

Nisga'a Lisims Government Newsletter / October 2014



Sayt-K'ilim-Goot

In this issue /////

President's Message

In Vancouver, on November 6, 2014, NLG President H. Mitchell Stevens addressed the media with regards to the recent benefits agreement with Prince Rupert Gas Transmission Ltd. (PRGT).

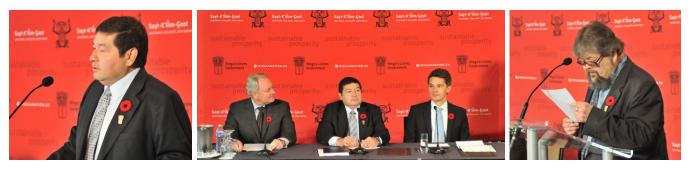
ON BEHALF OF NISCA'A NATION, we welcome you to this signing ceremony which celebrates another significant milestone in the history of Nisga'a Nation.

Today is significant in two ways.

First, we take a moment to celebrate with Prince Rupert Gas Transmission Ltd. and TransCanada this momentous occasion in reaching our Benefits Agreement for their LNG Project. Working together, we have concluded an agreement that is critical to British Columbia and the Nisga'a Nation's aspirations to become a world class LNG exporter. Our Agreement provides project certainty to PRGT in the construction of an LNG pipeline through the Nass Area and our fee simple lands to the proposed Pacific Northwest LNG facility at Lelu Island, near Prince Rupert, I would like to acknowledge the representatives from Pacific Northwest LNG who are also here with us today.

Second, we take this moment to serve notice to the LNG sector that a result of this Agreement, we hold the option to an unparalleled opportunity for an LNG investor to join Nisga'a Nation in bringing LNG to market.

Access to tidewater sites and an option for capacity on the PRGT pipeline will enable an LNG proponent to joint venture with the Nisga'a Nation to establish an LNG processing facility at one of our four proposed sites in the Nass Area. These four sites are all in close proximity to an eventual pipeline route, and on direct path to shipping lanes to Asia.



H. MITCHELL STEVENS ADDRESSES MEDIA.

L-R: MICHAEL CULBERT, PACIFIC NORTHWEST LNG PRESIDENT; H. MITCHELL STEVENS, NLG PRESIDENT; DEAN PATRY, PRGT PRESIDENT.

KEVIN MCKAY MCS EVENT.

President's Message... / continued from page 1



H. MITCHELL STEVENS ACCEPTS GIFT FROM JOHN DUNN, PRGT VICE PRESIDENT.

NISGA'A TEAM (L-R): RON NYCE, FRANKLIN ALEXCEE, CORINNE MCKAY, HENRY MOORE, KEVIN MCKAY, H. MITCHELL STEVENS, COLLIER AZAK, GERALD ROBINSON, MARGARET ROSLING, CHERYL STEPHENS.

DEAN PATRY, PRGT PRESIDENT ACCEPTS NLG GIFT FROM CEO COLLIER AZAK.

We invite interested investors in the LNG sector to explore this unique and highly attractive opportunity with us.

As a result of our Benefits Agreement, today Nisga'a Nation has become an active player in the LNG industry in BC.

Our agreement also provides the Nisga'a Nation with significant direct financial benefits including annual payments over the life of the Project, capacity funding, exclusive contracting opportunities for right-of-way clearing, camp services, security and medical services on Nisga'a Lands. Additionally, the Nisga'a Nation and PRGT will work together to determine whether the Nisga'a Nation can establish a future natural gas distribution scheme to serve homes within the Nass valley.

As a result of its recent historic property tax agreement with BC, the Nisga'a Nation will receive significant property tax payments once the Project becomes operational.

All of this has been achieved without surrendering any of our fee simple interests in Nisga'a Lands. We continue to own the 2,000 sq. km of Nisga'a Lands that we owned before we entered into this Agreement. Moreover, exercising our constitutionally protected rights under the Environmental Chapter of the Nisga'a Treaty, we have protected our lands, our waters, our fisheries, our wildlife and the Provincial Park. It is imperative that we ensure that we can continue our way of life living on the land as we have done since time immemorial. The benefits we have secured under this Agreement will form part of the transformation and improvement to our quality of life that has been long hoped for by the Nisga'a Nation.

When I reflect on this moment and its place in our history, I remember how our elders struggled to achieve what we have today under our modern-day treaty, the Nisga'a Final Agreement. Our ancestors very clearly articulated in our 1913 Petition to the Privy Council in England our mandate and marching orders – to achieve a Treaty that recognizes our ownership of our lands and our self-governance over them. They understood these Treaty rights were necessary to assure our collective future as a people.

Our elders also understood that once our rights had been protected and perfected by our Treaty, it would ensure that Nisga'a Nation would become an active participant in any significant economic activities in the Nass Area.

The Nisga'a Treaty was the first modern treaty in BC and has been in place for 14 years. This Agreement with PRGT is exactly the type of opportunity that our elders struggled for over a century to achieve – so we could achieve sustainable prosperity for our people into the next century.

We can affirmatively state that our Treaty has made this Agreement possible today. The Nisga'a Nation is now and always has been open for business.

Finally, I would also like to acknowledge the hard work of our negotiating team – the CEO, Executive Director, our legal advisors at Aldridge and Rosling, our consultants at LGL and others, our staff and my elected colleagues at NLG who have all worked hard over the last several years to make this moment possible.

In closing, Nisga'a Nation strives for sustainable prosperity, and we look forward to a long and mutually beneficial economic relationship with PRGT.

Thank you, Sim'oogit <u>K</u>'aween / H. Mitchell Stevens PRESIDENT

Nisga'a Nation and Prince Rupert Gas Transmission Ltd. celebrate agreement / Nisga'a Nation seeks investors to pursue

LNG liquefaction project

NOVEMBER 6, 2014, VANCOUVER, BC / Today the Nisga'a Nation confirmed its Benefits Agreement with Prince Rupert Gas Transmission Ltd (PRGT) to provide right of way certainty for its proposed LNG pipeline project from northeastern British Columbia to the proposed Pacific NorthWest LNG export facility at Lelu Island near Prince Rupert. Nisga'a Nation also announced to the LNG sector that Nisga'a Nation is actively seeking investors to pursue an LNG liquefaction project using the expansion capacity it has secured on the pipeline under this Agreement.

President Mitchell Stevens stated,

"The Nisga'a Nation strives for sustainable prosperity and the prudent use of the lands that it owns, and we look forward to a long and mutually beneficial economic relationship with PRGT."

President Stevens continued, "Working together with PRGT, we have concluded an agreement that provides project certainty for PRGT in the construction of this pipeline that is critical to the aspirations of both British Columbia and the Nisga'a Nation to be a part of the world class LNG export industry. It also provides numerous financial and other benefits to the Nisga'a Nation over the life of the project to ensure the Nisga'a Nation can achieve its broader economic goals including the ability to participate directly in LNG development."

Dean Patry, President of Prince Rupert Gas Transmission Project stated, "We are very pleased to have concluded a Benefits Agreement with the Nisga'a Lisims Government. The agreement is an important milestone for us, and it reflects our commitment to engage with the Nisga'a people in a meaningful way and provide fair compensation for the easements and associated impacts during construction. We strongly believe that ongoing collaboration is the only way to build and keep a positive relationship as we move this project forward."

PRGT is proposing to design, build, own and operate and decommission a 900 km natural gas pipeline project to deliver natural gas from a point near Hudson's Hope to the proposed Pacific Northwest LNG facility at Lelu Island, near Prince Rupert. The Benefits Agreement will, in consideration of the substantial financial and other benefits that will accrue to the Nisga'a Nation under the Agreement, allow approximately 97 Km of the proposed Project to run through Nisga'a Lands owned by the Nisga'a Nation and the Provincial Nisga'a Memorial Lava Bed Park.

President Stevens continued, "As a result of this Agreement, we hold an option for an unparalleled opportunity for an LNG investor to join us in bringing LNG to market. We serve notice to the LNG sector and invite interested investors to explore this unique and highly attractive opportunity with us."

"Access to tidewater site and transportation capacity on the PRGT pipeline will enable an LNG proponent to joint venture with the Nisga'a Nation to establish an LNG processing facility at one of our sites in the Nass Area, in close proximity to an eventual pipeline route, on shipping lanes located closer to Asia," stated President Stevens.

"The Nisga'a Nation has accumulated the key elements to become an active participant in the LNG industry in BC. This is the type of opportunity for which our elders struggled for over the past century so we could achieve sustainable prosperity for our people extending into the next century," concluded President Stevens.

OTHER BENEFITS OF THE AGREEMENT

In recognition of the unique land ownership rights of the Nisga'a Nation the Agreement provides for significant direct financial benefits to the Nisga'a Nation and further capacity funding. The benefits include:

- Milestone payments
- Annual right of way payments
- Additional payments will be made on the basis of shared future successes for both PRGT and the Nisga'a Nation
- Nisga'a Nation will also receive significant property tax payments once the Project is operational
- PRGT to provide exclusive contracting opportunities for right-of-way clearing, camp services, security and medical services on Nisga'a Lands
- Nisga'a Nation will retain ownership of merchantable timber harvested within Nisga'a Lands
- The Nation and PRGT will work together to determine whether the Nisga'a Nation can build a future natural gas distribution scheme to serve homes within the Nass Valley

OTHER AGREEMENTS

The Benefits Agreement with PRGT is the latest of several commercial agreements that Nisga'a Nation has entered into with prospective investors in the Nass Area in the last few years. The Nisga'a Nation has entered into agreements with

- BC Hydro in respect of the Northwest Transmission Line
- Avanti Mines in respect of a proposed molybdenum mine,
- Seabridge Gold in respect of their proposed KSM mining project,
- Long Lake Hydro in respect of their proposed hydro-electric project

This July, Nisga'a Nation also entered into the Real Property Tax Co-ordination Agreement that enables the Nisga'a Lisims Government to levy and collect property tax from persons other than Nisga'a citizens, including companies that operate industrial installations, such as LNG pipelines and midstream infrastructure. Last week, the Government of BC introduced legislation, Bill 7, 2014, that gives effect to the Real Property Tax Co-ordination Agreement.

These agreements reflect Nisga'a Nation intent to establish a climate suitable for investment in the Nass Area as part of its vision of sustainable prosperity.

MEDIA CONTACTS:

Edward Allen Director / Communications & Intergovernmental Relations Nisga'a Lisims Government 250 633 3000

Bobby Clark Communications & Emergency Program Manager / Communications & Intergovernmental Relations Nisga'a Lisims Government 250 633 3022

The Dreamer / A book of collected poems inspired by life experience by Sheila E. Sampare



THE NISGA'A MUSEUM will be featuring a book launch reading by Sheila E. Sampare. *The Dreamer: A book of collected poems inspired by life experience*, Ms. Sampare will take you on a journey through the highs and lows of living in the Nass Valley.

> "Dances with wolves" Book Reading and Signing – November 14, 2014 from 7pm–9pm – Free Admission

Refreshments provided after reading. Copies of the *The Dreamer* will be available for purchase, cash only. Copies are also available

at Misty River Books, <u>amazon.com</u>, <u>kobo.com</u>, <u>indigo.com</u> and <u>traffordorder.com</u>.



WHEN: Friday, Nov 14, 2014 7 to 9 pm WHERE: Nisga'a Museum, Laxgalts'ap (Greenville)

AUTHOR SHEILA E. SAMPARE.

NVHA unveils and blesses new medical equipment



REV. HARRY MOORE, BLESSING NEW MEDICAL EQUIPMENT AT NVHA.

OCTOBER 22, 2014 / The Nisga'a Valley Health Authority board and staff welcomed Simgigat, Sigidim haana \underline{k} and members of the public to witness the unveiling and blessing of new state of the art x-ray, lab, ultrasound and optometry equipment that will enhance medical services delivery in the Nass Valley.

The afternoon ceremony began with opening remarks by NVH Board chairperson Rev. James Moore and opening

prayer by Rev. Cannon Gary Davis, Sr., followed by opening remarks by NLG Representative, Sigidimnak' Angaye'e, Shirley Morven who provided a historical context of the evolution of health services in the Nass Valley.

The blessing of the new facilities was led by Sim'oogit W'ii Gilaxnamk'ap (Rev. Can., Gary Davis); Sim'oogit W'ii Adaahlgan (Cpt. Oliver McNeil); Sim'oogit Wisin Xbil'tkw (Andrew Mercer) and Sim'oogit Luudisdoos (Rev. Harry Moore) with prayers offered by Sigidimnak' W'ii Ts'iksna'aks (Pauline Grandison) and Sigidimnak' Tk'igapks (Alice Azak).

The new equipment sees the return of critical medical services that will make accessibility easier for Nass Valley residents. Medical staff were on hand to provide an overview of all of the new equipment features.

To see more pictures of the blessing ceremony, visit our photo album: <u>http://nisgaanation.zenfolio.com/</u> p558410449

Cultural Calendar

To have an event added to the online Cultural Calendar, contact the Main Receptionist at Nisga'a Lisims Government in person, fax or mail to:

Main Receptionist Nisga'a Lisims Government PO Box 231 / New Aiyansh, BC voj 1A0 Tel: 250 633 3000 / Fax: 250 633 2367 TF: 1 866 633 0888

Please provide the date(s), name of event, location and if applicable, the tribe(s) and the Wilp(s) involved. Please also remember to have the location of your event secured or reserved only after approval has been received from your respective Village Government Office, prior to submitting your announcement to NLG.

To view the Cultural Calendar visit: www.nisgaanation.ca/cultural-calendar

Environmental Monitor Assistant Program / WWNI

Tailored to the needs of industry in northern BC, the Environmental Monitoring Assistant Program training prepares students for entry-level fieldwork with a focus on environmental monitoring.

LOCATION: WWNI Campus, Gitwinksihlkw DATES: January 2015 (start date TBD)

For more information contact:

ALLIE MEERES 1.877.277.2288 ext 5831 ameeres@nwcc.bc.ca MITCH VERDE mverde@wwni.bc.ca

NLG Wins Prestigious Human Resources Award!

Nisga'a Lisims Government was announced winner in the 'Best Reward & Recognition Strategy' category at the Canadian HR Awards ceremony in Toronto on Friday November 7, 2014.

The Canadian HR Awards brings together industry leaders to celebrate excellence in the HR profession, recognizing individuals, teams and companies for their outstanding achievements in people management. There are 17 organizational and individual categories that have been designed to ensure national recognition of both large and small organizations on their individual merits.

In recent years, NLG HR Manager Cheryl Pelletier and the HR team have implemented various employee recognition initiatives acknowledging such things as years of service, academic and employment achievements recognition in addition to various health and wellness activities.

Cheryl Pelletier, NLG's Human Resources Manager, Pearl Munroe, Human Resources Advisor and Executive Director Cheryl Stephens were on hand to accept the award. About the award, Cheryl Pelletier had this to say:

"It is truly an honour to be recognized at the National level. The programs that we have developed and implemented would not be successful without an entire team working tirelessly for the employees of Nisga'a Lisims Government. That team extends well beyond the HR department – we have had unwavering support from our CEO and Executive Director throughout."

"I would also add that this recognition is such validation. The work that we do improves the working environment for our employees and keeps NLG top of mind as a great place to work. We are an employer of choice, able to attract and retain qualified talent in a highly competitive environment in northern BC."

Congratulations to our HR Department, CEO and Executive Director for their dedication in improving the working conditions for employees at NLG!

For information, go to www.hrawards.ca

The Great BC SHAKEOUT 2014

Did you participate? At 10:16am on October 16, 2014 NLG joined thousands of British Columbians in the earthquake preparedness drill that promotes Drop, Cover and Hold on!



To see more photos visit: http://nisgaanation.zenfolio.com/p953283606

Majagaleehl Nisga'a / Nisga'a United Band to play in Grey Cup Parade

Majagaleehl Nisga'a, the Nisga'a United Band has seen a historic revival in recent weeks as they prepare for their journey to the 102nd Grey Cup in Vancouver later this month.

Since the band received its invitation to be a part of the Grey Cup parade on Saturday November 29, they began to recruit old and new members resulting in an impressive contingent of 108 members.

The New Aiyansh Harmonic Silver Band, Gitwinksihlkw Brass Band, Greenville Concert Band and Kincolith Concert Band have been working collectively and tirelessly, practicing two nights a week and marching in communities on Sunday afternoons in addition to performing at weddings and funerals. They've also been actively fundraising and coordinating logistics to transport the 108 member Nisga'a United Band to Vancouver. The band will wrap up their fundraising drive with an open invitation black tie gala reception and concert at the Laxgalts'ap Community Centre on November 22, 2014.

Nisga'a Lisims Government has supported the Nisga'a United Band with a \$50,000 contribution a parade banner and promotional materials.

UPCOMING SCHEDULE:

Sunday **NOVEMBER 16TH** / Gingolx Marching practice at 1:30 pm

Tuesday **NOVEMBER 18TH** / Terrace Performance Rally at the Kitsumkalum hall 6:30 pm

Thursday **NOVEMBER 20TH** / Gitwinksihlkw Marching for NVHB Addictions Awareness Week Parade

Saturday **NOVEMBER 22ND** / Laxgalts'ap Banquet Rally at 5:00 pm

Friday **NOVEMBER 28TH** / Vancouver Dinner and performance at the Aboriginal Friendship Center on Hastings

Saturday **NOVEMBER 29TH** / Vancouver Grey Cup Parade in Vancouver

Si'aamhl ji wilsiṁ Majagaleehl ṟ'alii-Aksim Nisga'a!

Job Opportunities //////

Camp Manager / Kitsault, BC

LOCATION: Kitsault, BC CONTRACT TERM: 12-18 months. Merit Consultants International Inc. is providing Construction Management services for a greenfield mining project near Kitsault, BC.

JOB OVERVIEW:

Managing the remote camp site service contractors including:

- Selection of meals and changes;
- Monitor of daily man-loading including hotel reservations;
- Coordination with Site Security as needed;
- Coordinate on-going maintenance on camp including renovations;
- Administer the contract between camp owner and camp caterer/housekeeping/janitorial contractor;
- Monitor performance quality, standards and goals of caterer/housekeeping/janitorial contract are being met;
- Handling of complaints from guest;
- Reconcile the camp caterer's invoice to their schedule of prices to approve for payment;
- Reporting on a monthly basis on camp services to the Construction Manager;
- Develops and follows appropriate policies, procedures to meet the needs of the camp facilities.

QUALIFICATIONS:

- 5 years experience with remote accommodation services management;
- Has a complete understanding of WHMIS, Food Safe, First Aid and other site specific safety requirements;
- Proficient in Microsoft Word, Excel, and Outlook; Adobe Professional;
- Ability to work independently and within groups;
- Strong verbal and written communication skills;
- Strong attention to detail;
- Sound judgment capability and ability to maintain confidentiality.

PROJECT DETAILS:

- Project site work rotation 2 weeks in x 2 weeks out (to be confirmed);
- Camp accommodations and meals;
- Site day allowance provided.

APPLY BY: December 20, 2014

EMAIL RESUME TO: info@meritconsultants.net

Job Opportunities //////

Chief Administrative Officer / Gingolx

Gingolx Village Government / Employment Opportunity

POSITION: Chief Administrative Officer **LOCATION:** Nisga'a Village of Gingolx **REPORTS TO:** GVG Chief and Council **DEADLINE:** December 3rd, 2014 **SALARY:** To commensurate with qualifications

DUTIES:

- Reports to and works directly with Chief and Council
- Oversee delivery of Programs & Services
- Ensure compliance to all Nisga'a Nation and Nisga'a Village Legislation(s) as per Nisga'a Treaty
- Budgeting and monitoring of annual budgets and work plans
- Acts as a liaison on behalf of Gingolx Village Government to other entities
- Supervision of staff
- Other duties as required as per job description

QUALIFICATIONS:

- Minimum of 5 years' experience in executive level management preferably administrative management
- Previous experience as Chief Executive Officer, Chief Administrative Officer or equivalent
- Knowledge of Nisga'a Treaty is required
- A Bachelor degree is Business or Public Administration is preferred however, an equivalent combination of education and experience will be considered

- Gingolx Village Government is an equal opportunities employer, however, may give preference to Nisga'a citizens
- Business and equipment and all Microsoft ware knowledge is a must
- Some knowledge of Nisga'a language and culture will be an asset
- Valid BC Driver's license

QUALIFIED CANDIDATES SHOULD SEND APPLICATION, RESUME, COVER LETTER AND REFERENCE LETTERS TO:

Gingolx Village Government Attention: C. Franklin Alexcee Chief & Council General Delivery Kincolith, BC vov 1B0 Fax: 250 326 4208

No emails will be accepted.

Avanti Kitsault Mine Ltd. / Nisga'a Project Information Bulletin / October 2014

CONSTRUCTION UPDATE:

Earthworks are continuing at the mine site to clear the way for camp construction scheduled to begin in the spring. The Nass River Bridge is being replaced and Forest Service Roads are being upgraded this fall and over the winter. Nisga'a contractors and workers are involved in many of these activities.

POTENTIAL OPPORTUNITY:

Avanti is evaluating the possibility of managing internally a large portion of the earthworks required at various locations around the project site, rather than hiring an outside contractor. Avanti will be looking for qualified drivers and equipment operators, including owner-operators, to work directly for Avanti on this portion of the project. A decision is expected within the next couple of months, so if you are interested in applying for some of this work, make sure you have registered your information and qualifications with the NEST office.

Contact NEST Manager, Gary Patsey at tel: 1 250 633 2210; toll free: 1 844 633 2210; email: <u>nest@nisgaa.net</u> or check out the program information at <u>www.nisgaanation.ca/</u> <u>employmentresources</u>.

HIRING UPDATE:

Avanti has been busy over the past few months hiring several key members of their construction and operations team.

Avanti is actively searching for people to fill numerous roles and is keen to employ Nisga'a citizens. All those who are interested in working with Avanti Kitsault Mine Ltd. are encouraged to register with the NEST office.

The NEST office keeps a registry of interested Nisga'a job seekers and can help you match your skills to the right sort of job opportunity and help you prepare to give you the best chance of success.

ENVIRONMENT:

In light of recent, unforeseen events in August at the Mt. Polley mine in central BC, Avanti Kitsault Mine Ltd. wrote a letter to NLG highlighting its continued confidence in the current tailings management plan and design for the project. These plans were developed over years of study and millions of dollars in geotechnical research and engineering. However, as a responsible resource company Avanti has recently taken additional measures with the appointment of an Independent Review Panel. The purpose of this panel of internationally recognized experts is to review geotechnical engineering and waste management practices and, if necessary, make recommendations to augment the environmental management programme.

AVANTI / NISGA'A EMPLOYMENT AND SKILLS TRAINING WORKSHOP: TERRACE (JULY 30) AND GITWINKSIHLKW (JULY 31) FEEDBACK SURVEY REPORT

A ten-question survey was administered online between 8th September and 6th October 2014.

The survey was emailed to approximately 64 workshop participants who provided their email addresses at the sign-in desk. 15 people responded to the survey.

Overall the feedback was positive with some useful feedback for future workshops, mostly about requests for more specific information, including:

- Details on the sorts of jobs that will be available
- Details on the sorts of training people should be seeking in order to qualify for these jobs, including potential funding sources for such training.
- More elaboration on specific training plans
- Specific details about how and when to apply for jobs
- Information on wages

All respondents said that the information presented was useful and that they were now more interested in seeking employment than before the workshop.

SOME OTHER NOTABLE QUOTES AND COMMENTS FROM RESPONDENTS:

"Avanti and NEST [should] get together with a wage indemnity for workers that are trained but can't find employment because they lack experience"

"...each speaker [should] not to be so quick with presentation...be more thorough [and] share information such as a written copy, electronic copy on cd or email."

"Provide information into what kind of education and training we as a people can prepare ourselves for in order to be job ready for Avanti Mining."

"More advance notice [of the workshop] and a local person to network with the locals."

"Maybe have applications at the workshop"

"The 1st workshop was given to show us approx time frame and number of workers. A more in depth look at exactly how many heavy equipment, labourers etc may be needed [would be helpful] if there is another workshop."

"...glad to hear that more [workshops] are in the works"

Prince Rupert Gas Transmission Project update #17

To read the latest on TransCanada's PRGT Project, read the October and November 2014 update: <u>www.nisgaanation.ca/sites/default/</u> <u>files/2014%2010%2016%20PRGT%20Project%20</u> <u>Activity%20Update%2017%20.pdf</u>

Nass River Bridge Replacement / Notification of temporary and full closure

Due to the Nass River Bridge Replacement at Km 14.7 of the Kinskuch Forest Service Road, access to the north side of the bridge and the Avanti Kitsault Mine Site will be restricted. The Kinskuch Forest Service Road will be closed between 14 km–15 km intermittently or fully starting October 9, 2014.

Intermittent closures on the Kinskuch Forest Service Road will occur daily from 8 am to 5 pm starting October 9, 2014 until November 15, 2014. Expect 2–3 hour delays.

Full closure on the Kinskuch Forest Service Road will occur from November 15, 2014 through February 28, 2015 and will be in effect 24 hrs/day. Absolutely no through vehicle or pedestrian traffic will be able to cross the bridge. A detour route will be available.

Access to the detour route is located 35 km north of the Nass-Cranberry Junction on Highway 37. It provides access to the north side of the bridge and the Avanti Kitsault Mine Site via the Arbor FSR (0–2.5 km), Niska FSR (0–41 km), and Kinskuch FSR (15.8–40.3 km). The total detour route length is approximately 100 km. Drivers should allow a minimum of 3 hours to navigate from Cranberry Junction to the Avanti Kitsault Mine Site.

The detour route will be posted. Please obey signage and drive according to road conditions.

Avanti Kitsault Mine Ltd. thanks you for your patience.

For more information, please contact Surespan Construction (Don Lind) at 604 998 1133.

For a map of the area affected and further information visit: www.nisgaanation.ca/sites/default/files/Avanti%20 Kitsault%20Mine%20Ltd%20-%20Nass%20River%20 Bridge%20Replacement%20Notification.pdf

BRIEFING REPORTS

At the beginning of each monthly meeting of the Executive, the NLG Senior Management provide briefing reports that highlight their department's monthly administrative activity and meetings attended:

CHIEF EXECUTIVE OFFICER / COLLIER AZAK

The CEO attended the regular Senior Management Team (SMT) meeting on October 26, 2014. The SMT meeting usually follow the executive meetings each month. Senior management discuss and plan items from the executive meetings.

The CEO submitted final 2015 budget draft to the Finance Department on October 2, 2014.

The CEO attended, with the Director of Programs & Services, the orientation meeting with the recent Nisga'a Lisims Government Executive appointee to the Nisga'a Valley Health Authority Board on October 3, 2014.

The CEO also attended (along with the Executive Director, In-House Legal Counsel and the General Counsel) the Officer Briefings on September 29, October 8 and 23 of 2014. Agenda items were various including the property tax issues with the provincial legislative process, property assessment on Nisga'a Lands, and the Nisga'a Valley Health Authority evaluation and oversight.

EXECUTIVE DIRECTOR / CHERYL STEPHENS

The Executive Director continued to work with Nisga'a Child & Family Services Director, In-House Legal Counsel and the Director of Programs & Services regarding Implementation and Transition Planning for move to C6.

The Executive Director attended a Programs & Services Education Sub-committee meeting with School District #92 regarding the κ–12 assessment on October 6, 2014.

Regarding Fisheries & Wildlife, the Executive Director responded to correspondence from Canada clarifying Nisga'a Nation position regarding potential listing of Nass Oolichan.

For the Nass Area Strategy, continued to review all correspondence relating to referrals. Also continued to attend meeting with prospective proponents in which included main table negotiations and side tables (Employment & Contracting, ROW, Tax, Routing) in support of the main table. Also met with Laxgalts'ap Village Government regarding Village Lands and pipeline routing.

In Human Resources, the Executive Director worked with and consulted/reviewed issues with HR Manager and IHLC (as necessary) Recruitment: Valerie Doolan, Justice Worker, Gingolx – started October 6, 2014. Kimberly Sandve, GIS Technician – started October 20, 2014. Jessica Davis, Reception Lower Level – started October 6, 2014 in a 3-month term position.

The Executive Director attended Officer Briefings, Sr. Management meetings, a Nisga'a Foundation meeting and a Quality of Life meeting to discuss the framework.

FISHERIES & WILDLIFE / HARRY NYCE, SR.

The Director monitored and advised on Nisga'a Fisheries & Wildlife programs that are in progress and some are winding down for the season. Attended a senior management meeting on September 26, 2014. The Director also attended the NNFC Board meeting in Kalum on October 6.

PROGRAMS & SERVICES / ROBERTA STEWART

In the Access to Justice Department, a strategic plan is in place to develop a therapeutic program for domestic violence. Also, plans are underway to begin the support counselling training of 40 support workers; 10 support workers from each village will be selected.

The Ayuukhl Nisga'a Department has ongoing programs that are in progress with the curriculum development of Nisga'a History courses, Nisga'a name plates of staff, positions, various services and utilities; Terms of Reference for Nisga'a Language Authority, and *Nisga'a Heritage Act*.

The Council of Elders met on October 22, 2014. Nisga'a History is being taught in the Nisga'a History 11 course at Nisga'a Elementary Secondary School (NESS). On November 3, 2014, The Council of Elders hosted workshops at NESS for the students and teachers for 2014 Unity Day.

In Nisga'a Enrolment & Eligibility management, the finance committee discussed the elder's gift package to determine future financial projections. A synopsis from 2000 to 2014 and future projections, 2015–2020 will be tabled at Wilp Si'ayuukhl Nisga'a.

Nisga'a Child & Family Services two C6 social workers achieved their C6 competencies. To ensure the social workers maintain their C6 delegation, they will be employed as auxiliary staff with MCFD. A plan is in place to increase the support services, a family skills worker will be posted for the valley.

In the Terrace Office, Fall activities include language and culture, youth activities, elder's tea, festival events, cultural dancing. Provided education gifts to terrace students and affiliate members.

Winter Coat and Boot Applications were received and processed for terrace members and affiliates. New is an Elders Winter Coat and Boot allowance and applications are currently being accepted.

October Food Hamper for Terrace members only, \$75.00 food hamper gift card.

A Terrace Nisga'a Community meeting was held on October 21, 2014: updated the Nisga'a community members on programs and services and expenditures to date at the Terrace Nisga'a Office.

Youth Organizing Youth (YOY) reported a successful youth council nomination and elections that was held in Gitwinksihlkw, Prince Rupert, Gitlaxt'aamiks and Laxgalts'ap for the 2014–2015 term. YOY met with the grade 11/12 leadership class at NESS on youth council and to encourage a student council to prepare for the youth council roles. The YOY coordinator attended Cuystwi Indigenous Youth Wellness Gathering: Reclaiming Our High Risk Youth program, which is a partnership with Provincial Health Services Authority (PHSA) Aboriginal programs. YOY is coordinating with the youth ages 15–18 to take this online wellness program.

Community Enrichment is the project name for the community sexual exploitation awareness:

- Children off the Streets workshops at NESS
- Children off the Streets workshops at Laxgalts'ap School for Grades 5-7
- Outcomes will be presented to Gitlaxt'aamiks Village Government Council, Gitwinksihlkw Village Government Council

Executive Highlights //////

Regarding Nisga'a Education, K-12 education update will be tabled at the October 2014 WSN. Post-Secondary student online surveys are prepared for circulation, from October to December 10 2014.

Regarding Nisga'a Health, The newly appointed NLG representative to the NVHA Board, Mr. James Moore met with NLG CEO and Director of Programs and Services on October 2, 2014. He received the NLG Programs & Services Agreement, past executive's briefings on NVHA and informed that he was appointed to represent NLG's concerns. His role took effect on October 1, 2014. He will provide an update at the WSN. The NLG representative attended the NVHA AGM in Laxgalts'ap, where there were approximately 110 present.

Summary of Resolutions from NLG Executive Meeting October 27 and 28, 2014

The following is a summary, and for certain resolutions an excerpt, of NLG resolutions from the most recent meeting of the NLG Executive.

Resolution / Adopted October 27, 2014 Programs and Services Committee

MOVED THAT the Executive appoint Mr. Martin Adams as a member of the Programs and Services Committee in lieu of Ms. Phyllis Adams.

Resolution / Adopted October 27, 2014 CFO – Implementation of Recommendation

MOVED THAT the Executive of Nisga'a Lisims Government approve, and direct the Acting Chief Financial Officer to commence implementation of, the Nisga'a Finance Committee's recommendation.

Resolution / Adopted October 27, 2014 WSN – Adopt Draft Final Budget

MOVED THAT the Executive

- (1) approve, and
- (2) recommend that Wilp Si'ayuukhl Nisga'a consider and adopt, the Draft Final Budget 2014/2015, substantially in the form attached to this motion.

In addition to the items referenced above, regular business carried out by the Executive of Nisga'a Lisims Government includes opening prayer, adoption of agenda, minutes and financial statements.



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