection of field fisheries data. The individual should be highly motivated and able to work independently and available to work odd hours and on the weekends. The successful applicant should be comfortable with working in an isolated environment.

**IMPACT OF ERROR:** The impact or error is significant to the Nation.

#### **KNOWLEDGE, SKILLS, ABILITIES & OTHER ATTRIBUTES:**

- 1. Bachelor's degree or diploma in fisheries science is preferred;
- 2. Previous fisheries experience;
- 3. Proficiency with Microsoft Word and Excel;
- Reliable transportation to and from work;
- 5. Valid Level 1 First Aid Ticket is an asset;
- 6. MED A3 certification is an asset;
- Swiftwater Rescue Technician training is an asset.

If you are interested in this employment opportunity please send a resume package that includes the following:

- 1. Cover Letter
- 2. Resume
- 3. 3 work related reference

Applicants are requested to submit resume package describing their qualifications. Resumes packages must be received prior to 5:00 pm on May 18, 2018. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

ALL RESUME PACKAGES MAY BE DIRECTED TO: Nisga'a Lisims Government

Attention: Human Resource Department P.O. BOX 231, Gitlaxt'aamiks, B.C., V0J 1A0

Fax Number: 250-633-2367 Email: hrdept@nisgaa.net





#### Nisga'a Lisims Government

#### **Job Posting**

CLOSES: May 9, 2018

† 250 533 3000 / F 250 533 2357 †F 1 866 533 0888 PO Box 231 / 2000 Lisims Or New Alyansh BC / Canada voj 140

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**POSITION:** Ayuukhl Nisga'a Manager

SALARY RANGE: Commensurate with Qualifications and Experience SUPERVISOR: Deputy Director of Programs and Services

HOURS: 35 hours per week TERM: Full Time – Permanent LOCATION: Gitlaxt'aamiks

POSTED: April 25, 2018

JOB SUMMARY: The Manager is responsible for the successful leadership and performance of the Ayuukhl Nisga'a Department (AND) in accordance with its mandate as set by the Nisga'a Lisims Government (NLG). The Manager will plan, develop, manage and organize the Ayuukhl Nisga'a initiatives to protect, preserve and promote Nisga'a Language, culture, and history.

#### DUTIES:

- Manage the administration of all department activities;
- Develop annual work plans;
- Prepare budget and monitor expenditures;
- Research funding sources and write proposals;
- Prepare briefing and other reports;
- Provide supervision to staff;
- Be the administrative resource to the Council of Elders to assist with and participate in their meetings and gatherings;
- Oversee all research projects related to Nisga'a language, culture and history;
- Oversee the maintenance and development of archival record storage;
- Provide advice and develop policies and procedures;
- Respond to AND related information requests from public
- Other duties as required.

#### **EDUCATION or OCCUPATIONAL CERTIFICATION:**

- Degree in anthropology, history, First Nations studies, and/or archival studies;
- Training in Business or First Nations Administration program an asset.

#### **EXPERIENCE:**

• 3 to 5 years related experience.

#### SKILLS / ABILITIES:

- Proficient level of fluency and literacy of the Nisga'a Language preferred;
- Good knowledge of Nisga'a Culture required;
- Excellent analytical, planning and organizational skills with attention to detail required;
- Excellent written, verbal and interpersonal communication skills required;
- Proficient in use of standard Microsoft Office applications required as is accurate and efficient keyboarding;
- Enthusiasm and versatility with a willingness to take on responsibility;
- Dedicated to fostering teamwork;
- Strong aptitude for continuous learning.

#### OTHER:

- 3 recent work related references will be required;
- Valid driver's license required.

Applicants are required to submit a resume with cover letter describing their qualifications and experience prior to 5:00 pm on **May 9, 2018**. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised social media checks are part of the recruiting process.

ALL RESUME PACKAGES MAY BE DIRECTED TO: Nisga'a Lisims Government

Attention: Human Resource Department P.O. BOX 231, Gitlaxt'aamiks, B.C., V0J 1A0 Fax Number: 250-633-2367 Email: <a href="https://hrc.nlm.ncb/hrc.nlm.





T 250 533 3000 / F 250 633 2367 TF 1 866 533 0888 PO Box 231 / 2000 Lisims Or New Alyansh BC / Canada voj 1A0

NISCAANATION.CA

#### JOB POSTING

POSTED: April 25, 2018 CLOSES: May 18, 2018

**POSITION**: Fisheries Technician

**SALARY RANGE**: Commensurate with qualifications

SUPERVISOR: Fisheries Manager

**HOURS:** Seasonal (Averaging Agreement) **LOCATION:** Gitlaxt'aamiks, British Columbia

**NATURE AND SCOPE OF POSITION:** The Nisga'a Fisheries Program includes yearly research and monitoring of fish stocks and habitat. A majority of positions require working outdoors, often in poor weather conditions, on the Nass River and also the possibility of working in remote field camps. All positions require adequate rain gear and the ability to collect and record accurate fisheries data. Individual should be highly motivated and able to work independently and available to work odd hours and on the weekends.

**IMPACT OF ERROR:** The impact or error is significant to the Nation.

#### **KNOWLEDGE, SKILLS, ABILITIES & OTHER ATTRIBUTES:**

- 1. Grade 11 or higher education;
- 2. Previous fisheries experience is an asset;
- Boat handling skills;
- 4. Boat maintenance skills;
- Reliable transportation to and from work;
- 6. Valid Level 1 First Aid Ticket is an asset:
- 7. MED A3 certification is an asset;
- 8. Valid boat operator certification is an asset.

If you are interested in this employment opportunity please send a resume package that includes the following:

- Cover Letter
- 2. Resume
- 3 work related references
- 4. Copy of accredited certificates/diplomas

Applicants are requested to submit resume package describing their qualifications. Resumes packages must be received prior to **5:00 pm on May 18, 2018**. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

ALL RESUME PACKAGES MAY BE DIRECTED TO: Nisga'a Lisims Government

Attention: Human Resources Department P.O. BOX 231, Gitlaxt'aamiks, B.C., V0J 1A0 Fax Number: 250-633-2367; Email: hr@nisgaa.net





#### Nisga'a Lisims Government

#### **JOB POSTING**

**CLOSES: May 4, 2018** 

T 250 533 3000 / F 250 633 2357 TF 1 866 633 0888 PO Box 231 / 2000 Lisims Dr New Alyansh BC / Canada voj 1A0

NISGAANATION.CA

**POSITION:** Nisga'a Youth Engagement Coordinator

**SALARY RANGE:** Commensurate with Qualifications and Experience

**SUPERVISOR:** Director of Communications & Intergovernmental Relations

POSTED: April 20, 2018

HOURS: 35 hours per week TERM: Full Time – Permanent LOCATION: Gitlaxt'aamiks BC

JOB SUMMARY: Under the Directorate of Communications & Intergovernmental Relations, the Youth Engagement Coordinator (the "Coordinator") will serve as a liaison between Nisga'a Government and Nisga'a Youth resident in the Nisga'a Villages of Gingolx, Laxgalts'ap, Gitwinksihlkw and Gitlaxt'aamiks and the 3 Nisga'a Urban Local areas of Terrace, Prince Rupert-Port Edward and Vancouver. The Coordinator will be instrumental in mobilizing, maintaining and mentoring an evolving network of Nisga'a Youth who demonstrate interest in enhancing their knowledge of the Nisga'a Treaty, Nisga'a Government and Nisga'a language and culture. The Coordinator will also encourage and guide Nisga'a Youth who are keenly interested in advocating for the social, economic and educational issues that impact their daily lives with all levels of Nisga'a Government (NLG, Nisga'a Villages & Nisga'a Urban Locals). The Coordinator will also facilitate the review of existing Nisga'a Youth initiatives and programs (ie. "Youth Organizing Youth") and provide recommendations to improve the effectiveness and efficiency in Nisga'a Youth program delivery to Nisga'a Lisims Government. The Coordinator will also develop a network with external Indigenous youth organizations to research and learn from best practices in youth engagement.

#### **Duties:**

- 1. Develop and maintain an evolving network of Nisga'a Youth ages 15-29, with ongoing recruitment and outreach
- Establish working relationships with NLG directorates, Nisga'a Village & Urban Locals & Nisga'a Institutions to promote knowledge of the mandates and how to access programs and services through workshops, presentations & job shadowing
- 3. Promote Nisga'a Youth participation in political, cultural and educational activities & events in the Nisga'a Nation
- 4. Mentor, guide and train Nisga'a Youth in addressing issues and concerns in a positive and constructive manner and within the prescribed format of a given program or service delivery model(s)
- 5. Establish ongoing relationship between Council of Elders and Nisga'a Youth to bridge the generations and provide an open environment that promotes the sharing of knowledge as it pertains to Nisga'a Ayuuk, language and culture
- 6. Plan and coordinate activities and events that promote the daily learning and use of Nisga'a Ayuuk, language and culture
- 7. Research and write funding applications to various external agencies who provide youth-specific grant funding
- 8. Facilitate the review of existing Nisga'a Youth Councils model and Terms of Reference with Nisga'a Youth and provide recommendations for improvements
- 9. Provide ongoing training opportunities for Nisga'a youth in various areas of interest (ie. Politics, education, arts, sports, recreations, etc.)
- 10. Develop annual plans and priorities with Nisga'a youth for presentation in annual Nisga'a Government provisional and final budget process

#### **EDUCATION and EXPERIENCE:**

- 1. University degree or college diploma in a relevant field of study preferred;
- 2. a combination of education and directly related experience may be considered;
- 3. Minimum of two (2) consecutive years of employment experience working with youth required.

#### **SKILLS, ABILITIES and REQUIREMENTS:**

- 1. Excellent written and verbal communication skills with sound leadership skills and abilities;
- 2. Knowledge of Nisga'a Treaty, Nisga'a Government and Nisga'a Ayuuk, language and culture a strong asset.
- 3. Ability to work in a fast-paced work environment and ability to multi-task
- 4. Ability to develop program work plans and budgets;
- 5. Conflict resolution skills and abilities; Strong computer skills and abilities;
- 6. Willingness to undertake ongoing education and training to enhance facilitation and leadership skills
- 7. Valid B.C. Driver's License is required with reliable vehicle for travel to/from work

Applicants are required to submit a resume with cover letter describing their qualifications and related experience prior to **5:00 pm on Friday, May 4, 2018.** We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that social media checks are part of the recruitment process.

APPLICATIONS MAY BE DIRECTED TO: Nisga'a Lisims Government Attention: Human Resources Department

P.O. BOX 231, Gitlaxt'aamiks, B.C., VOJ 1A0

Fax Number: 250-633-2367 Email: hrdept@nisgaa.net

## NLG Executive April 2018 Resolutions

#### Resolution 2018/48 / April 25, 2018

MOVED THAT the Executive of Nisga'a Lisims Government direct that draft legislation be developed by a working group comprised of Registrar of Land Titles, General Counsel and In-house Legal Counsel to address the protection and sharing of personal information within and by Nisga'a Lisims Government.

#### Resolution 2018/49 / April 25, 2018

MOVED THAT the Nisga'a Lisims Government Executive nominate Harry Nyce Sr. to hold the position of director on the Board of Directors of the Northern Native Fishing Corporation ("NNFC") for the term 2018 to 2020, which nomination will be communicated with the General Manager of NNFC forthwith.

#### Resolution 2018/50 / April 25, 2018

MOVED THAT the Executive of Nisga'a Lisims Government contribute an amount of \$10,000 (ten thousand dollars) to the Dr. R.E.M. Lee Hospital Foundation towards the purchase of a new ophthalmic surgical microscope.

#### Resolution 2018/51 / April 25, 2018

CONSIDERING THAT: a vacancy has occurred in the office of Director of Communications and Intergovernmental Relations for Nisga'a Lisims Government;

under section 5(2)(q) of the Nisga'a Personnel Administration Act the Chief Executive Officer of Nisga'a Lisims Government, with the prior approval of the Executive, is responsible for appointing persons to office as Nisga'a Lisims Government Directors; the Chief Executive Officer, having accepted the recommendation of the selection committee struck to consider the

qualifications of the candidate for the position of Director of Communications and Intergovernmental Relations, now seeks to appoint Mr. Bobby Clark to this position;

#### MOVED THAT:

- the Executive of Nisga'a Lisims Government approve the appointment of Mr. Clark to the position of Director of Communications and Intergovernmental Relations; and
- 2. Mr. Clark's appointment be made effective immediately.

#### Resolution 2018/ 52 / April 25, 2018

CONSIDERING THAT under the Nisga'a Home Owner Grant Act (the "Act"), the Executive has enacted, and may from time to time amend, the Nisga'a Home Owner Grant Regulation (the "Grant Regulation");

AND CONSIDERING THAT the Executive considers it desirable to raise the threshold amount set under the Grant

#### Regulation; MOVED THAT:

- under the Act, the Nisga'a Lisims Government Executive enact the Nisga'a Home Owner Grant Amendment Regulation, 2018 attached to this motion as Appendix "A" (the "Amendment Regulation");
- 2. the Amendment Regulation come into force on the date set out in its second section; and
- 3. the Chairperson of Nisga'a Lisims Government be authorized:
  - (a) to sign this Resolution; and
  - (b) to sign the Amendment Regulation to evidence its enactment.

## NLG Executive April 2018 Resolutions

#### Resolution 2018/53 / April 25, 2018

CONSIDERING THAT under the Nisga'a Real Property Tax Act (the "Act"),the Executive has enacted, and may from time to time amend, the Nisga'a Real Property Tax Rate Regulation (the "Rate Regulation");

AND CONSIDERING THAT the Executive considers it desirable to amend the Rate Regulation;

#### MOVED THAT:

- under the Act, the Nisga'a Lisims Government Executive enact the Nisga'a Real Property Tax Rate Amendment Regulation, 2018 attached to this motion as Appendix "A" (the "Amendment Regulation");
- 2. the Amendment Regulation come into force on the date it is signed by the Chairperson of Nisga'a Lisims Government (the "Chairperson"); and
- 3. the Chairperson be authorized:
  - (a) to sign this Resolution; and
  - (b) to sign the Amendment Regulation to evidence its enactment.

#### Resolution 2018/54 / April 25, 2018

CONSIDERING THAT the Nisga'a Lisims Government Executive (the "Executive") considers it desirable to authorize the Chief Financial Officer to discontinue the offering of the grants provided for in the Nisga'a Nation Additional Grant Program Policy approved by Executive Resolution 2015 /41(the "Additional Grants"):

#### MOVED THAT:

- the Executive authorize the Chief Financial Officer to discontinue the offering of Additional Grants; and
- 2. the Chairperson be authorized to sign this Resolution.

### NLG Executive March 2018 Resolutions

#### Resolution 2018/34 / March 22, 2018

CONSIDERING THAT Mr. Alex Angus Stevens was appointed by resolution 2015/31 as a representative of the Nisga'a Nation on the Tribal Resources Investment Corporation Board of Directors (the "TRICORP Board") for a term commencing April1, 2015 and expiring on March 31, 2018;

AND CONSIDERING THAT Mr. Franklin Alexcee was appointed by resolution 2017/15 as a representative of the Nisga'a Nation on the TRICORP Board for a term commencing March 22, 2017 and expiring on March 31, 2018;

MOVED THAT the Executive appoint [or reappoint] Mr. Alex Angus Stevens and Mr. Franklin Alexcee to serve as representatives from the Nisga'a Nation on the TRICORP Board for the term commencing April 1, 2018 and expiring on March 31, 2021.

#### Resolution 2018/35 / March 22, 2018

#### **CONSIDERING THAT**

- a vacancy occurred on March 7, 2018 in one of the Village Councillor offices within the Nisga'a Village Government of Gingolx; and
- section 4 of the Nisga'a Elections Act provides that, if a vacancy occurs between regular elections, the Executive must determine a date for an election to fill the vacancy that is not more than 150 days after the occurrence of the vacancy;

MOVED THAT the Executive declare June 12, 2018 to be the by-election date for the current vacancy in one of the Village Councillor offices within the Nisga'a Village Government of Gingolx.

#### Resolution 2018/36 / March 22, 2018

CONSIDERING THAT under section 29 of the Nisga'a Financial Administration Act, the Nisga'a Lisims Government Executive (the "Executive") must recommend to Wilp Si'ayuukhl Nisga'a the draft provisional budget for the Nisga'a Nation for the next fiscal year by March 27, 2018;

#### MOVED THAT the Executive

- approve the draft provisional budget for the 2018/2019 fiscal year, substantially in the form attached to this motion; and
- direct the Chief Financial Officer to prepare a letter from the Executive to Wilp Si'ayuukhl Nisga'a, to be tabled at the next Wilp Si'ayuukhl Nisga'a meeting scheduled to begin on March 27, 2018, that includes:
  - a. the recommended provisional budget; b. a statement, prepared by the Chief Financial Officer in accordance with the Nisga'a Nation established accounting policies, of the revenue and expenditure of the Nisga'a Nation from the end of the fiscal year to the most recent date practicable; and
  - c. a copy of the audited financial statements for the Nisga'a Nation for the most recently completed fiscal year.

### NLG Executive March 2018 Resolutions

#### Resolution 2018/38 / March 22, 2018

CONSIDERING THAT it is anticipated that Wilp Si'ayuukhl Nisga'a, acting under the trust agreement between the Nisga'a Nation and the Royal Trust Corporation of Canada respecting the Nisga'a Settlement Trust dated December 20, 2000, as amended (the "Trust Agreement"), may at a sitting in May of 2018 direct the current Trustee, as defined in the Trust Agreement (the "Trustee"), to make a distribution from the Trust Fund, as defined in the Trust Agreement (the "Trust Fund"), to the Nisga'a Nation in the amount and on the terms and conditions set out below:

MOVED THAT the Nisga'a Lisims Government Executive, acting under section 4.3 of the Trust Agreement, notify the Trustee that it is anticipated that Wilp Si'ayuukhl Nisga'a, acting under section 4.3 of the Trust Agreement, may at a sitting in May of 2018 (the "sitting") direct that the Trustee, acting under section 4.2(b) of the Trust Agreement, make a distribution from the Trust Fund to the Nisga'a Nation:

- 1. in the total amount of \$5,241,286 and
- 2. to be paid in one instalment as soon as practicable following the sitting.

#### Resolution 2018/41 / March 22, 2018

CONSIDERING THAT it is desirable to amend sections 22(1) and (2) of the Nisga'a Fisheries and Wildlife Act to have the dates for the preparation and adoption of the Nisga'a annual wildlife management plan better reflect current working practices;

MOVED THAT the Nisga'a Lisims Government Executive recommend to Wilp Si'ayuukhl Nisga'a the Nisga'a Fisheries and Wildlife Amendment Act, 2018, attached to this motion as Appendix "A".

#### Resolution 2018/42 / March 22, 2018

#### CONSIDERING THAT:

- the Nisga'a Nation as represented by the Nisga'a Lisims Government Executive (the "Executive") is the sole member of the Nisga'a Valley Health Authority (the "Society"); and
- the Executive has determined that Mr. Orest Wakaruk and Ms. Brandi Trudeii-Davis are qualified under the bylaws of the Society to be appointed as directors of the Society

#### MOVED THAT the Executive:

- Appoint Mr. Wakaruk and Ms. Trudeii-Davis as directors of the Society for a term commencing on the date of these resolutions and ending at the close of the 2019 annual general meeting of the Society or upon the appointment of his/her successor.
- 2. Authorize and direct the President of Nisga'a Lisims Government to execute and deliver to the Society resolutions of the Executive giving effect to these resolutions.

### NLG Executive March 2018 Resolutions

#### Resolution 2018/43 / March 22, 2018

CONSIDERING THAT at its sitting of March 23,2018, the Executive of Nisga'a Lisims Government (the "Executive") passed resolution 2018/39 concerning a possible distribution from the Nisga'a Settlement Trust, a copy of which resolution is attached as Appendix "A" to this motion;

AND CONSIDERING FURTHER THAT the Executive now wishes to rescind Executive resolution 2018/39 and replace it with this motion;

AND CONSIDERING FURTHER THAT it is now anticipated that Wilp Si'ayuukhl Nisga'a, acting under the trust agreement between the Nisga'a Nation and the Royal Trust Corporation of Canada respecting the Nisga'a Settlement Trust dated December 20, 2000, as amended (the "Trust Agreement"), may at its next sitting direct the current Trustee, as defined in the Trust Agreement (the "Trustee"), to invest from the Trust Fund, as defined in the Trust Agreement (the "Trust Fund"), in a loan to the Nisga'a Nation in the amount and on the terms and conditions set out below:

#### MOVED THAT the Executive

- 1. rescind Executive resolution 2018 I 39; and
- 2. acting under section 5.4 of the Trust Agreement, notify the Trustee that it is anticipated that Wilp Si'ayuukhl Nisga'a, acting under section 5.4 of the Trust Agreement, may at its next sitting direct that the Trustee, acting under section 5.3(a) of the Trust Agreement, invest from the Trust Fund in a loan to the Nisga'a Nation:
  - a. in the total amount of \$5,378,265.00:
  - b. to be advanced in one instalment on July 1, 2018 and
  - c. to be repaid, together with any accrued interest at the prescribed rate, on or before March 31, 2023.

#### Resolution 2018/52 / March 22, 2018

MOVED THAT the Executive of Nisga'a Lisims Government direct that a letter be drafted for the President's signature in support of the decision that Nisga'a Lisims Government join the BC Regional Mining Alliance.

## Wilp Si'ayuukhl Nisga'a March 2018 Resolutions

#### Resolution 2018/02 / March 28, 2018

CONSIDERING THAT pursuant to Section 30 of the Nisga'a Financial Administration Act, Wilp Si'ayuukhl Nisga'a must adopt a provisional budget for the Nisga'a Nation for the next fiscal year; and

CONSIDERING FURTHER THAT the Nisga'a Lisims Government Executive has adopted and recommended for adoption by Wilp Si'ayuukhl Nisga'a the provisional budget for the Nisga'a Nation for the next fiscal year;

AND CONSIDERING FURTHER THAT in order to allow the Nisga'a Village of Gitwinksihlkw to overcome its current financial challenges that are not accounted for in the provisional budget as recommended, Nisga'a Lisims Government will work with Gitwinksihlkw on an arrangement, prior to the consideration of the final budget, that considers and attempts to address the Village's needs while respecting the Nisga'a Financial Administration Act and its processes;

NOW THEREFORE IT IS MOVED THAT Wilp Si'ayuukhl Nisga'a hereby adopts the provisional budget for the Nisga'a Nation for the 2018/2019 fiscal year, attached as Appendix "A" to this motion.

MOVED BY: Corinne McKay, Secretary-Treasurer

SECONDED BY: Juanita Parnell

#### Resolution 2018/ 03 / March 28, 2018

CONSIDERING THAT it is desirable for Wilp Si'ayuukhl Nisga'a to enact certain amendments to the Nisga'a Fisheries and Wildlife Act:

NOW THEREFORE IT IS MOVED THAT Wilp Si'ayuukhl Nisga'a enact the Nisga'a Fisheries and Wildlife Amendment Act, 2018 attached to this motion as Appendix "A".

MOVED BY: Charles Morven

SECONDED BY: Clifford Morgan

#### Resolution 2018/ 04 / March 28, 2018

NOW THEREFORE IT IS MOVED THAT the oral report from general counsel regarding litigation, item 15(a) (ii) on the agenda as adopted, be considered by Wilp Si'ayuukhl Nisga'a in camera.

MOVED BY: Charles Morven

SECONDED BY: Brian Tait

#### Resolution 2018/ 05 / March 28, 2018

NOW THEREFORE IT IS MOVED THAT the extended debate to consider the provisional budget for Nisga'a Nation for the 2018-2019 fiscal year be further extended pursuant to Rule 59(3) of the Wilp Si'ayuukhl Nisga'a Rules of Procedure.

MOVED BY: Brian Tait

SECONDED BY: Denise Eli

## Wilp Si'ayuukhl Nisga'a March 2018 Resolutions

#### Resolution 2018/ / March

NOW THEREFORE IT IS MOVED THAT motion 2018 / 02 to adopt the provisional budget for the Nisga'a Nation be amended to add, before the words "Now therefore it is moved," the following paragraph:

"AND CONSIDERING FURTHER THAT in order to allow the Nisga'a Village of Gitwinksihlkw to overcome its current financial challenges that are not accounted for in the provisional budget as recommended, Nisga'a Lisims Government will work with Gitwinksihlkw on an arrangement, prior to the consideration of the final budget, that considers and attempts to address the Village's needs while respecting the Nisga'a Financial Administration Act and its processes;"

MOVED BY: Corinne McKay, Secretary-Treasurer

SECONDED BY: Charles Leeson



This newsletter is published by:

Nisga'a Lisims Government

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If you have news or a story to tell, please contact  $% \left\{ 1,2,\ldots ,n\right\} =0$ 

The Communications and Inter-governmental

Relations Department by email at:

communications@nisgaa.net