



Nisga'a Lisims Government

T 250 633 3000 / F 250 633 2367  
TF 1 866 633 0888  
PO Box 231 / 2000 Lisims Dr  
New Aiyansh BC / Canada V0J 1A0

## JOB POSTING

NISGAANATION.CA

**POST: October 4, 2023**

**CLOSES: October 19, 2023**

**POSITION:** Family Skills Worker  
**SALARY RANGE:** Commensurate with Qualifications and Experience as per the NCFS Wage Matrix  
**SUPERVISOR:** Family Support Services Manager  
**HOURS:** 35 hours per week **TERM:** Full-time Permanent **LOCATIONS:** New Aiyansh, BC

**JOB SUMMARY:** The Family Skills Worker provides a range of support services aimed at promoting the well-being of children, youth and families. Family Skills program is offered to families who have experienced child protection interventions or engaging in voluntary services. Referrals are received through the delegated workers. Working in a team environment with support from director supervisor to provide essential services to clients while promoting wellness, healthy families, and connection within the family unit. Working directly with families to achieve family based goals in a home and/office setting. Reporting goals, observations and monthly reports and engaging in clinical supervision with supervisor to assess outcomes.

### DUTIES:

- Gathers information relevant to the client by interviewing, observing behavior, meeting with caregivers and service providers by using a variety of inventories, checklists and questionnaires;
- Provides support, guidance and problem-solving to clients to address issues related to family functioning in an individual or group setting using techniques such as active listening, conflict resolution, basic parenting groups to resolve the identified problems, needs, and risks;
- Develop and implement a Family Goal Plan;
- Liaise with Nisga'a Child and Family Development (NCFS) – Safety Team;
- Participate in the development, modification and evaluation of client service plans at integrated case management meetings on a regular basis to report clients' activities and progress;
- Outline services provided by the program and/or organization. Provides information on and referral to other community service providers, resources and professionals as required;
- Provides parenting and/or life skills building to clients on issues such as parent-child interaction, child development, discipline and guidance, and behavior management;
- Provides emotional support, provides assistance and feedback to clients, facilitate educational sessions and workshops to clients;
- Maintains client related records and statistics and provides reports to the supervisor;
- Performs other related duties as required;

### EDUCATION AND EXPERIENCE:

- Social Services Certificate / Diploma with two years extensive experience preferred;
- Related degree includes, Psychology, Sociology, Criminology, Anthropology, Child and Youth Certificate, Early Childhood Education, Theology, Indigenous Studies, Education, or Nursing. Other combinations of education may be considered with 2 years' experience in a related field;
- Awareness of resources available for Substance, Domestic Abuse, Child Development, and Parenting;

### KNOWLEDGE, SKILLS AND ABILITIES:

- Excellent interpersonal, written and verbal communication skills including an ability to communicate complex information to a wide variety of audiences;
- Demonstrated professionalism, judgment, diplomacy, tact, and sound decision making ability;
- Ability to prioritize, organize and manage a workload often including multiple, competing demands;
- Knowledge of the Nisga'a language and culture is a definite asset;



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**OTHER:**

The successful candidate will be required to have/complete/provide:

1. A valid BC Drivers' license with current drivers' abstract;
2. Three recent work related references;
3. The successful candidate will be subject to a criminal records check.

Applicants are required to submit a resume with cover letter describing their qualifications and related experience prior to **5:00 p.m. on October 19, 2023**. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that, social media checks are part of the recruitment process.

**ALL RESUME PACKAGES MAY BE DIRECTED TO:** Nisga'a Lisims Government-  
Attention Human Resources Department  
PO Box 231, New Aiyansh B.C. V0J 1A0  
Email: [hr@nisgaanation.ca](mailto:hr@nisgaanation.ca)