



Nisga'a Lisims Government

## JOB POSTING

**POSTED: October 4, 2023**

**CLOSES: October 19, 2023**

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New Aiyansh BC / Canada V0J 1A0

[NISGAANATION.CA](http://NISGAANATION.CA)

**POSITION:** Aboriginal Infant Development Program Worker  
**SALARY RANGE:** Commensurate with Qualifications and Experience as per the NCFS Wage Matrix  
**SUPERVISOR:** Family Support Skills Manager  
**HOURS:** 35 hours per week **TERM:** Full-time Permanent **LOCATION:** New Aiyansh

**JOB SUMMARY:** Aboriginal Infant Development Program workers plan and deliver individually appropriate services to infants, young children and their families. They also work with other agencies and professionals.

### DUTIES:

- Home visits to infants/pre-school aged children to assess their development and support needs;
- Administer developmental screening and assessment tools;
- Plan programs with parents to enhance child development and monitor progress;
- Discuss atypical child development and activities with parents;
- Assist parents to develop parenting skills, in respect to local traditional values and culture;
- Serve as a resource person on blending traditional and modern parenting;
- Serve as a resource person for well-baby clinics, prenatal classes and parenting groups to discuss child development and positive parenting practices;
- Maintain liaison with other health and social service professionals;
- Make appropriate referrals for children and their families;
- Keep ongoing, accurate client records (e.g. C.R.S.P.);
- Other duties as required.

### QUALIFICATIONS, SKILLS, EXPERIENCE:

- Possesses an Infant Development Program certificate or diploma, Summer Institute Training, CYC or F/N-CYC education, ECE training or equivalent;
- Able to work in a home visiting program with children and families, applying principles of culturally appropriate, family-centred practice;
- Minimum of three years' experience in IDP, AIDP, or related ECD field.

### KNOWLEDGE, SKILLS AND ABILITIES:

- Mature individual who demonstrates confidence, assertiveness, effective interpersonal communication skills and the ability to work cooperatively with all ages from children to Elders, required;
- Able to work independently; reliable and self-motivated, required;
- Able and willing to work in partnership with other programs and resources, required;
- Acts as a role model and makes healthy lifestyle choices, required;
- Demonstrates respect for all people;
- Maintains professional standards of practice including protecting the confidentiality of families and colleagues, required;
- Has reliable transportation and holds a valid BC driver's license, required;
- Demonstrates willingness and ability to successfully complete continuing education programs and in-service education;
- Has basic computer skills, including Microsoft Word, and Outlook, required.

### OTHER:

- 3 recent work related references will be required;
- Valid BC Class 5 Drivers License with current abstract;
- Successful applicant will be subject to a criminal record check.

Applicants are required to submit resume with cover letter describing their qualifications and experience prior to **5:00 p.m. on October 19, 2023**. We thank all applicants for their interest, however, only those selected for interview will be contacted. Please be advised social media checks are part of the recruiting process. **ALL RESUME PACKAGES MAY BE DIRECTED TO:** Nisga'a Lisims Government

Attention: Human Resource Department  
P.O. BOX 231, New Aiyansh, BC, V0J 1A0  
Email: [hr@nisgaanation.ca](mailto:hr@nisgaanation.ca)