



Sayt-K'ilim-Goot

one heart, one path, one nation



Nisga'a Lisims Government

December 2012

President's Message /

Amaa W'iit'sim Ganuutkw Ganhl Amaa Sii K'uuhl
Merry Christmas & Happy New Year!



THE IMPORTANCE OF FAMILY

In my Christmas letter this year, the main thing I would like to touch on heading into the New Year is the importance of family. Our Nation has endured significant losses of many great Nisga'a citizens. As we are taught, every Nisga'a citizen has a gift or a talent to contribute to the well-being of the Nation as a whole. Although many of us will be in mourning this holiday season, may we all take the time to reflect on the special gifts and talents that each of our loved ones brought to us and continue to live their legacy by contributing collectively to the Nation.

In our Nisga'a society we have always valued the deep connections we have between our families. Individual health and familial health both physical and mental are key for us to have productive, rewarding and happy lives. "Quality of Life" is about so much more than creating jobs and building capacity. I think we all need to take time over the holiday break to reconnect with our families. Talk to the Elders, listen to them, share your thoughts and yes even your concerns with each other. Reach out to someone

who is experiencing a tough time. No one should ever feel alone. It is and always has been through each other that we get our collective strength. Our Ayuuk reinforces and

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teaches us that — it was the way of our ancestors and is the path we all should follow. I think we get so involved in what we are doing that we sometimes forget to see what is around us and sometimes what is right in front of us.

We also acknowledge and commend the countless volunteers in each of our Nisga'a communities who work

tirelessly fundraising and bringing the joy and celebration of the season to our children and families. Si'aamhl wilsim'.

In the spirit of Sayt-K'ilim-Goot, on behalf of Nisga'a Lisims Government I would like to take this opportunity to wish the Nisga'a Nation a very Merry Christmas and best wishes for a safe, productive and prosperous 2013.

Human Resources / NLG New Job Announcements

ACCOUNTING MANAGER

I am pleased to announce that Lenneah Theroux has joined the Nisga'a Lisims Government team as our new Accounting Manager!

Lenneah comes to NLG with many years of progressive financial accounting experience, most recently from Hawkair Aviation where she held the position of Chief Accountant for the past two and a half years.

In addition to her Certified General Accountant designation, Lenneah holds a Bachelor of Arts degree from the University of Victoria as well as a Bachelor of Law degree from UBC.

Please join me in welcoming Lenneah to the NLG team!

FULL TIME

I am so pleased to announce that Raven Guno has officially joined the Nisga'a Lisims Government team on a full time continuing basis effective December 14th!

It goes without saying that we all know Raven as she has worked for NLG for the past several years in various casual and term Administrative positions.

Raven brings to her position well-polished skills that she has attained through work experience and through

formal post secondary education. Raven's immediate plan includes finishing the final few courses required to complete her Office Assistant certification, with a view to pursuing further education in Business Administration.

Please join me in wishing Raven continued success with her studies . . . and warm congratulations on her success in this competition!

HUMAN RESOURCES ASSISTANT

I am pleased to formally announce that Pearl Munroe officially joined the NLG team today as our Human Resources Assistant!

Pearl comes to NLG from the Nisga'a Commercial Group where she worked in Administration and Accounting for over three years. Pearl has a Bachelor Degree in First Nations Studies and has also completed extensive formal training with the Canadian Payroll Association.

With her skills and wealth of experience, Pearl is a welcomed addition to the Human Resources department indeed!

Please join me in welcoming Pearl to Nisga'a Lisims Government!



I congratulate and welcome everyone to their respective positions within Nisga'a Lisims Government.

Cheryl Pelletier, CHRP / Manager, Human Resources / Nisga'a Lisims Government

Human Resources / NLG New Job Announcements

Seasonal Wildland Fire Fighter Positions

The Nisga'a Lisims Government Department of Forest Resources is inviting applications to fill 4-5 seasonal wildland fire fighting positions for the 2013 fire season. The positions are based in the Nass Valley. Employment will be between May and September 2013. These positions are subject to funding availability at the time of employment.

Are you physically fit with a strong interest in the outdoors?

Are you concerned about the protection of the environment?

Are you considering a future in fire control or any in any natural resource sector?

Are you a leader with a concern for safety?

BASIC QUALIFICATIONS

- Physically fit
- Valid first aid certificate
- Valid driver's license

PREFERRED QUALIFICATIONS

- Enrolled or returning to a post secondary educational program (proof required)

- Worksafe BC recognized OFA Level 3 (valid through to September 2013)
- Valid BC Forest Safety Council BC Faller Certification
- High level of academic or athletic achievements
- It is the responsibility of the applicants to demonstrate how they have met basic and preferred qualifications

APPLICATION PROCESS

Please mail or email all applications and qualifications to HR dept by January 24, 2013.

INTERVIEWS will be held Feb 11, 2013 to Mar 1, 2013.

START DATES will be in early May 2013.

Successful candidates should be advised that training may be required prior to May 2013 start of employment.

✱ Resumé with cover letter may be directed to:

Nisga'a Lisims Government
Attention: Human Resource Department
PO Box 231, New Aiyansh, BC V0J 1A0
Fax Number: 250-633-2367
Email: hrdept@nisgaa.net



Call for Nisga'a Artisans

The Nisga'a Museum is now looking to showcase and sell local Nisga'a Art, Nisga'a carved jewelry, and locally designed clothing on consignment.

Please Call the Nisga'a Museum Manager Fran Johnson at 250-633-3050 for more information if you are interested.

Nisga'a Valley Health /

Saksgum Gandidils

Healthy Bodies, Healthy Minds



1 HEALTHY / We provide healthy eating by providing healthy fruits & vegetables.

2 ECONOMICAL / The good food box is economical – eliminating the transportation to/ from Terrace/Valley.

3 FRESH / the fruits and vegetables are fresh and delivered to your home on a monthly basis.

The Good Food Box is a volunteer non-profit, bulk produce buying initiative to help families include more fresh fruits and vegetables in their meals.

The low cost of the Good Food Box is made possible because of group buying. By pooling their money, Good Food Box participants can buy food wholesale and get better prices. Volunteer labor for sorting and packing keeps the prices down. The selection of produce in the box changes according to the season, but basic items such as potatoes, carrots and onions are always included.

Items are chosen according to what is good quality, in season and affordable at the time.

You can help too. We accept sponsors and most times it's an anonymous sponsor giving a healthy gift.

Make a difference in a family's life and end your year with a giving spirit and a feel good attitude!

Contact your local Community Health Rep for more information.



Christmas Committee

As they say, many hands make light work and that was definitely the case with the "Christmas Committee."

A BIG THANKS from the NLG executive for their efforts and the great lunch they put on.

Front Row L-R: Pearl Munroe, Claudine Guno, Cheryl Pelletier, Charlene Ousey, Alicia Stevens. Back Row L-R: Marianne Guno, Roberta Clayton, Tracey McKay, Bobby Clark. Missing: Shelley Johnson, Danica Stephens, Maxine Azak

60 Nisga'a Workers On Transmission Line

Hello & Greetings to All,

As you may know and have seen around the Nass Valley, the Northwest Transmission Line Project has been in full swing since the second week in July 2012. We have been picking up the pace as the months pass.

Nass Area Enterprises Ltd Partnership currently has 37 employees working within our company. The positions include the finance department, hiring coordinator, right of way coordinator, project manager, construction safety officers, first aid level 3 attendants, environmental monitors, fallers, brushers & labourers.

There are six sub-contractors who are also working on the Northwest Transmission Line Project along side of Nass Area Enterprises Ltd Partnership – Timber Baron Contracting, Simms/Sharp Group Contracting, Laxgalts'ap Forest Company, Laxgalts'ap Village Government, Gitlaxt'aamiks Village Government & Nisga'a Commercial Group.

Each sub-contractor has hired Nisga'a workers as well from our NAE resume database of employable Nisga'a. It brings up the current total to 60 Nisga'a workers in all. We have hired from all four communities in the Nass Valley as well as the surrounding Nisga'a urban communities.

Nass Area Enterprises Ltd Partnership's central office is located in Nass Camp, BC and we also have another smaller NAE office in Terrace BC. We accept resumes from all different areas of work, and we encourage everyone to email, fax or hand deliver their resumes to Nass Area Enterprises Ltd Partnership [email: paula@naeltd.ca, fax: (250) 633 2459; or drop off at Nass Camp].

We are coming close to the Christmas holidays & NAE will be shut down for the holidays as of December 21, 2012 until the New Year 2013. Looking ahead into the New Year 2013, we will be seeing a lot more work being done on the Northwest Transmission Line Project. NAE will be submitting a report monthly following this report in the new year of 2013.

I would like to wish each & every one of you in the Nisga'a Nation & surrounding urban Nisga'a communities a very Merry Christmas & a Happy New Year, from all of us here at Nass Area Enterprises Ltd.

Yours Sincerely,
Dan Schweng, Director of Operations
Nass Area Enterprises Ltd. Partnership



Fred Tait



Working on the line



Paula Clayton



Barry Smythe



Bruce Azak



Frederick Mckay



Travis Robinson

Highlights from NLG Executive Meeting December 11, 2012

The following is a summary, and for certain resolutions an excerpt, of NLG resolutions from the most recent meeting of the NLG Executive.

Resolution / Adopted Dec 11, 2012

Lands and Resources – Appointments

CONSIDERING THAT:

section 35(1) of the *Nisga'a Government Act* allows the Executive to establish committees of the Executive; the Executive passed Executive Resolution 2000/19, establishing the Lands and Resources Committee as an Executive standing committee; the Executive has considered the recommendations for appointments to the Lands and Resources Committee made by the Striking Committee appointed by the Executive;

MOVED THAT:

the Executive appoint the following persons as members of the Lands and Resources Committee:
Gerard Robinson
William Moore
Ronald Nyce
John Stewart
Edna Nyce
Claude Morven, and
the Executive appoint Gerald Robinson as the chair of the Lands and resources Committee.

Resolution / Adopted Dec 11, 2012

Fisheries and Wildlife – Appointments

CONSIDERING THAT:

section 35(1) of the *Nisga'a Government Act* allows the Executive to establish committees of the Executive; the Executive passed Executive Resolution 2000/21, establishing the Fisheries and Wildlife Committee as an Executive standing committee; the Executive has considered the recommendations for appointments to the Fisheries and Wildlife Committee made by the Striking Committee appointed by the Executive;

MOVED THAT:

the Executive appoint the following persons as members of the Fisheries and Wildlife Committee:
C. Franklin Alexcee
William Moore
Tina Bolton
Henry Moore
Juanita Parnell
Melvin Robinson, and
the Executive appoint C. Franklin Alexcee as the chair of the Fisheries and Wildlife Committee.

Resolution / Adopted Dec 11, 2012

Programs and Services – Appointments

CONSIDERING THAT:

section 35(1) of the *Nisga'a Government Act* allows the Executive to establish committees of the Executive; the Executive passed Executive Resolution 2000/20, establishing the Programs and Services Committee as an Executive standing committee; the Executive has considered the recommendations for appointments to the Programs and Services Committee made by the Striking Committee appointed by the Executive;

MOVED THAT:

the Executive appoint the following persons as members of the Programs and Services Committee:

Clifford Morgan
Wallace Clark
Tina Bolton
Claude Barton Sr.
Marcia Guno
Henry Moore
Arthur Johnson
Phyllis Adams, and
the Executive appoint Clifford Morgan as the chair of the Programs and Services Committee.

Resolution / Adopted Dec 11, 2012

POPS – Appointments

CONSIDERING THAT:

section 35(1) of the *Nisga'a Government Act* allows the Executive to establish committees of the Executive; the Executive passed Executive Resolution 2001/192 establishing the Public Order, Peace and Safety Committee as an Executive standing committee; the Executive has considered the recommendations for appointments to the Public Order, Peace and Safety Committee made by the Striking Committee appointed by the Executive;

MOVED THAT:

the Executive appoint the following persons as members of the Public Order, Peace and Safety Committee:

Ronald Nyce
Craig McKay
Racheal Stanley
Edna Nyce
Keith Clayton, and
the Executive appoint Ronald Nyce as the chair of the Public Order, Peace and Safety Committee.

Resolution / Adopted Dec 11, 2012

Statutory Committees – Nisga'a Capital Finance Committee

CONSIDERING THAT:

under section 10(2) of the *Nisga'a Capital Finance Commission Act* (the "Act") the Executive is required to appoint one commissioner to hold office on the Nisga'a Capital Finance Commission for a period not exceeding five years;

under section 10(3), one commissioner must be appointed by each Nisga'a Village, to hold office during pleasure for a period not exceeding 5 years; and

under section 10(4) of the Act the Executive may appoint a person to act as an alternate commissioner for the Secretary Treasurer and a person to act as an alternate commissioner for the commissioner appointed by the Executive under section 10(2) of the Act;

MOVED THAT the Executive appoint:

1. Henry Moore as a commissioner on the Nisga'a Capital Finance Commission;
2. Ronald Nyce as an alternate commissioner for Henry Moore on the Nisga'a Capital Finance Commission; and
3. Mitchell Stevens as an alternate commissioner for the Secretary Treasurer and as vice-chairperson on the Nisga'a Capital Finance Commission;

AND THAT the Executive recognize the appointment of the following commissioners by Nisga'a Villages to the Nisga'a Capital Finance Commission
William Moore (Laxgalts'ap)
Ron Nyce (Gitwinksihlkw)
Melanie Doolan (Gingolx)
Keith Clayton (Gitlaxt'aamiks)

Resolution / Adopted Dec 11, 2012

Statutory Committees For Executive – Nisga'a Finance Committee

MOVED THAT the Executive recognize the appointment by Nisga'a Villages of the following members as the primary representative of each Nisga'a Village to the Nisga'a Finance Committee:

Craig McKay (Laxgalts'ap)
Tina Bolton (Gitwinksihlkw)
Gwen Nelson (Gingolx)
Gerald Robinson (Gitlaxt'aamiks)

In addition to the items referenced above, regular business carried out by the Executive of Nisga'a Lisims Government includes opening prayer, adoption of agenda, minutes and financial statements.



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