



Sayt-K'ilim-Goot

one heart, one path, one nation

In this issue /////

President's Comments

I would like to express my appreciation to all those elected members for participating in the most recent Finance meetings to develop the provisional budget for the Nisga'a Nation fiscal year 2014/15, and share a thought about a fiscal exercise we all should consider.

As we prepare to receive our final capital transfer under the Nisga'a Treaty this May 15, 2014, I would also like to suggest that, purely as an internal exercise, each Nisga'a Village Government and Nisga'a Urban Local consider

their financial circumstances if the annual loan from the settlement trust were removed from our budgets. Of course, we already have approval for a loan to be withdrawn from the trust, but we want to demonstrate that it is necessary for us to borrow from the settlement trust to provide the programs and services we deliver on an annual basis. We must demonstrate to Canada that the funds we receive under our Fiscal Financing Agreement (FFA) for our agreed-upon programs and services must be supplemented.

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Income Tax Special Election

Individuals who own assets located on former Nisga'a reserve lands or any other reserve lands may be eligible for a special election. The election freezes the value of the asset at January 1, 2013. When the asset is sold, the gain would be calculated based upon the value of the asset at January 1, 2013 rather than the original cost when the asset was purchased.

For more detailed information, including an election form, go to: www.nisgaanation.ca/income-tax-special-election



When we consider our overall fiscal circumstances, we also need to consider how we fund our programs and services through taxation. As many of you know, citizens of BC rejected the Provinces' attempt to 'harmonize' provincial sales tax into the GST. So BC will be re-introducing the Provincial Sales Tax. This will in turn lead to a reduction of BC's Social Service Tax. At the same time, Nisga'a Nation will be soon able to benefit from its own tax revenue derived from the use of Nisga'a Lands. As a result, Nisga'a Nation will generate additional financial resources to further enhance our programs and services and improve our quality of life.

When it comes to budgets, no one is ever completely satisfied. There will always be needs greater than our available funding to provide for them. This is why we have a budgetary process to make decisions about our priorities. Elected members of Nisga'a government will receive feedback from our Nisga'a citizens about the items that are included, and not included, in the Nation's annual budget. That's par for the course. It's incumbent on elected members to respond to feedback from Nisga'a citizens about their Nisga'a Village Government budgets. Elected members are the decision makers and under

this process have brought their budgets forward. So we all need to be ready to address questions asked by our Nisga'a citizens about the budget. Elected members may have info that Nisga'a citizens do not. It is a provisional budget, and no elected member should pass the buck onto anyone else.

On two previous occasions, I have been asked to accompany several Ministers and the Premier of BC on a trade delegation to China. We had a discussion and the time is right to attend a mission. I'll also be attending a roundtable on skills and training with BC Ministers in Ottawa. In the last federal budget, the jobs grants from Canada have been cut and BC wants to get a portion back.

Finally, the 2014 Special Assembly of Nisga'a Nation in Gitwinksihlkw from May 5–9 is fast approaching where we will be discussing all these fiscal issues. We will also be considering how we will generate revenues from natural resource development in our territory, including LNG, to secure our economic future. So please ensure you mark this week on your calendars to attend this very important gathering of Nisga'a Nation.

Nisga'a Youth & Elders Workshop / April 15 & 16, 2014

NLG Council of Elders and Nisga'a Youth Council will be hosting Nisga'a Youth and Elders Workshops on Tuesday, April 15 and 16, 2014 at Nisga'a Elementary Secondary School in the Nisga'a Village of Gitlaxt'aamiks.

More information to follow as the workshop details emerge. If you have any questions, please contact NYAC, your Youth Council Leadership or the office of the Youth Organizing Youth.

Registration form can be found at www.nisgaanation.ca/event/nisgaa-youth-and-elders-workshops



NLG's HR Manager named finalist for 2014 HR Professional of the Year



Cheryl Pelletier, CHRP
HR Manager
Nisga'a Lisims Government
Aiyansh

This week, the BC Human Resources Management Association (BCHRMA) announced finalists for its 2014 Professional Awards in three (3) categories: Rising Star Award; HR Professional of the Year Award and; Award of Excellence: Innovation.

It is with great pride that NLG congratulates our very own Human Resources Manager Cheryl Pelletier, CHRP, who has been named one of three finalists in the HR Professional of the Year category.

Award of Excellence: HR Professional of the Year
The Award of Excellence: HR Professional of the Year, sponsored by *The Vancouver Sun* and *The Province*, recognizes the HR leaders of today. This award is BC HRMA's highest honour for established HR practitioners, exemplary individuals who have made a contribution to human resources by improving organizational performance, achieving business results, demonstrating excellence in leadership or developing innovative programs.

HR and taxes have rarely been so warmly received.

Since Cheryl Pelletier was hired as HR manager in July 2012, by the Nisga'a Lisims Government (NLG), its HR team has never been busier — or more appreciated for its evolution of the bigger picture.

As the Nisga'a Nation has only been a self-governing body for the past 14 years in northwestern BC, this brought with it the inherent challenges of organizational development. Moreover, resource development in the region continued to make active demands on the CEO and Executive Director, necessitating the need for a strong HR leader equipped to navigate the changing waters for the 150 full-time, seasonal, part-time and casual employees of the Government.

As a study in core culture and fostering employee engagement, Pelletier's accomplishments with the NLG within 16 short months are made even more commendable by her successful navigation of a potentially even pricklier big picture.

First Nations employees working within the Nass Valley had not previously paid income tax. As of January 1, 2013, that would change, as all income earned on Nisga'a lands became subject to income tax under the Treaty.

With a clear deadline looming less than six months away, Pelletier identified the potential risks of such a transition, developed preventative solutions to mitigate those risks, revised the *Employee Policy Manual* and worked together with Capri Insurance to negotiate a contract for a new EAP service provider. Surprisingly, and testament to Pelletier's foresight, the terms have been found agreeable by all parties.

Drawing upon key contributions from the CEO, Executive Director and CFO, and external suppliers for the roll-out, she also developed a range of culture-building and retention programs to strengthen the organization internally.

The revised policies feature a one-time payout of accumulated time banks earned pre-taxation; processed in advance of January 1, 2013, this reduced the financial liability for the organization by \$1 million.

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For the employees, it offered a 'nest egg' to ease the transition, and while take-home pay has shown a net loss since, employee morale has steadily increased.

All of Pelletier's efforts, most notably in recruitment, might be even more fully appreciated, in light of the fact that Gitlax̱'aamiks (New Aiyansh), BC is over 100 km from the nearest Starbucks. As for cellular reception, Pelletier still has little to offer than the benefits of the fresh air of northwestern BC.

Nonetheless, she hasn't lacked for finding parties as interested as they are qualified, including the sole other member of the HR team, Pearl Munroe, whom she is mentoring towards achieving her CHRP designation.

As for hands-on work experience, under the catalyst of Pelletier's leadership, Munroe has thrived and the HR team has in short order filled 25 permanent full-time vacancies and 13 term appointments, created and filled another 16 new positions, and reclassified three positions to create internal opportunity for career growth.

Moreover, Pelletier has convinced management of the merits of her proactive approach to identifying and resolving communication, conduct and productivity issues before they emerge. A natural vitality and strong emphasis on positive communications has resulted in much more effective conflict resolution. This has not only led to a reduction of legal complaints following dismissal,

but affected the tenor of the workplace on a core level, resulting in an upswing in satisfaction for employees and managers alike.

As much might also be attributed to the 'walk her own words' Wellness Program that Pelletier initiated to combat a little known fact. The Nisga'a name for, Gitlax̱'aamiks (Aiyansh), means "Home of the Grizzly" – the reality of which, combined with frequent intercom reminders throughout the summer, had deterred one of the truly great benefits of the location – enjoying the outdoors.

Knowing that good company only improved a walk in the community (with or without bears to be aware of) – leaving most days at noon sharp, spring, summer and fall – Pelletier's walks have fostered new friendships, inspired collaborations and made for a healthier overall working environment.

In that respect, considering the magnitude of challenge for which she was brought on board, Pelletier's ongoing legacy is perhaps most telling. For the first time since the Nisga'a Nation became self-governing, she has provided the employees of the Nisga'a Lisims Government with many opportunities to strengthen internal relationships, celebrate successes, and recharge for the work ahead.

An enthusiastic member of BCHRMA, she continues to share her passion and professionalism at every opportunity within the Nisga'a Nation.

38th Annual BC Elders Gathering

The Penticton Indian Band has the honour of being selected as the host community for the 2014 BC Elders Gathering. From July 7th to the 9th, please come and join us as we celebrate our elders and stories.

"We are honoured to host the Elders Gathering in Penticton, Sn̓Pink'tn 'A place to stay forever'. We hope that you come here to have a good time, meet new friends and enjoy our beautiful land."

For complete information and to access registration forms go to the official website <http://pentictonelders2014.com>



NLG Congratulates Signing of Tla'amin Final Agreement

Nisga'a
Lisims
Government

PO BOX 231
NEW AIYANSH, BC
V0J 1A0

PHONE 250-633-3000
FAX 250-633-2367

TOLL FREE
1-866-633-0888



March 20, 2014

Chief Clint Williams
Tla'aman First Nation
6686 Sliammon Road
Powell River, BC V8A 0B8

Re: Congratulations on the signing of Tla'amin Final Agreement

On behalf of the Nisga'a Nation, we extend our heartfelt congratulations to the citizens of the Tla'amin First Nation on the historic signing of your Final Agreement on Saturday March 15, 2014.

With the realization of certainty in respect to your ownership of Tla'amin lands and recognition of your inherent right of self-government, your Treaty will benefit your Nation for generations to come.

As you work toward the effective date of your Treaty, may you continue to inspire the spirit of trust, hope and responsibility for the Tla'amin Nation in your transition from the Indian Act to Tla'amin Government.

We wish you every success in your journey forward.

Si'aamhl wilsim! / Continue to do well

Respectfully,

NISGA'A LISIMS GOVERNMENT

A handwritten signature in black ink, reading "H. Mitchell Stevens".

H. Mitchell Stevens
President

Aboriginal Sport, Recreation and Physical Activity Partners Council

Northwest Region
Sport Development Camps and Clinics
Spring/Summer 2014 Host Application Process

Regional Sport Priorities

The Northwest Regional Committee identified seven priority sports, which serve as the focal point for region wide sport development in the areas of youth camps, coaching certification courses and officials training.

The Northwest Regions sports are:

- Soccer
- Athletics
- Basketball
- Lacrosse
- Hockey
- Softball
- Volleyball

Other Sport Development Programs

- Aboriginal Coaching Module
- XploreSportZ Camps
- Run Jump Throw
- SOAR
- High Five Program

Funding

The Partners Council provides support to each of its six Regional Committees, in the form of a staff person and funding, to advance the sport priorities they have established within their Regional Action Plans. Accordingly, the Partners Council is now planning to deliver a number of community-based sport development events (camps, clinics, courses) in locations across the Northwest Region from April 1 to August 31, 2014.

Opportunities

We are inviting First Nations, Métis Chartered Communities, Friendship Centres and other not-for-profit Aboriginal organizations to request to host Regional Youth Sport Camps, Coaching Certification Courses and/or Officials Training Sessions (for the above

identified sports) in their community/centre. To apply, please complete the form (available on our website, see below) and we will do our very best to make this unique opportunity a reality.

Note: Requests for sport development activities outside of the list of priority sports are welcomed and the Regional Committee will consider those requests during the selection process.

Deadline

Please complete and submit the form by
5pm March 19, 2014 to:

Adam Prytula

Northwest Region Sport & Physical Activity Coordinator
Tel 250 847 5211 Fax: 250 847 5144

Email: aprytula@bcaafc.com

Notes

The Northwest Regional Committee will conduct a selection process to identify hosts. Selections will be based on merit and partnerships with other organizations and surrounding communities. The Partners Council will work with host communities/centres to plan and deliver these events. Please complete the application form and/or contact your Regional Sport & Physical Activity Coordinator for more information.

To download form go to:

www.nisgaanation.ca/news/aboriginal-sport-recreation-and-physical-activity-partners-council



Fisheries Technician / Nisga'a Fisheries

POSITION: Fisheries Technician

SALARY RANGE: Commensurate with qualifications

SUPERVISOR: Fisheries Manager

HOURS: Seasonal (Averaging Agreement)

LOCATION: Gitlaxt'aamiks, British Columbia

NATURE AND SCOPE OF POSITION:

The Nisga'a Fisheries Program includes yearly research and monitoring of fish stocks and habitat. A majority of positions require working outdoors, often in poor weather conditions, on the Nass River and also the possibility of working in remote field camps. All positions require adequate rain gear and the ability to collect and record accurate fisheries data. Individual should be highly motivated and able to work independently and available to work odd hours and on the weekends.

IMPACT OF ERROR:

The impact or error is significant to the Nation.

KNOWLEDGE, SKILLS, ABILITIES & OTHER ATTRIBUTES:

1. Grade 11 or higher education;
2. Previous fisheries experience is an asset;
3. Boat handling skills;
4. Boat maintenance skills;
5. Carpentry skills;

6. Computer skills is an asset;
7. Reliable transportation to and from work;
8. Valid Level 1 First Aid Ticket is an asset;
9. MED A3 certification is an asset;
10. Valid boat operator certification is an asset.

If you are interested in this employment opportunity please send a resume package that includes the following:

1. Cover Letter
2. Resumé
3. Work related reference
4. Copy of accredited certificates/diplomas

Applicants are requested to submit resumé package describing their qualifications. Resumé packages must be received prior to 5:00 pm on April 4, 2014. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

ALL RESUMÉ PACKAGES MAY BE DIRECTED TO:

Nisga'a Lisims Government
Attention: Human Resource Department
PO Box 231 Gitlaxt'aamiks BC V0J 1A0
Fax: 250 633 2367
Email: hrdept@nisgaa.net



Northwest Coast Cannery Reunion June 13-14

Coinciding with North Pacific Cannery's 125th anniversary, there will be a reunion for all Northwest Coast Cannery workers!

For more information:

www.northpacificcannery.ca/reunion/

Office Assistant / Permit Sales / Nisga'a Fisheries

POSITION: Office Assistant / Permits sales

SALARY RANGE: Commensurate with qualifications

SUPERVISOR: Fisheries Manager

HOURS: Seasonal (Averaging Agreement)

LOCATION: Gitlaxt'aamiks, British Columbia

NATURE AND SCOPE OF POSITION:

This position is for permit sales and office assistant at the Fisheries & Wildlife Office in the community of Gitlaxt'aamiks. Work involves issuing individual-sale (IS) permits to Nisga'a fishers, entering harvest and sale data from IS fisheries that are conducted, and other office duties (e.g. answering phones, assisting stock assessment department, etc.) as needed. Individual should be highly motivated and able to work independently and available to work odd hours and on the weekends.

IMPACT OF ERROR:

The impact or error is significant to the Nation.

KNOWLEDGE, SKILLS, ABILITIES & OTHER ATTRIBUTES:

1. Grade 11 or higher education;
2. Previous fisheries experience is an asset;
3. Data recording skills;

4. Computer skills;
5. Reliable transportation to and from work;
6. Valid Level 1 First Aid Ticket is an asset.

If you are interested in this employment opportunity please send a resume package that includes the following:

1. Cover Letter
2. Resumé
3. Work related reference
4. Copy of accredited certificates/diplomas

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PO Box 231 Gitlaxt'aamiks BC V0J 1A0
Fax: 250 633 2367
Email: hrdept@nisgaa.net

Quality of Life online survey

The Nisga'a Nation Quality of Life Strategy will:

1. Engage Nisga'a citizens and resources through a Quality of Life Summit
2. Align Governance, Administration, Programs and Services with a quality of life approach
3. Develop a life-long quality of life policy
4. Document, measure and prove changes in quality of life

See the Nisga'a Nation Quality of Life informational video at: www.youtube.com/watch?v=cSj5L2pt2vo

Provide your input into the Quality of Life strategy by completing the online guided survey at: www.nisgaanation.ca/qol/survey

Laxgalts'ap Catch Monitor / Nisga'a Fisheries & Wildlife

POSITION: Laxgalts'ap Catch Monitor /
Nisga'a Fisheries & Wildlife

SALARY RANGE: Commensurate with qualifications

SUPERVISOR: Fisheries Manager

HOURS: Seasonal (Averaging Agreement)

LOCATION: Laxgalts'ap, British Columbia

NATURE AND SCOPE OF POSITION:

The Nisga'a Fisheries Program includes yearly research and monitoring of fish stocks and habitat. This position is for catch monitor in the community of Laxgalts'ap, and would include boat runs from Sandy River to Gingolx. Individual should be highly motivated and able to work independently and available to work odd hours. As with all positions require adequate rain gear and the ability to collect and record accurate fisheries data.

IMPACT OF ERROR:

The impact or error is significant to the Nation.

KNOWLEDGE, SKILLS, ABILITIES & OTHER ATTRIBUTES:

1. Grade 11 or higher education;
2. Previous fisheries experience is an asset;
3. Boat handling skills is an asset;
4. Data recording skills;

5. Computer skills is an asset;
6. Reliable transportation to and from work;
7. Valid Level 1 First Aid Ticket is an asset.

If you are interested in this employment opportunity please send a resume package that includes the following:

1. Cover Letter
2. Resumé
3. Work related reference
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Nisga'a Lisims Government
Attention: Human Resource Department
PO Box 231 Gitlaxt'aamiks, BC V0J 1A0
Fax Number: 250 633 2367
Email: hrdept@nisgaa.net

Robin Austin addresses Wilp Si'ayuuḱhl Nisga'a

Robin Austin, MLA for Skeena, visited the Nisga'a Nation on March 20, and was invited by the Speaker of the House to address the elected members. Elyse Goatcher-Bergman, an intern at the BC legislature, was part of the visiting delegation who had an opportunity to observe how our legislature operates. We hope they enjoyed their visit!



Gitwinksihlkw Catch Monitor / Nisga'a Fisheries & Wildlife

POSITION: Gitwinksihlkw Catch Monitor /

Nisga'a Fisheries & Wildlife

SALARY RANGE: Commensurate with qualifications

SUPERVISOR: Fisheries Manager

HOURS: Seasonal (Averaging Agreement)

LOCATION: Gitwinksihlkw, British Columbia

NATURE AND SCOPE OF POSITION:

The Nisga'a Fisheries Program includes yearly research and monitoring of fish stocks and habitat. This position is for catch monitor in the community of Gitwinksihlkw, and would include boat runs from Gitwinksihlkw to Grease Harbor. Individual should be highly motivated and able to work independently and available to work odd hours. As with all positions require adequate rain gear and the ability to collect and record accurate fisheries data.

IMPACT OF ERROR:

The impact or error is significant to the Nation.

KNOWLEDGE, SKILLS, ABILITIES & OTHER ATTRIBUTES:

1. Grade 11 or higher education;
2. Previous fisheries experience is an asset;
3. Boat handling skills is an asset;
4. Data recording skills;

5. Computer skills is an asset;
6. Reliable transportation to and from work;
7. Valid Level 1 First Aide Ticket is an asset.

If you are interested in this employment opportunity please send a resume package that includes the following:

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Nisga'a Lisims Government
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PO Box 231 Gitlaxt'aamiks BC V0J 1A0
Fax: 250 633 2367
Email: hrdept@nisgaa.net

Settlement Trust

There appears to be continued optimism in the global economy — consumer confidence is gaining. NLG remains diligent as always, following our path of being careful with our investments. NLG actively reviews the Trust's long-term investment strategy to ensure the Trust is still in a position to meet its long-term objective — to secure long-term gains.

	Feb 2014
Market Value — end of month	\$226,867,451
COST:	
Capital contributed	152,362,108
Distributions to the Nisga'a Nation	(16,200,479)
Cumulative realized investment income	73,456,517
Total cost	209,618,146
Unrealized Gain (Loss)	17,249,305

Canadian Human Rights Commission Dismisses Sylvia Stephens Complaint

The Canadian Human Rights Commission has dismissed a complaint made by Sylvia Stephens in 2012 against the Nisga'a Nation alleging that Nisga'a Lisims Government had discriminated against her on the basis of age, sex, and family status, and further alleging that NLG pursues discriminatory hiring practices.

Following its investigation, the Commission dismissed the complaint because "having regard to all the circumstances of the complaint, further inquiry into the complaint by the Canadian Human Rights Tribunal is not warranted."

President Mitchell Stevens commented on the decision by stating, "We always knew that there was no basis for these complaints. And having to deal with such proceedings imposes unnecessary costs on the Nisga'a Nation. This reduces the amount of money in our budget that would otherwise be available for programs and services needed by Nisga'a citizens. So we are pleased that the Commission has finally dismissed Ms. Stephens' complaints."

New Appointees to the Council of Elders



New appointees to the Council of Elders took their oath of office at Wilp Si'ayuukhl Nisga'a (WSN) on March 19. As prescribed by the *Nisga'a Government Act*, Council of Elders are appointed to two-year terms. There are eight regular members and eight alternate members of the Council of Elders.

Today's appointments included:

Nelson Clayton, Gingolx - Regular Member
(filling a vacancy to December, 2014)

Rev. Harry Moore, Gingolx - Regular Member;
John Stewart, Gingolx - Alternate Member

Alan Moore, Laxgalts'ap - Regular Member;
Hester McKay, Laxgalts'ap - Alternate Member

Jacob Nyce, Gitwinksihlkw - Regular Member;
Mercy Moore, Gitwinksihlkw - Alternate Member

Rev. Cannon Gary Davis, Gitlax't'aamiks - Regular Member;
Lorene Plante, Gitlax't'aamiks - Alternate Member

As recognized by the Constitution of the Nisga'a Nation the Council of Elders nurture the spirit of the Nisga'a Nation; provide guidance to interpretation of the Ayuuk, and; advise Nisga'a Government on matters relating to the traditional values of the Nisga'a Nation.

Nisga'a Youth participate in "Young Artist Intensive Workshop" for Spring Break

The Nisga'a Museum proudly hosted the "Young Artists in Action Intensive" project in the middle of March for Nisga'a youth. The week-long project allowed the youth to experience a hands-on approach to the development of traditional Nisga'a regalia, specifically the ambilaan (dance apron) and leggings, under the leadership of leading contemporary First Nations artist Mike Dangeli.

"The young Nisga'a participants had a blast here this week!" commented Museum Director Darrin Martens. "Mike has guided them through the process of designing their own dance aprons, adorned with their tribal crests. They also had the opportunity to design and decorate their own leggings to complement their aprons."

The "Young Artists in Action Intensive" is framed as part of a socially engaged, artist-facilitated series of exploratory hands-on art creation sessions that seek to expand cultural and visual arts literacy of the Nisga'a Nation's next generation of artists.

The project was made possible through the BC Arts Council's Youth Engagement Pilot Program grant to the Nisga'a Museum.



Jalen Bright (above) of Laxgalts'ap paying close attention to detail as he paints his tribal crest on his ambilaan.



Shayla Swanson (left) of Laxgalts'ap proudly displays her hard work.



Nick Dangeli (right) of Vancouver.



Hailey and Erin Moore (above) were the youngest and most eager to learn and participate in the project.

Tick the Box //

The cover page of the **T1 GENERAL 2013 TAX FORM** will include two questions where eligible individuals need to tick the box marked **"YES"** indicating that they are residents on Nisga'a Lands **OR** are a Nisga'a citizen resident on Nisga'a Lands.



At tax time, if you are

- a. a resident on Nisga'a Lands, **OR**
- b. a Nisga'a citizen resident on Nisga'a Lands

Remember to **TICK YES ON YOUR T1 TAX FORM.**

If you **TICK YES ON YOUR T1 TAX FORM**, the taxes you pay will benefit the **NISGA'A NATION** and **ALL RESIDENTS ON NISGA'A LANDS.**

Based upon revenue sharing agreements between the Nisga'a Nation, Canada and BC, taxes paid to Canada Revenue Agency (CRA) are returned to the Nisga'a Nation.

Filing on paper:

T1 GENERAL 2013
Income Tax and Benefit Return

Complete all the sections that apply to you. For more information, see the guide.

Information about you

Enter your social insurance number (SIN): _____

Enter your date of birth: _____

Your language of correspondence: English ☐ French ☐

Is this return for a deceased person?

If this return is for a deceased person, enter the date of death: _____

Marital status

Tick the box that applies to your marital status on December 31, 2013.

☐ Married ☐ Living common-law ☐ Widowed ☐ Divorced ☐ Separated ☐ Single

Information about your spouse or common-law partner (if you ticked box 1 or 2 above)

Enter his or her SIN: _____

Enter his or her first name: _____

Enter his or her net income for 2013 to claim certain credits: _____

Enter the amount of universal child care benefit (UCCB) from line 117 of his or her return: _____

Enter the amount of UCCB repayment from line 213 of his or her return: _____

Tick this box if he or she was self-employed in 2013: ☐

Residency information for tax administration agreements

For more information, see Information Sheet T1-BC10(E), *Residency information for tax administration agreements*, included in this package.

Did you reside within Nisga'a Lands on December 31, 2013? Yes ☐ No ☐

If yes, are you a citizen of the Nisga'a Nation? Yes ☐ No ☐

This is on page 1 of your T1 tax form

Residency information for tax administration agreements

For more information, see Information Sheet T1-BC10(E), *Residency information for tax administration agreements*, included in this package.

Did you reside within Nisga'a Lands on December 31, 2013? Yes ☒ No ☐

If yes, are you a citizen of the Nisga'a Nation? Yes ☒ No ☐

Filing online:

TurboTax Standard Online 2013

Residency Information for Tax Administration Agreements

Did you reside within Nisga'a Lands on December 31, 2013?

If yes, are you a citizen of the Nisga'a Nation?



Nisga'a Lisims Government
Sayt-K'iilim-Goot
one heart, one path, one nation

**TICK THE BOX =
TAXES BACK TO THE
NISGA'A NATION**

BRIEFING REPORTS

At the beginning of each monthly meeting of the Executive, the NLG Senior Management provide briefing reports that highlight their department's monthly administrative activity and meetings attended:

CHIEF EXECUTIVE OFFICER / COLLIER AZAK

Senior Management Team: meeting followed up on occupational health and safety, NLG staff involvement during emergency events.

IT issues including acceptable use policy, and coordination between all IT departments in the valley.

Spectra: continued discussions with them.

Discussed floating LNG facility with floating construction firm and will take us for a tour when we attend Gastech.

Met with a proponent who proposes a railway system from NWT and Fort McMurray to Valdez Alaska with a spur to Stewart. They are looking for support.

RBC: attended meeting with them on Feb 26. Discussed main agenda items. There was a follow up meeting.

TransCanada: continued our discussions.

Provisional budget carried on.

Nisga'a Commercial Group: attended meeting along with the fibre optic team to discuss Entel's participation. Fibre optic is being strung along line and we expect completion in May.

Kitsumkalum shared boundary: received update on the location of boundary. Kitsumkalum and Kitselas approved AIP's – have conveyed what are boundaries as identified by Nisga'a. Transition letter will set out Nisga'a Nation's concerns plus how they will be addressed. Attended officers briefing.

Attended meeting with another possible company interested in a facility on Nisga'a lands – the marketing of our four sites is bearing results.

At GasTech, will meet with 12 further companies.

EXECUTIVE DIRECTOR / CHERYL STEPHENS

Continuing to work on Implementation and Transition Planning move to C-6. Continue to review any incoming Nass Area Strategy referrals.

Continue oversight of the Fibre Optic project under the NTL IBA.

FINANCE / HENRY ROY

Transition: have met with advisors on reorganization of commercial entities. Received overview of OSR issues in tripartite finance committee meeting. Met with Gitlax't'aamiks.

Tripartite Finance: FFA, OSR and other TFC of ASETS and C7 will be discussed.

MSP: send confirmation to FNHA.

Capital & Maintenance – clean up trailers at the fisheries storage compound completed.

Accounting: support for Provisional 2014/15 budget.

Museum: selected Calvin McNeil for public arts project.

MIS: changes to network infrastructure that enhance computer security.

LANDS & RESOURCES / MANSELL GRIFFIN

Gitzyon watershed – incinerators insufficient to clear all debris so will need to remove debris, so recommend application.

Logging: 4,000 m³ logged in February. Nisga'a Public Lands License Forest Development plan: there will be an upcoming 30 day public review for the 5-year Development plan on Nisga'a Lands. We will be holding public meetings to present the plan and obtain feedback.

Forest Inventory: came in under budget, and completed timber supply analysis and AAC.

SimGan: There are numerous outstanding financial obligations and reforestation obligations.

Pipelines and LNG: work continues as info is provided to NLG. This work will include preliminary timber assessment and lands. Further reviews are being conducted on streams, geological and hydrological impacts, and constructability assessment.

Environmental Assessment: Discussed KSM, Seabridge, and Spectra. Expect TransCanada application in March. Kitsault continue to seek resolution.

PROGRAMS & SERVICES / ROBERTA STEWART

Meeting held on Dec 6, two motions recommended to Executive.

Access to Justice – March 3 meeting – VG input on initiatives against violence, against sex crimes still are priorities, but will continue all enforcement which went well.

Ayuuḡhl Nisga'a Department: update on the Nisga'a Language Department – a draft terms of reference presented to Council of Elders. Development of a framework for *Heritage Act* continues. Youth and Elder workshop is now scheduled for April 15 and 16, with Edmond Wright as keynote speaker. Promotional T-shirts and water bottles will be provided. Nisga'a cultural workshops will be developed.

E&E: dealt with applications which included 3 renounced and 12 eligible for elders package. 15 assisted with MSP inquiries. Status are referred to NVG registrars. Income tax assistance referred to VG. Photo ID responded to. 74-year-old man reunited with family he had never met following residential school.

NCFS: C6: Children youth and families. To collaborate with health and wellness counselors.

Social development: continues in progress and anticipate recommendations at April 2014 meetings.

Post Secondary Education: Audit report to be tabled at exec tomorrow. Policy recommendation will be provided.

Regional meetings for K-12 education to engage federal government.

Terrace office tracking numerous contacts from Terrace members since August 2013. Will be hiring youth rec leaders.

YOY: Susan Guno was hired as interim coordinator.

Advisory meeting March 6.

YOY – visual of planning and priorities.

SECRETARY-TREASURER / CORINNE MCKAY

Extend condolences to families who have lost loved ones recently. Good to see Erica Stahl, our new CFO and Jason at Hobiye and our cultural events. There is a 5 year evaluation health to be completed by end of this month. Sylvia Stephens complaints were dismissed, and must bear in mind costs for going to court. Need to continue public education. With the museum and repatriation of artifacts, we seek executive support to take some members to Ottawa. For example, Norman Tait has been labelled a Tsimshian carver. Once again, thanks to Laxgalts'ap for hosting a successful Hobiye.

CHAIR COUNCIL OF ELDERS / SHIRLEY MORVEN

The NVHA is responsible for service delivery and live-care.

IN-HOUSE LEGAL COUNSEL / STEPHANIE LYSYK

Prepared for WSN, notice provided. Started to develop reports for Special Assembly.

Legislation: has completed practicum and left materials. Hopefully can address committee when consider materials. Attended Sr Management team. Received a lot of agreements.

Dealt with complaints and litigation.

NISGA'A VILLAGE GOVERNMENT REPORTS

GITLAXT'AAMIKS

The Chief Councillor referenced the need to revisit the electoral act procedures regarding eligibility for candidacy in light of the recent concerns following the most recent by-election in our community.

GITWINKSIHLKW

We attended the most recent Land Claims Agreement Coalition (LCAC) meeting in Ottawa at the end of February. It was illuminating to see that we are not alone in our experience under modern day treaty. We were pleased to see that Kevin McKay was re-elected as a co-chair of the LCAC. We also visited the Museum of Civilization and saw the Nisga'a girl, and numerous Nisga'a artifacts that will be returned this spring. We need to clarify how the Museum of Civilization is categorizing artifacts as Tsimshian when they are in fact Nisga'a.

Beginning this spring, we will have a place to host story-telling from elders to our youth. We've had to reconsider where to relocate our 90 lots due to exploring a location which is subject to land-slides. So now we are looking at another location which will oversee the whole river. We already have people who want to buy lots.

LAXGALTS'AP

Raised concern about what appears as a decline in the delivery of health services, in particular, the live-care program. Initially, we believed that this service would not displace in-person health care services. But, this appears to be the case. The live-care program has replaced all the people who formerly were in the communities. This is contrary to what we were being told about live-care.

GINGOLX

NWCC is in our community providing training for heavy duty operators. We will also be hosting an introduction to welding. We are trying to ready our community for what's coming in terms of any proposed developments.

NISGA'A URBAN LOCAL REPORTS

PRINCE RUPERT

Participated in winter challenge — a very exciting event.

TERRACE

There will be a community hosting forum. There is a concern with 'renovicting'. On Saturday a mother and child being evicted due to increase in rent from renovations. A one bedroom of \$1,500 per month. Decrease in housing is leading to decreases in enrollment. Muks-kum-ol housing has been taken over due to difficulties.

VANCOUVER

Also like to congratulate Laxgalts'ap for hosting a successful Hobiye. We hosted a Hobiye celebration in Vancouver as well. The Church where we hold our meetings has closed. Art mentorship program — students are provided with materials to make a drum. Youth Council attends youth conference in Vancouver "Gathering Our Voices".

Summary of Resolutions from NLG Executive Meeting March 17-18, 2014

The following is a summary, and for certain resolutions an excerpt, of NLG resolutions from the most recent meeting of the NLG Executive.

**Resolution / Adopted March 17, 2014
Provisional Budget**

MOVED THAT the Executive

1. approve the draft provisional budget for the 2014/2015 fiscal year, substantially in the form attached to this motion; and
2. direct the Chief Financial Officer to prepare a letter from the Executive to Wilp Si'ayuukhl Nisga'a, to be tabled at the next Wilp Si'ayuukhl Nisga'a meeting scheduled to begin on March 19, 2014, that includes:
 - a. the recommended provisional budget;
 - b. a statement, prepared by the Chief Financial Officer in accordance with the Nisga'a Nation established

- c. accounting policies, of the revenue and expenditure of the Nisga'a Nation from the end of the fiscal year to the most recent date practicable; and
- c. a copy of the audited financial statements for the Nisga'a Nation for the most recently completed fiscal year.

**Resolution / Adopted March 17, 2014
Licence of Occupation**

MOVED THAT the Nisga'a Lisims Government Executive grant to Ministry of Transportation and Infrastructure (MOTI) a licence of occupation in the form substantially

the same as the one attached to this motion as Appendix "A".

1. the Director of Lands and Resources (the "Director"), on behalf of the Executive, be authorized to deliver to MOTI, for execution and return, a licence of occupation substantially in the form attached to this motion as Appendix "A"; and
2. upon the execution by MOTI and return to the Director of the licence of occupation delivered under paragraph (1), the Director be authorized to date and execute the licence on behalf of the Executive.

Resolution / Adopted March 17, 2014

Lax̱ Da'oots'ip Management Plan

MOVED THAT the Nisga'a Lisims Government Executive adopt the Lax̱ Da'oots'ip Management Plan as attached as Schedule A to this motion with the amendment recommended by Executive reflected in paragraph (b) above.

Resolution / Adopted March 18, 2014

Medical Services Plan

MOVED THAT the Executive of Nisga'a Lisims Government direct the Chief Executive Officer of Nisga'a Lisims Government to enter into a Memorandum of Agreement between the First Nations Health Authority and the Nisga'a Nation regarding the administration of Medical Services Plan premiums on behalf of the Nisga'a Nation for the term beginning April, 2014 and ending September 30, 2014, substantially in the form set out in the Memorandum of Agreement attached to this motion as Appendix "A."

In addition to the items referenced above, regular business carried out by the Executive of Nisga'a Lisims Government includes opening prayer, adoption of agenda, minutes and financial statements.

WSN Highlights ///

Highlights from Wilp Si'yayuukhl Nisga'a, March 19–20, 2014

The following is a summary, and for certain resolutions an excerpt, of Wilp Si'yayuukhl Nisga'a (WSN) resolutions from the most recent meeting of the WSN.

Resolution / Adopted March 19, 2014

Provisional Budget

NOW THEREFORE IT IS MOVED THAT Wilp Si'yayuukhl Nisga'a hereby adopts the provisional budget for the Nisga'a Nation for the 2014/2015 fiscal year, attached as Appendix "A" to this motion.

Resolution / Adopted March 20, 2014

Robin Austin Address

MOVED THAT the Speaker invite visiting dignitary, member of the British Columbia Legislative Assembly Mr. Robin Austin, to address Wilp Si'yayuukhl Nisga'a at a time convenient to Mr. Austin during this sitting.

In addition to the items referenced above, regular business carried out by the members of Wilp Si'yayuukhl Nisga'a (WSN) includes opening prayer and adoption of agenda.



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