



Nisga'a Lisims Government Newsletter /// February 2013

Sayt-K'ilim-Goot

one heart, one path, one nation



President's Message /////

Another busy month of hoops, pursuing opportunity & Hoobiye

I'M VERY PLEASED that the recent Hoobiye celebrations for Nisga'a New Year in Gitwinksihlkw were a great success — all who participated should be commended as well as the organizers. A lot of hard work goes into preparing and hosting this important cultural event.

I am also proud to see so many of our Nisga'a teams participating in the 54th year of the All Native Basketball

Tournament. It's good to see that our community team spirit is alive and well.

On February 28th, I received an invitation to attend the conference "Fuelling the Future: Global Opportunities for LNG". As you've no doubt seen in the media recently, Liquefied Natural Gas (LNG) is a big topic in BC right now and so we needed to be there to understand current

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Hoobiye 2013

Well, the oolichans have not yet arrived, but there are sure signs that they are on their way!



The Hoobiye celebration held in the Nisga'a Village of Gitwinksihlkw last week was a huge success.

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developments in this area and make connections. Of course, we continue to maintain our present policy: any development in the Nass Areas can only proceed if it is in accordance with the Nisga'a Final Agreement and our Nass Areas Strategy.

Because of the LNG conference, I asked Kevin McKay, our Executive Chairperson, to attend the National Conference of the Land Claims Agreement Coalition on my behalf. The theme of the conference was "Keeping the Promise: The Path Ahead to Full Modern Treaty Implementation". It was a special day as the conference celebrated the 40th anniversary of the historic Calder Case. This year also marks the 10th anniversary of the formation of the Coalition and the 100th anniversary of the Nisga'a Petition.

Retired Justice Thomas Berger, our good friend and legal counsel who represented us in the Calder Case in 1973 (and for many years after), was honored at the Conference. Kevin reported that it was very moving to see Mr. Berger being honoured at the gala dinner to the sound of Nisga'a drumming and singing. Mr. Berger was touched and he shared with the attendees his long and special relationship with our people. You can see these photos on nnkn.

There is a summary on the conference in this newsletter, but I just want to touch on a what I know was as an important theme that rang true across the board at the Conference with all the participants — mainly, Canada needs to live up to its obligation to fully implement modern-day treaties.

I understand that in addition to honouring Thomas Berger, the conference was a great success for those members of Nisga'a government who participated. It was a great opportunity to meet members from other treaty groups, to share information, and develop ideas that can be brought back to improve the quality of life for our people. Si'aamhl wilin!

I was also pleased to know that the new Minister of Aboriginal Affairs & Northern Development Canada, the Honourable Bernard Valcourt, took the time to meet with the coalition — read on to see what the Minister said

when he met one of our Nisga'a delegation! The Coalition took the opportunity to reiterate our three main messages to Canada: adopt a new federal implementation policy; abandon fiscal harmonization; remove the derogation clause from the proposed federal clean water legislation — in other words, stop attempting to infringe upon aboriginal and treaty rights. The meeting itself is a considerable improvement over the track record of the previous Minister, so we hope this is a sign we will have a more progressive relationship with Minister Valcourt.

With regards to income tax, remember that tax revenues will come back to the Nation in the form of additional revenue for infrastructure and services — if you tick that box on your tax return. That way we all will benefit.

In closing, I want to reiterate that our priorities remain the same — promoting opportunities for all Nisga'a citizens, and strengthening of all our educational and social programs. I wish you all well in your endeavors as we head into spring.

Congratulations to the host community, the “Home of Hoobiye” on being such wonderful hosts. Hoobiye continues to grow in popularity year after year, and this year was no different.

Dance groups from the Nisga'a Villages and surrounding areas treated everyone to outstanding performances. Everyone is already looking forward to next year when the Nisga'a Village of Laxgalts'ap hosts Hoobiye 2014.

Many great moments make up Hoobiye each year, but one we found interesting involved our President Emeritus Dr. Joseph Gosnell. The radio station Classic Rock CFNR did a bit of coverage on Hoobiye and they had Dr. Gosnell on air. He took a moment in a short period of time to share a touch of what Hoobiye means to the Nisga'a people — with an audience normally tuned to rock and roll. Dr. Gosnell did not have the time to go into detail on the full meaning of Hoobiye, but it was obvious that the radio host was thrilled to have him on the air.

Following is a short snippet of what Dr. Gosnell had to say about the meaning of Hoobiye.

“To fully understand the celebration that we do here on our homeland you have to go back in time before the daylight came...the stories tell us that our people lived in a world of semi darkness...the sun got lost in the sky. There is an ancient community above the Village of Gitlaxt'aamiks north of us here...the Village of Darkness.



Dr. Joseph Gosnell

We can see, that Hoobiye is starting to transcend our borders and more and more people are showing interest in our annual New Year celebration.

Until next year in Laxgalts'ap, enjoy your fruitful season of harvest throughout the year!



54th Annual All Native Basketball Tournament / opens on the right note

A total of 54 teams from all over BC participated in the 54th Annual All Native Basketball Tournament (ANBT) – 12 home based Nisga'a teams and 1 urban Nisga'a team proudly represented their respective communities. The ANBT was from Sunday, February 10 -16, 2013.

The first day of basketball games was a huge success for the Nisga'a Nation, a total of 7 wins from the various Nisga'a teams of Senior, Masters and Women's divisions. At the opening ceremonies the Nisga'a teams proudly danced into the welcome song of the Gitxaala Dancers.

The caliber of basketball was at an all time high in the duration of the ANBT and it gets more competitive every year. The Nisga'a teams are most certainly growing and the basketball programs that are being applied in practices are paying off. Most of the teams made it to Wednesday and Thursday which means they would not need to qualify for the next year.

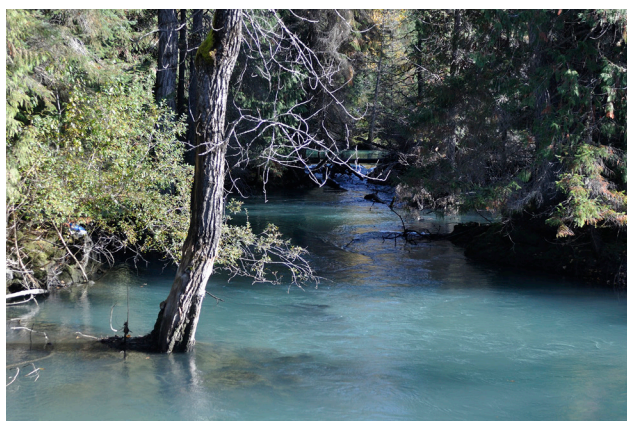


Award recipients included Yvonne Campbell of Greenville – All-Star Team – Women's Division, Tracy Tait of New Aiyansh – All-Star Team – Men's Masters Division and Vern Stephens of Greenville – All-Star Team – Men's Masters Division.

To all basketball players, coaches, managers and teams – keep up the good work and continue to build your teams.

Health and wellness is what we like to promote within our Nisga'a communities!

In Case Of Emergency / Some Tips



We all know what it is like to experience a flood, temporary power loss, or to have road access blocked for a few hours or even a few days. But what if you had to survive weeks with little help for food or supplies?

Recent survivors of hurricane Sandy in New York and New Jersey faced this very challenge.

Below is a summary of some of the tips that these storm survivors shared to help you be prepared for just this type of emergency. It is written from the perspective of someone living in the suburbs of New York or New Jersey so it is different from what we might face as Nisga'a in the Nass Valley. However, it will make you think.

This list is not in critical order, is by no means exhaustive and we have slightly edited it to make it more relevant to the Nass. We hope it inspires you consider what you will need to have on hand in case of an emergency.

EMERGENCY PLAN – As well as your government having a plan, it is a good idea to have a family emergency plan – **DEVELOP ONE**, and **TEST IT**.

FRESH WATER — Have a good storage of bottled water on hand and periodically rotate it so it stays as fresh as possible. Your water supply should be able to last you and your family for one month (with rationed use). If you are near a stream or creek make sure you have a basic water filtration system and/or water purification tablets (Aquatab or like) to take advantage of the water supply nature may provide you.

FOOD — Have enough food to last for one month in storage. A lot of this food should be as non-perishable as possible. Think canned food, dried food — food that is easy to open and easy to eat quickly. Store some solid chocolate and a few snack items along with the food supply. Make sure that a can opener and eating utensils (paper plates, cups, plastic knives, forks, spoons) are stored with the cache. Thermoses and a few pots should also be stored with it. Also, include a few decent backpacks in case you have to move quick and take supplies with you. ***IMPORTANT: This is critical. No matter what you have at your disposal in a time of prolonged emergency, you can't live without water and food. This supply should consider household pets.

TOILET PAPER — Have a good supply of rolls stored, as well as some paper towel.

CLOTHING — Humans lose a lot of warmth through their head and feet. Make sure you have a supply of warm head-gear (toques, hats, scarfs), and footwear (waterproof lined boots) and warm upper and lower body clothing. It is advisable that everyone have a good rain suit also available.

FUEL — You should have as much fuel as water. If you have a car always make sure the tank is full. Have a piece of rubber hose and a siphon on hand in case you need to suction fuel from your car tank to use in a generator or other running emergency equipment. If you have a second car make sure that tank is also full.

GENERATOR — It would be wise to have a generator and a good supply of gas and/or diesel on hand to power it (see fuel above). Make sure the generator is adaptable to multiple plug ins. Have a fire extinguisher available and make sure it is tested and up to date.

PROPANE — A variety of different size propane tanks is wise to have on hand. A large one that can last for days (attach a BTU heating unit to it), and some small ones that are portable.

FIREWOOD — In a remote area it is essential to have a good stockpile of firewood, and kindling, and a supply of old newspapers to use as fire starter. You know how much you use on a cold day, so multiply that to get a months supply. Have a good supply of wood matches in boxes — you can't have too many.

CANDLES — make sure you have a good supply of candles and lanterns — they will come in handy.

ESSENTIAL ITEMS — Lighters, batteries (variety you need), repair tools and extra parts for the generator and any other mechanical equipment that you will be running off of your own reserve power. Blankets, sleeping bags, waterproof tarps and a few strong, light, and easily portable tents. A Swiss Army knife (or like style), a small portable ax, and collapsible shovel are also advisable to have on hand.

FIRST AID — It is wise to have some basic First Aid training. Make sure you stock a basic pain killer (Tylenol or like), and have any prescription medicines up to date. Plenty of band-aids should be on hand as well as antiseptic for wounds. Some large rolls of medical tape and clips should be in the First Aid Kit. A few flashlights should also be included.

HANDYMAN SKILLS — Keep adding to your repertoire, the more diverse skill sets one has in this area certainly come in handy in an emergency.

GOOD NEIGHBOURS — A good relationship with your neighbors is a good thing. You may find that you each have skills and supplies the other is lacking — provided they have done some emergency supply prep as well.

R&R — In a prolonged situation like this there will often be lots of waiting around time. So, it is a good idea to have a few paperback books, a deck of cards or an easily transportable game available to while away the time.

CONTACTS — Have a list of emergency contacts that apply to you stored on your cell phone. List family blood types, medicines, serious allergies, prescriptions, and any essential information an emergency responder would need to help you. Keep this list on paper also. Load a GPS app as well.

CASH — There will be no formal services such as banks open so make sure you have some cash on hand — at least \$200 and preferably more. Even when things calm down businesses and particularly food stores may only be taking cash.

Keeping the Promise /

The Path Ahead to Full Modern Treaty Implementation

Nisga'a summary: it was a very successful week for Nisga'a Nation at the Conference

(February 28, 2013, Ottawa) From the Nisga'a perspective, "Keeping the Promise" was a very successful event for those Nisga'a participants at the conference of the Land Claims Agreement Coalition. Highlights included Kevin McKay skillfully navigating the political waters as Chair of the proceedings for the week, honouring Thomas Berger, comments of support for the LCAC by the National Chief of the AFN, and at the week's end, meeting with the Minister of Aboriginal Affairs and Northern Development Canada (AANDC) – finally!



Justice Thomas Berger honoured

Convening on the 40th anniversary of the historic Calder judgment by the Supreme Court of Canada, political leaders at the Land Claims Agreements Coalition National Conference called upon the Government of Canada to fully and fairly implement modern treaties. Mr. Justice Thomas Berger,

the lawyer who argued the Calder case, encouraged the Coalition to hold the Government of Canada accountable for modern treaty implementation. He also gave a great presentation on his experiences in launching the Calder case.

Thomas Berger was also honoured at the gala dinner by Nisga'a Nation as he was drummed in by members of Wilp Si'ayuukhl Nisga'a who were present. Berger was also presented with a carved Hyaatskw in recognition of

his immeasurable contributions toward resolving the land question in the Calder case, and in representing Nisga'a Nation in the Campbell case, which affirmed the Nisga'a inherent right to self-government. A greatly honoured Justice Berger thanked the Nisga'a for their gift to him.

Cathy Towtongie, President of Nunavut Tunngavik, and Kevin McKay, Executive Chairperson for Nisga'a Lisims Government and co-chairs of the Land Claims Agreements Coalition, confirmed their willingness to work co-operatively with Bernard Valcourt, the recently appointed Minister of Aboriginal Affairs and Northern Development.

"The lack of implementation represents a missed opportunity for all Canadians," said McKay, speaking on behalf of President Mitchell Stevens. "A recent study showed that the cost of non-implementation is hundreds of millions of dollars per year. This is not acceptable to the modern treaty holders and it should not be acceptable to Canadians." He said that implementing treaties allows Aboriginal people to become more self-reliant and self-sufficient, a goal shared by all Canadians.

Speakers and panelists at the "Keeping the Promise: The Path Ahead to Full Modern Treaty Implementation" conference echoed these sentiments and reminded delegates that much has been accomplished in the past 40 years since the first modern treaty was signed in Quebec, but remains much work to be done.

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Terry Audla, president of Inuit Tapiriit Kanatami, said "the promise of the Treaty Relationship between the Crown and Aboriginal People has been badly eroded," pointing to the lack of implementation of policies in key areas such as health, education, housing and food security.

Matthew Coon Come, Grand Chief of the Grand Council of the Crees said "Modern treaties are an essential part of the foundation of this country. The legitimacy of Canada's claim to these lands, and to the resources they hold is entirely dependent on these treaties. If the solemn promises contained in modern treaties are not implemented according to their full spirit and intent, there remains a fundamental defect in Canada's very foundation."

Shawn A-in-chut Atleo, National Chief of the Assembly of First Nations pledged AFN's support to the Land Claims Coalition. The Land Claims Coalition, whose membership consists of all modern treaty organizations in Canada, announced its intent to develop a Report Card on Modern Treaty Implementation. All modern treaty holders agree that the Government of Canada is failing in its obligation to uphold the spirit and intent of modern treaties and to develop policies and work effectively with treaty holders to implement them.

It appeared that perhaps some of these messages were finally being heard by the government of Canada. On the last day, the Honourable Bernard Valcourt, Minister of AANDC took time to meet the coalition for 30 minutes in the morning. It was a great opportunity to reiterate the coalition's three principal demands: adopt a new model Implementation Policy, abandon fiscal harmonization, and remove the derogation clause from the federal clean water legislation going through the house.

It was also a great opportunity to meet with the Minister. When he met with one of the Nisga'a representatives present who introduced himself a part of the Nisga'a delegation, the Honourable Minister stated "Ah yes, I remember, the Nisga'a who started it all back in the 80s." So it appears he knows a little bit about Nisga'a Nation.

Moreover, it was a great opportunity for representatives from Nisga'a government to meet with other modern-day treaty groups, to share experiences and ideas, and to bring something back home to improve the quality of life of our own Nisga'a citizens.

Formed in 2003, the Land Claims Agreements Coalition brings together all Canadian modern treaty organizations in Canada. The Coalition's mandate is to press the Government of Canada to respect, honour and fully implement comprehensive land claims and associated self-government agreements in order to achieve their objectives. Taken collectively, modern treaties affect nearly half of Canada's lands, waters and resources.



L-R: Kevin McKay speaking about Justice Berger on behalf of President Stevens. Nisga'a drummers welcomed Justice Berger into the hall.



Three great warriors who were instrumental in the Nisga'a "Land Struggle". L-R: Late Frank Calder, Dr. Joseph Gosnell, Late Rod Robinson.

The inspiring journey

of the first ever recipient of the Lisims Fisheries Conservation Trust Bursary



K'ii Hilt (Niva Percival)

NIVA PERCIVAL HAS HAD AN INTERESTING educational path on the way to her present position as Fisheries Biologist with Nisga'a Fisheries. Like the journey of the salmon returning home, Niva has persevered and worked hard to overcome all the obstacles in the way of her chosen career path.

It isn't always easy to make your way from high school if you have to leave the Nass Valley (although WWNI has in many instances alleviated these challenges). The cost can be prohibitive and leaving family and the familiarity of home can be emotionally challenging.

Yet Niva has succeeded through sheer determination and with the support of her family, friends and with a little help from Nisga'a Lisims Government.

Coming Home

Niva Percival, K'ii Hilt Ksim Laxgibuu, Gitwilnaak'il, Wilps Duuk', was born in Vancouver and in 1993 returned home with her mother and attended Nisga'a Elementary Secondary School (NESS) grades 9 through 12.

In 1996 after completing grade 10, Niva had an experience that influenced her future career goals. "Nisga'a Fisheries/ Nisga'a Tribal Council (NTC) requested me to work for them as a Seasonal Employee for summer work. I really enjoyed my summer work. I learned a lot and tried to carefully save my pay."

"I really found my place that summer working with Nisga'a Fisheries. When I was on the river, it felt like I was there before; like it was home. I was very interested in learning about all the aquatic species of the Nass River and also the conservation and protection of them and that I could be really good at it. I loved it."

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An Education Journey Begins

In June 1997, Niva completed her Dogwood Certificate. That fall, Niva was accepted to Wilp Wilxo'oskwhl Nisga'a (WWN)/University of Northern British Columbia (UNBC) in the fall at the New Aiyansh. In 2000, Niva completed her university transfer courses in science at Northwest Community College (NWCC).

In 2000, through the continued support and encouragement from Nisga'a Fisheries and LGL staff, Niva switched her degree to complete a Bachelor of Science in Natural Resource Management at UNBC, with a major in Wildlife and Fisheries, and a minor in Environmental Studies. In 2001, Niva transferred to the UNBC Prince George Campus for the fall semester.

In May 2003, Niva completed the Nisga'a Studies Certificate and received it in a ceremony at Wilp Wilxo'oskwhl Nisga'a Institute (WWNi). In 2005-06, Niva raised her Grade Point Average (GPA). After working for two years in 2008-09, Niva completed all course requirements at UNBC in 2010 for a Minor in Environmental Studies.

Finally, in 2011 Niva obtained a Bachelor in Science, majoring in Wildlife and Fisheries, and graduated on May 27, 2011.

Challenges Along The Way

Certainly Niva has had her share of academic and funding challenges. But in every instance, Niva did any extra work required to overcome them.

When she experienced some difficulty mastering university level mathematics, chemistry, and biology Niva paid to have herself academically assessed in these areas. She registered for additional tutoring and group learning sessions at the Learning Skills Centre. Niva also attended tutorial/group study sessions in between lecture/lab class times and did extra readings on top of current assigned readings each semester. Niva studied hard during the summer months after work hours.

When she faced financial challenges, Niva worked to pay her bills. In 2005-06, with funding exhausted, Niva paid for two courses on her own and raised her GPA. In 2008-2009, Niva found part-time work with UNBC for two years identifying and cataloguing lichen for one of the wildlife research projects on caribou. The income earned helped fund her living costs while attending university.

A Little Help From NLG

In 2007-2008, Niva became the first recipient of the Lisims Fisheries Conservation Trust Bursary in the amount of \$10,000 per year (\$5,000 per semester). Niva states "becoming a recipient of the bursary significantly helped me to complete my post-secondary goals!"

Returning Home / From Student To Working At NLG

On January 25, 2012, Niva was hired by Nisga'a Lisims Government as a full-time employee at Nisga'a Fisheries for the position of Fisheries Biologist.

"I am extremely honored and proud to still be working for Nisga'a Fisheries and Wildlife within our pristine Nass Valley. I will continue to use my knowledge and efforts to help maintain, protect, and conserve the aquatic and terrestrial natural resources of our Nation, Canada, and the world."

"There are no words to explain how grateful and thankful I am to my family, and to everyone for the continued support throughout my post-secondary years — as well as believing in me. They all will always be in my heart and in my prayers!"

Domestic Violence / It's A Crime

The Lisims RCMP Detachment, SGT. Donovan Tait and NLG take it very seriously. Below is an excerpt of the policy the RCMP must follow in every instance of a report of possible domestic violence.

"The RCMP has a very detailed policy guiding the actions and responses of RCMP members dealing with a reported incident of domestic violence.

When a complaint of violence in a relationship is received, our investigators must conduct a complete and thorough investigation even if the victim does not agree to cooperate. A Report to Crown Counsel recommending charges will be completed regardless of the level of cooperation from the victim if there is evidence of physical injury, admission by the accused, independent witnesses to the abuse or a written statement by the victim.

As per RCMP policy, Detachment Commanders are obliged to participate directly in any multi-agency coordinated community based efforts to reduce instances of violence in relationships and to improve public awareness.

These investigations are complex, often emotionally charged and very high risk. Domestic violence and violence against women is an area where we working closely with the Nisga'a leadership and the Health Authority to raise awareness and develop strategies. People are talking about it more and speaking out — cooperation, support and education are key component to prevent these situations from repeating themselves. We are fortunate in the Nass Valley to have enhanced services steeped in the Nisga'a culture for both offenders and victims caught in the circle of such violence.

Prepared by:

Sgt. Donovan TAIT
Detachment Commander
LISIMS/Nass Valley RCMP-GRC
250-633-2222

NLG Staff Participate in Pink Shirt Day to Support Anti-bullying

"Pink Shirt Day was originally organized by two Nova Scotia students who bought and distributed 50 pink shirts after a male student was bullied for wearing a pink shirt during the first week of school. Pink Shirt Day has since become a national campaign against bullying."

WWW.THEGUARDIAN.PE.CA



NLG staff lighting up the landing on Pink Shirt Day.



Lands Officer

POSITION: Lands Officer
SALARY RANGE: Based on qualifications
SUPERVISOR: Lands Manager

HOURS: 35 hrs per week
TERM: Full Time - Permanent
LOCATION: New Aiyansh, British Columbia

JOB SUMMARY

Supports the Lands and Resources Directorate in the planning of, and management of, Nisga'a land and resource assets. Researches and reports on land and resource related matters and provides timely and accurate information for decision-making purposes.

RESPONSIBILITIES:

1. Supports the registration of interests over Nisga'a lands pursuant to the *Nisga'a Land Act*:
 - Researches and reports on applications
 - Conducts site inspections
 - Prepares maps and other supporting documentation
2. Supports planning and land management processes for Nisga'a Lands and Nisga'a land assets:
 - Researches planning and land management issues
 - Prepares background reports and maps
 - Implements management plans
3. Supports planning and land management processes for Nisga'a Interests outside of Nisga'a Lands:
 - Nisga'a Highway Corridor
 - Parks and Regional Planning
 - Environmental Assessments
4. Undertake project-specific land and resource management tasks
5. Other duties as required

QUALIFICATIONS:

- Degree in a related discipline and at least 3 years of experience in a land or resource management environment, preferably in a government context; or
- At least 10 years of experience in a land or resource management environment, preferably in a government context;
- Excellent organizational and communication skills;
- Computer literacy;
- Familiarity with the Nass Valley and Nisga'a culture an asset;
- Familiarity with the Provincial and Federal Environmental Assessment process is an asset;
- Familiarity with the Provincial and Federal project referral processes is an asset;
- Experience in Environmental Monitoring is an asset;
- Mapping or GIS experience is an asset;
- Valid B.C. Driver's license;
- Physical ability to carry out the duties of the job.

The successful candidate will be required to complete/ provide:

- 3 recent work related references;
- The successful candidate will provide a current driver's abstract;
- Applicants must be able to work in Canada;

Applicants are required to submit a resume with cover letter describing their qualifications and experience prior to **5:00 pm on Wednesday, March 20, 2013**. We thank all applicants for their interest, however, only those selected for an interview will be contacted.



**ALL RESUME PACKAGES MAY BE
DIRECTED TO:**

Nisga'a Lisims Government
Attention: Human Resource Department
PO Box 231, New Aiyansh, BC V0J 1A0
F 250-633-2367 hrdept@nisgaa.net



Resource Social Worker

POSITION: Resource Social Worker (Level 1)
SALARY RANGE: Commensurate with Qualifications and Experience
SUPERVISOR: Nisga'a Child & Family Services Director

HOURS: 35 hours per week
TERM: Temporary Full Time, Mar 2013-Mar 2014
Subject to a Leave of Absence
LOCATION: Terrace

JOB SUMMARY:

The Nisga'a Lisims Government (NLG) Nisga'a Child and Family Services (NCFS) Resource Social Worker is primarily responsible for recruiting, developing and maintaining a range of resources in which to place children in care.

DUTIES:

- Under the direction of the supervisor, the Resource Social Worker (RSW) receives requests from social workers for placement of children being brought into care on an emergency and planned basis.
- The RSW coordinates placements for children being discharged from a resource and coordinates out-of-region placements as required.
- The RSW liaises with district offices regarding placements of children in care, and facilitates the provision of foster home resources;
- The RSW recruits and develops contracted resources and monitors the provision of services;
- The RSW supports foster homes and contracted resources and investigates allegations of child abuse and neglect in child welfare in accordance with regional and provincial protocols.

EDUCATION AND EXPERIENCE:

- A Master's degree in a related human service field or a Bachelor of Social Work Degree (BSW), or a degree in a human services field plus one year of related experience is preferred. A recognized diploma in the human services field, plus 3 years experience in child and family services may be considered.
- Preference may be given to candidates who possess a BSW or related degree with work related experience. Consideration may be given to candidates possessing a college certificate with experience working with Aborigi-

nal communities both on and off reserve. Preference will be given to candidates with C3 Delegation obtained within the past two years. Candidates without C3 Delegation will be required to obtain.

KNOWLEDGE, SKILLS AND ABILITIES:

- Well developed interpersonal counseling and assessment skills including oral and written communication skills;
- Solid understanding of the *Child, Family and Community Services Act*;
- Solid understanding of Aboriginal and non-Aboriginal programs and agencies, both government and community based, including referral processes;
- Ability to work effectively with program staff, agency staff, social workers and other personnel from the public and private sectors;
- Ability to apply tact and diplomacy in dealing with others in particular when dealing with sensitive issues;
- Strong organizational and time management skills;
- Computer skills and proficient use of software such as Microsoft Word and Outlook.

OTHER:

- 3 recent work related references will be required;
- Valid BC Class 5 Drivers License with current abstract is essential as extensive travel may be required
- Successful applicant will be subject to a criminal record check.

Applicants are required to submit resume with cover letter describing their qualifications and experience prior to **5:00 pm March 14, 2013**. We thank all applicants for their interest, however, only those selected for interview will be contacted.



**ALL RESUME PACKAGES MAY BE
DIRECTED TO:**

Nisga'a Lisims Government
Attention: Human Resource Department
PO Box 231, New Aiyansh, BC V0J 1A0
F 250-633-2367 hrdept@nisgaa.net

Highlights from NLG Executive Meeting February 19 and 20, 2013

The following is a summary, and for certain resolutions an excerpt, of NLG resolutions from the most recent meeting of the NLG Executive.

Resolution / Adopted February 19, 2013 **Lands and Resources Committee**

CONSIDERING THAT:

section 35(1) of the *Nisga'a Government Act* allows the Executive to establish committees of the Executive; the Executive passed Executive Resolution 2000/19, establishing the Lands and Resources Committee as an Executive standing committee;

on December 11, 2012 the Executive passed Executive Resolution 2012/117

1. appointing Gerald Robinson, William Moore, Ronald Nyce, John Stewart, Edna Nyce, and Claude Morven to the Lands and Resources Committee, and
2. appointing Gerald Robinson as Chair of the Lands and Resources Committee; the Executive has considered a recommendation for a change in the appointments to the Lands and Resources Committee;

MOVED THAT:

the Executive appoint Clyde Azak as a member of the Lands and Resources Committee in lieu of Ronald Nyce.

Resolution / Adopted February 19, 2013 **Fisheries and Wildlife Committee**

CONSIDERING THAT:

section 35(1) of the *Nisga'a Government Act* allows the Executive to establish committees of the Executive; the Executive passed Executive Resolution 2000/21, establishing the Fisheries and Wildlife Committee as an Executive standing committee;

on December 11, 2012 the Executive passed Executive Resolution 2012/118

1. appointing C. Franklin Alexcee, William Moore, Tina Bolton, Henry Moore, Juanita Parnell, and Melvin Robinson to the Fisheries and Wildlife Committee, and
2. appointing C. Franklin Alexcee as Chair of the Fisheries and Wildlife Committee; the Executive has considered a recommendation for a change in the appointments to the Fisheries and Wildlife Committee;

MOVED THAT:

the Executive appoint Bruce Haldane as a member of the Fisheries and Wildlife Committee in lieu of Tina Bolton

Resolution / Adopted February 19, 2013 **Programs and Services Committee**

CONSIDERING THAT:

section 35(1) of the *Nisga'a Government Act* allows the Executive to establish committees of the Executive; the Executive passed Executive Resolution 2000/20, establishing the Programs and Services Committee as an Executive standing committee;

on December 11, 2012 the Executive passed Executive Resolution 2012/119

1. appointing Clifford Morgan, Wallace Clark, Tina Bolton, Claude Barton Sr., Marcia Guno, Henry Moore, Arthur Johnson, and Phyllis Adams to the Programs and Services Committee, and
2. appointing Clifford Morgan as Chair of the Programs and Services Committee; the Executive has considered a recommendation for a change in the appointments to the Programs and Services Committee;

MOVED THAT:

the Executive appoint Brian Tait as a member of the Programs and Services Committee in lieu of Arthur Johnson.

Resolution / Adopted February 19, 2013 **Public Order, Peace and Safety Committee**

CONSIDERING THAT:

section 35(1) of the *Nisga'a Government Act* allows the Executive to establish committees of the Executive; the Executive passed Executive Resolution 2001/192,

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establishing the Public Order, Peace and Safety Committee, formerly known as the Nisga'a Law and Order Committee, as an Executive standing committee; on December 11, 2012 the Executive passed Executive Resolution 2012/120

1. appointing Ronald Nyce, Craig McKay, Rachael Stanley, Edna Nyce, and Keith Clayton to the Public Order, Peace and Safety Committee;
2. appointing Ronald Nyce as Chair of the Public Order, Peace and Safety Committee; the Executive has considered a recommendation for two changes in the appointments to the Public Order, Peace and Safety Committee;

MOVED THAT:

the Executive appoint Bruce Haldane as a member of the Public Order, Peace and Safety Committee, and replace Keith Clayton with Keith Tait as a member of the Public Order, Peace and Safety Committee.

Resolution / Adopted February 19, 2013
Finance Committee

MOVED THAT the Executive recognize the appointment by the Nisga'a Villages of the following members:

1. as the alternate representative to the Nisga'a Finance Committee: Henry Moore (Laxgalts'ap) Melanie Doolan (Gingolx)
2. as the primary representative to the Nisga'a Finance Committee: Eva Clayton (Gitlaxt'aamiks) Charles Morven (Gitwinksihlkw)
3. the replacement of Ronald Nyce by Charles Morven as the primary representative of Gitwinksihlkw on the Finance Committee and
4. the replacement of Gerald Robinson by Eva Clayton as the primary representative of Gitlaxt'aamiks on the Finance Committee

Resolution / Adopted February 20, 2013

MOVED THAT:

the Nisga'a Lisims Government Executive adopt the financial statement for the period ending January 31, 2013 as presented by the Chief Financial Officer and attached to this resolution.

Resolution / Adopted February 20, 2013

CONSIDERING THAT by Resolution 2012/03 and Resolution 2013/10 Wilp Si'ayuukhl Nisga'a directed the trustee of the Interim Nisga'a Settlement Trust (the "Settlement Trust") to invest funds from the Settlement Trust in a loan to the Nisga'a Nation (the "Loan");

CONSIDERING FURTHER THAT it is anticipated that Wilp Si'ayuukhl Nisga'a, acting under section 4.2(b) of the agreement dated December 20, 2000 (the "Trust Agreement") which establishes the Settlement Trust, may at its next sitting pass a resolution directing the trustee of the Settlement Trust (the "Trustee") to make a distribution from the Trust Fund, as defined in the Trust Agreement (the "Trust Fund"), to the Nisga'a Nation for the purpose of retiring the Loan, with all interest due as of March 31, 2013, on the terms set out below;

MOVED THAT the Nisga'a Lisims Government Executive, acting under section 4.3 of the Trust Agreement, notify the Trustee that it is anticipated that Wilp Si'ayuukhl Nisga'a may at its next sitting pass a resolution directing the Trustee to make a distribution from the Trust Fund to the Nisga'a Nation:

1. in the total amount of \$6,845,000; and
2. to be paid in one instalment on March 31, 2013.

Resolution / Adopted February 20, 2013

CONSIDERING THAT it is anticipated that Wilp Si'ayuukhl Nisga'a, acting under section 5.3(a) of the agreement dated December 20, 2000 (the "Trust Agreement") which establishes the Interim Nisga'a Settlement Trust (the "Settlement Trust"), may at its next sitting pass a resolution directing the Trustee of the Settlement Trust (the "Trustee") to invest from the Trust Fund, as defined in the Trust Agreement (the "Trust Fund"), in a loan to the Nisga'a Nation on the terms set out below;

MOVED THAT the Nisga'a Lisims Government Executive, acting under section 5.4 of the Trust Agreement, notify the Trustee that it is anticipated that Wilp Si'ayuukhl Nisga'a may at its next sitting pass a resolution directing the Trustee

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to invest from the Trust Fund in a loan to the Nisga'a Nation:

1. in the total amount of \$6,350,000.00;
2. to be advanced in the following instalments on the following dates:

Amount of Instalment	Date of Instalment
\$1,587,500.00	April 1, 2013
\$1,587,500.00	July 1, 2013
\$1,587,500.00	October 1, 2013
\$1,587,500.00	January 1, 2014, and

3. to be repaid, together with any accrued interest at the prescribed rate, on or before on or before March 31, 2014.

Resolution / Adopted February 20, 2013

MOVED THAT the Executive of Nisga'a Lisims Government direct legal counsel to work with the Council of Elders to consider how best to disseminate aspects of the Ayuuk in written form.

In addition to the items referenced above, regular business carried out by the Executive of Nisga'a Lisims Government includes opening prayer, adoption of agenda, minutes and financial statements.



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