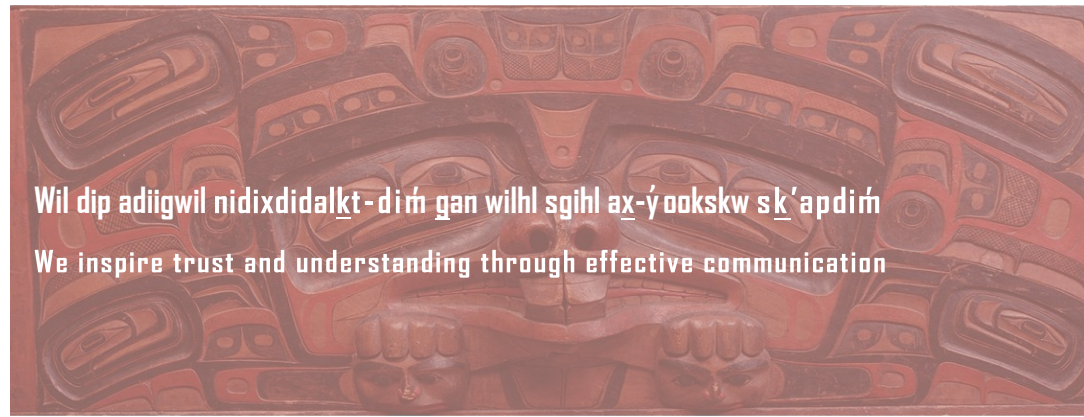




NISGA'A LISIMS GOVERNMENT

Wilp Si'ayuukhl Nisga'a Strategic Plan 2024 - 2028



Wil dip adiigwil nidixdidalkt-dim gan wilhl sgihl ax-yookskw sk'apdim
We inspire trust and understanding through effective communication



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TK'AL-YEET'INHL GASGOOHL WILAAYIN



Expand your knowledge...

CONSTITUTION OF THE NISGA'A NATION

The Constitution of the Nisga'a Nation (Nisga'a Constitution) came into effect on May 11, 2000, and provides for the establishment of the Nisga'a Lisims Government, the four Nisga'a Village Governments, and the three Nisga'a Societies. Click the following hyperlink to view the [Constitution of the Nisga'a Nation](#).

NISGA'A FINAL AGREEMENT

The Nisga'a Treaty is a negotiated agreement between the Nisga'a Nation, the government of British Columbia, and the government of Canada. It came into effect on May 11, 2000.

The Nisga'a Final Agreement (the Treaty) is the first modern-day treaty in B.C. and is the fourteenth modern treaty in Canada to be negotiated since 1976. For a comprehensive summary of the Nisga'a Final Agreement visit nisgaanation.ca and search [Nisga'a Final Agreement](#).

AYUUKHL K'ALII-AKSIM-LISIMS



SIMGIT ALGAXHL K'ALII-AKSIM-LISIMS

DECLARATION OF THE NISGA'A NATION

We are Nisga'a, the people of K'alii-Aksim-Lisims. From time immemorial we have lived in the lands that K'am Ligii Hahlhaahl gave to our ancestors. We observe Ayuukhl Nisga'a, we have heard our adaawaḱ relating to all our ango'oskw, from the Simgigat and Sigidiḿhaanaḱ' of each of our Wilp. We honour and respect the principle of the common bowl. We are Nisga'a — Since the beginning of time, our leaders have upheld the honour of our nation, and many have grown old and passed on seeking justice for our people. We have heard their stories, we celebrate their loyalty, and we are inspired by their courage. Their struggle was not in vain, their work is now finished, their vision is realized in our time.

Our canoe has been launched; our journey continues. We are Nisga'a, we declare to all the world — We are a unique Aboriginal nation of Canada, proud of our history, and assured in our future. We claim and take our rightful place as equal participants in Canadian society. Our destiny is living peacefully together with the other nations in Canada. We commit ourselves to the values of our Ayuuk which have always sustained us and by which we govern ourselves, and we each acknowledge our accountability to those values, and to the Nisga'a Nation.

We adopt this Constitution, recording here a solemn promise to ourselves and our future generations, confident that under this Constitution — The Nisga'a Nation will prosper as a self-reliant society with a sustainable economy; Nisga'a culture, self-determination, and well-being will be preserved and enhanced for generations to come; The traditional role that the Simgigat and Sigidiḿhaanaḱ', and respected Nisga'a elders, as recognized and honoured in Nisga'a culture from time immemorial, will be respected; Nisga'a elders, Simgigat and Sigidiḿhaanaḱ' will continue to provide guidance and interpretation of the Ayuuk to Nisga'a government; Nisga'a spirituality will thrive and prevail in this land that K'am Ligii Hahlhaahl gave to us; and the Nisga'a Nation will flourish as a free and democratic society.

We are Nisga'a, the people of K'alii-Aksim-Lisims - May K'am Ligii Hahlhaahl continue to protect our land and nation.

OUR LAND

K'alii-Aksim-Lisims flows through a land of sacred mountains and dense forests on Canada's Pacific Coast. The Nisga'a people have lived in the Nass River Valley since before recorded time. Today, the Nisga'a Nation includes more than 8,300 residing in the Nisga'a Villages of Gitlaxt'aamiks, Gitwinksihlkw, Laxgalts'ap, and Gingolx, and beyond the Nass Valley in Gitlaxdax (Terrace, BC), Gitmaxmak'ay (Prince Rupert/Port Edward, BC), Ts'amiks (Vancouver), and across the world. In Nisga'a culture, traditional authority and the ability to govern originates from the connection between families and communities and our land and resources.

OUR TREATY

May 11, 2000, marked the end of the 113-year journey of our forefathers and the beginning of a new era. On that date, the effective date of the Nisga'a Final Agreement, the *Indian Act* ceased to apply to the Nisga'a people. The Nisga'a Final Agreement is the first treaty in British Columbia to provide constitutional certainty in respect of an Aboriginal people's Section 35 right to self-government. The Treaty recognizes Nisga'a Lands (2,000 square kilometers) and opens the door for joint economic initiatives in the development of the Nisga'a Nation's natural resources. An example of hope, trust, and cooperation, the Nisga'a Final Agreement is being studied by governments and Aboriginal people across North America.

OUR GOVERNMENT

Proud British Columbians and Canadians, Nisga'a citizens are responsible for building and maintaining our own institutions. The Nisga'a Nation is represented by the Nisga'a Lisims Government (NLG) – a modern, forward-thinking administration based on traditional culture and values. Nisga'a Government has the authority to pass laws on a broad range of matters. At the same time, Nisga'a law making authority is concurrent with federal and provincial authority. Designed to ensure democracy, transparency, and accountability, Nisga'a Government is comprised of NLG, four Village Governments, and three Nisga'a Societies. Nisga'a Lisims Government is responsible for the following areas:

- Healthcare
- Social Services
- Environmental Stewardship
- Education
- Economic development
- Culture & Heritage
- Natural Resources

OUR VISION

"Sayt-Kilim-Goot: one heart, one path, one nation." NLG is committed to ensuring its programs, services and day-to-day operations reflects this vision.

In the spirit of Sayt-Kilim-Goot, the Nisga'a Nation is a place where:

- our Ayuuk, language, and culture are the foundation of our identity;
- Learning is a way of life;
- We strive for sustainable prosperity and self-reliance;
- We inspire trust and understanding through effective communication;
- Our governance and services evolve to meet our peoples needs.

President's Message



To Members of the Nisga'a Nation:

ON BEHALF OF NISGA'A LISIMS GOVERNMENT, I AM PLEASED TO PRESENT YOU WITH OUR STRATEGIC PLAN FOR THE GOVERNMENT TERM 2024-28

SIMGIGAT, SIGIDIM—HAANAᑕ', K'UBA WILKSIHLKW ᑕANHL TᑕAA-NITKWSHL K'UBATK'IHLKW. Chiefs, Matriarchs, Nisga'a youth, Chief and Council elect, my heartfelt prayers to all those in hospital, condolences to the families who are grieving at this time, and strength to all those who are healing. The 2024 Nisga'a elections are one for the history books; there are many emerging leaders in the Nisga'a legislature. First and foremost, I want to commend all the honourable members who accepted their role in Wilp Si'ayuukhl Nisga'a. As President, I look forward to working with all seven Nisga'a communities. There is a lot of work to reconvene with B.C. and Canada as our modern treaty partners. A sincere thank you to the members of Wilp Si'ayuukhl Nisga'a for your commitment to the "reset," the Nisga'a Government Legislative Review, along with our "strategic alignment" in accordance with Nisga'a Laws. In standing together and understanding our roles and responsibilities to our people, we can become more efficient and effective as we assess our position after twenty-five years growing in a modern treaty. This strategic plan, the first of its kind, is our commitment to doing better.

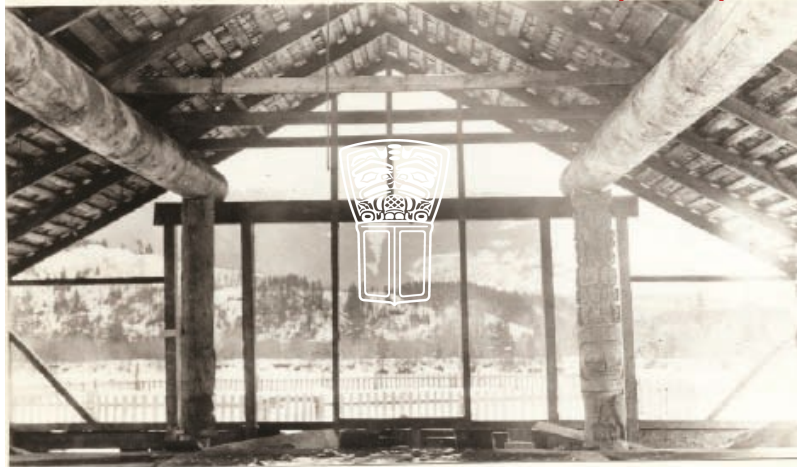
As you may already be aware, we have announced the Nisga'a Nation Minerals Legacy Fund which supports our future leaders in mining; our industry partners Ksi Lisims LNG and Shell finalized sale and purchase Agreement; we celebrated the 25th anniversary of the Nisga'a Treaty; the Nisga'a Nation Special Assembly is next year; and our first detox centre in the northwest is underway through collaboration with the Northern First Nation Alliance; and many more events, programs, and announcements will require your support at the decision tables.

Much appreciation to all who attended the 10th annual Land Claims Agreement Coalition (LCAC) conference. We celebrated 50 years of Modern Treaties, covered successes and challenges, and witnessed Wilps Hleek conduct cultural protocol for the late Jim Aldridge, although many of us felt that Jim Aldridge was not there providing technical guidance, we feel the strong foundation he left for the LCAC and the Nisga'a Final Agreement every day. We also heard about all the great and historical work that Jim has done for Nunavut Tunngavik Inc. (NTI) and the Manitoba Metis Federation settlement agreements. The LCAC is a direct bridge to the Prime Minister, his cabinet, and an opportunity to sit with our fellow modern treaty partners to cover shared interests; there are many more to come.

I look forward to working with the elected body, all administrations, committees, and boards. The bar has been set: "high standards" was the mindset of early negotiators, and it is up to us to strengthen and implement the Nisga'a Final Agreement. May we practice transparency and continue to uphold Nisga'a Law when it comes to technical work and growth. In the spirit of sayt-k'ilim-goot, t'ooyaksiy n'isim'.

President Eva Clayton, Yats'

LONG HOUSE FUNCTION - four post plan



Corner post one: Legislative & political

1. Ensure the legal framework, all Nisga'a Laws, compliance with Nisga'a Ayuuk, modern legal parameters, and continuity of laws from constitutional context for 2025 - 2026.

Partnerships:

- In-house Legal Counsel - Guidance on legislation
- Council of Elders - Guidance, leadership, and mentorship on cultural practices
- Nisga'a Language & Culture Directorate - Cultural safety and archive research
- Wilp Si'ayuukhl Nisga'a
- Executive Committee

Source evidence include:

- Nisga'a Final Agreement
- Knowledge keepers/ Elders
- NLG Ayuukhl Nisga'a archives, i.e., documents, digitized cassette tape, video tape

2. Entrench Nisga'a Language into all aspects of governance and administrative process via law. Nisga'a Language will be progressively advanced and assessed for term 2025 - 2028.

Partnerships:

- Nisga'a Language & Culture Directorate - Nisga'a email etiquette, cheat sheets, dictionary, & email letter templates, audio pronunciations of words and/or phrases.

Source evidence include:

- Council of Elders translation vetting group - event themes
- Nisga'a Dictionary
- Cheat sheets for openings, speeches, prayers, protocol, welcoming, via workshop

Sim wilp
Longhouse



LONG HOUSE FUNCTION - four post plan

Corner post two: Social & Citizens first

1. Citizenship Plan to determine levels of membership, engagement, and opportunities for Nisga'a membership. Citizenship access, assessment, and accountability. Present Citizenship Plan to ensure Nisga'a are benefiting from SG agreement, and financial rewards procedures are clearly established. This goal was set in 2025 and will be presented at the 2026 Special Assembly.

Partnerships:

- Nisga'a Citizenship Manager - Statistics
- In-House Legal Counsel - Legislation
- Communications & Intergovernmental Relations - engagement assistance, website, newsletter, and video
- Finance Department - SG agreement presentation
- Language & Culture Directorate, Council of Elders & Finance team - Case study and statistics on annual expenditures and prediction awareness

2. Programs and services assessment of Nisga'a Citizenship, assess service gaps, and program alignment, remove duplication, and enhance effectiveness/financial efficiency of deliverance model for 2025 and 2026 being the assessment phase.

Partnerships:

- In-House Legal Counsel - Legislation guidance and policy advisement
- NLG liaison - Public advisor for interagency entitlement, clerkship concept
- All Nisga'a interagency task force to tackle services duplication and service gaps
- All Nisga'a Interagency task force to develop communication roll out plan to 7 Nisga'a communities

Sim wilp
Longhouse



LONG HOUSE FUNCTION - four post plan

Corner post three: Economic & Fiscal accountability

1. Remove spend rate of Settlement Trust fund by 2026-2027 fiscal year.

- Executive Order
- Task force appointment

2. Establish Fiscal Responsibility Framework Across Nisga'a Government. 2025-2028

- Executive Order
- Task force appointment for organizational policy development & amendments, framework documents

3. Establish fiscal plan for national financial wellness: Trust Creation, investment process, education, health, culture/language, retirement process. Framework to begin 2025 and presented at the 2026 Special Assembly.

- Executive Order
- Internal/ External Task force appointment
- Powerpoint presentation, video, weblink resources, and hand book style doc

4. National financial efficiency assessment for financial pressures assessment. Assess professionals and resources attributed to governance and fiscal impacts within term 2026-2027

- Executive Order
- Internal/ External Task force appointment
- Statistics on the past 5 years
- 5/ 10 year prediction
- Canadian recession study and identifying resource strengths

LONG HOUSE FUNCTION - four post plan



Corner post four: Cultural continuity & growth

1. Entrench COE into governance process in culturally appropriate process of legislative assessors. Goal set for 2026 - 2027.

- Information session breakdown before of after WSN to ensure the language is interpreted.
- Create cheat sheet for acronyms, diagrams, maps, facts, statistics, and basic key messages hand book drafted by internal external experts.
- Evaluation forms after meetings, where can we improve on content, speaking, and reporting methods.

2. Develop archive access program for Language & Cultural Directorate, a national archives program for all Nisga'a within term 2026 - 2027.

- Executive Order - Develop fund for archive app with internal/ external funding, e.i., grant funding.
- Nisga'a Citizens can be approved by application with citizenship number to gain access to app.
- Co-partnership with:
 - Language & Cultural Directorate
 - Communications
 - External app developer
 - In-House Legal Counsel

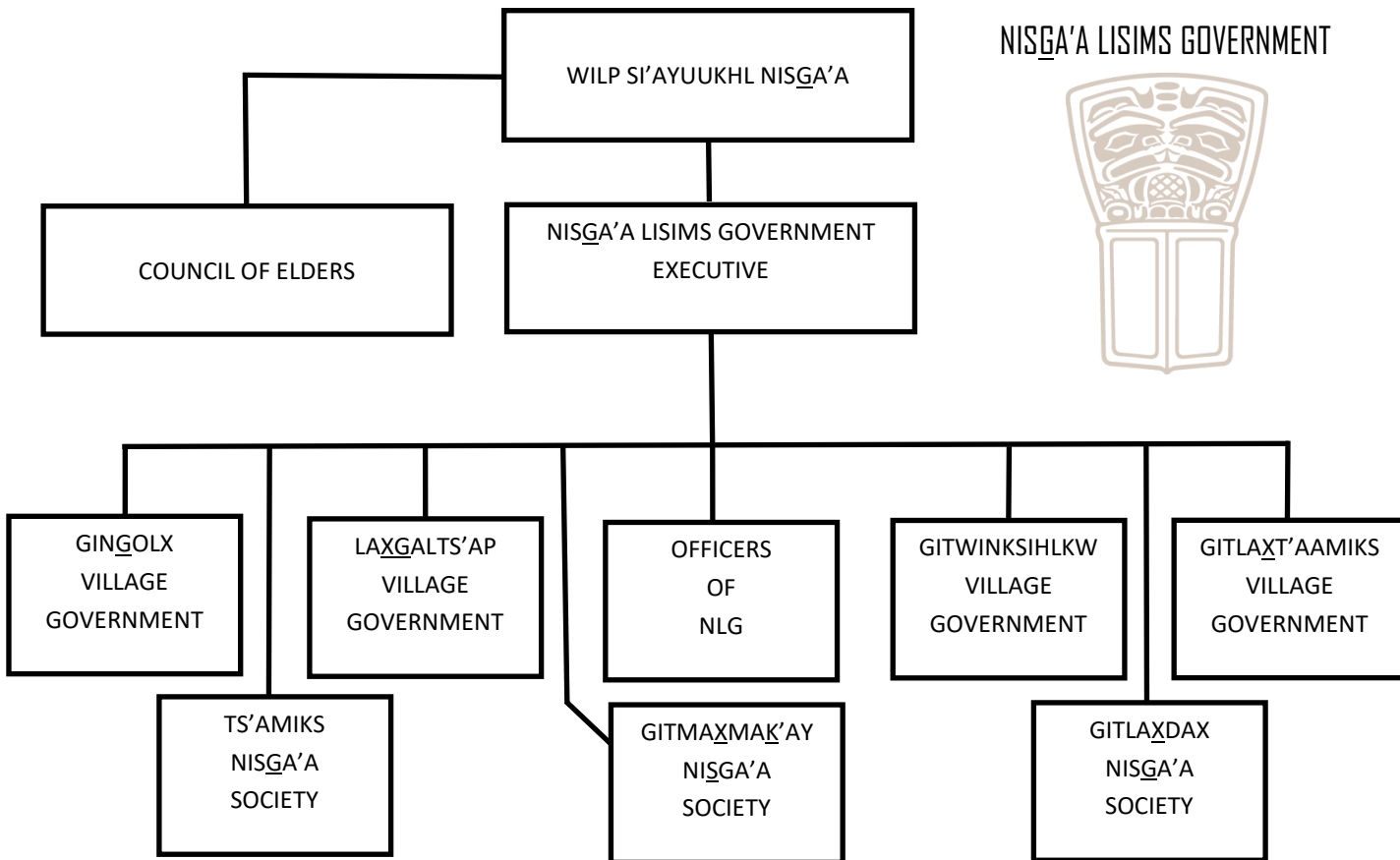
3. Develop Support plans for Huwilp, to ensure that information is adequately shared amongst the Simigiat, Sigidimhanak, and information flow is supportive of the Huwilp Leadership structure as a "whole". Goal set for entire term 2025 - 2028.

- Co-partnership with:
 - Language & Cultural Directorate
 - Communications
 - External app developer - content distribution blast and in-person meeting support.
 - In-House Legal Counsel

4. Promote Nisga'a ceremonial practices into all aspects on Nisga'a Governance. 2025 - 2028

Standard for Wilp Si'ayuukhl Nisga'a sittings with k'aat'im-siwilye'enskw - the talking stick. This is also standard for all events including special assemblies. Protocol booklet needed for processions, and commemorations.

NISGA'A LISIMS GOVERNMENT



NISGA'A FISH & WILDLIFE COMMITTEE:

PROGRAMS & SERVICES COMMITTEE:

FINANCE COMMITTEE:

EXECUTIVE COMMITTEE:

CFC COMMITTEE:

NISGA'A ECONOMIC DEVELOPMENT

Sayt-Hahláís Núum' - A Tradition of Partnership

The Nisga'a Nation seeks to support traditional culture while cultivating new ways of economic and entrepreneurial thinking, identifying strengths and partnerships.

Partnerships & Strengths

The Nisga'a Nation is a fully integrated part of north-west British Columbia's economy with an abundant water supply, safe road access, fibre optic internet and cell tower access, technicians, Nisga'a Employment Skills & Training, Nisga'a Business Development Fund, SD#92 student trades programs, Wilp Wilxo'oskwahl Nisga'a Institute (WWNI) with college and university partnerships, and 25 years of experience working with board partnerships.

The primary industries in the Nass Valley are fishing, forestry, governance, education, health, elders care, home building trades, entrepreneurs, and cuisine experts. From small local businesses to international partnerships, NLG can develop the infrastructure for Nation projects and provide resources to assist in the development of village economic and business development initiatives. Connecting the Nisga'a people to each other and the outside world is critical to the success of both government and the business initiatives.

Investments & Infrastructure

Since 2000, the Nisga'a Nation, BC, and Canada have invested \$84 million to upgrade and pave the Nisga'a Highway from Lava Lake to New Aiyansh, Nass Camp, and Gingolx. President Eva Clayton has expressed urgency on the government dock in Gingolx – to be

ready as a North American Network. The Nisga'a Nation is blessed with an abundance of natural resources and naturally resourceful people, and now that the land is secure under the Nisga'a Final Agreement, Nisga'a Lisims Government and the people are busy building capacity, partnerships, exploring opportunities, and developing our economy for long-term sustainability. These investments are improving the lives of Nisga'a people and our partners in B.C. and Canada, and will increase the quality of programs and services for generations to come.

WWNI Strengths

Wilp Wilxo'oskwahl Nisga'a Institute & Board

The mission of WWNI is to provide quality education to the people wherever they live or work. Strengths include:

- First Nations Studies
- First Nations Studies Degree Program
- Nisga'a Studies Certificate
- General First Nations Studies Certificate
- Master of Arts in First Nations Studies
- Northern Advancement Program
- Transition Year of Study to University
- University College Entrance Preparation
- University-College Preparation
- Carpentry/Timber Framing Program
- Construction Program
- Language Specialists, linguistics.

NISGA'A ECONOMIC DEVELOPMENT

Sayt-Hahlá's Núum' - A Tradition of Partnership

School District #92 (Nisga'a) & Board

The Board's mission of students graduating with dignity, purpose, and opportunities, is something we strive hard to attain. We enjoy small class sizes, a unique rural setting, caring communities, and offer many programs unique to our setting. The Nisga'a School District takes pride in preparing our students to become fluent Nisga'a speakers, successful readers and writers and good all-round citizens. Our schools are small, energetic and intimate, they reflect the welcoming nature of the Nisga'a people and culture. SD#92 (Nisga'a) has approximately 370 students, each of our four communities Gingolx, Laxgalts'ap, Gitwinksihlkw and Gitlaxt'aamiks along the Nass River host a community K-7 elementary school with the high school being located in the community Gitlaxt'aamiks as part of a K-12 school.

The strengths of SD#92 (Nisga'a) include unity, unique programming, adaptation, partnerships with post-secondary institutes for trades programs, student employment, and personalized learning – working with students, individually, to achieve course prerequisites for desired academic endeavours.

The partnership with Nisga'a Elementary Secondary School and the Nisga'a Lisims Government has grown – students coordinated a meeting with the Executive Committee, the Chief Executive Officer, and Executive Director – visiting the school for group discussions regarding academic achievements. As a result, a group of students have requested government action, by proposal, to enhance public transportation while providing jobs to students. This was strongly supported by President Clayton and has

led the Capital Projects Director to explore the idea and implement government ability to strengthen the concept of student employment potential. This may include but is not limited to:

- Transportation technicians
- Tourism specialists
- Environmental Team
- Information Technology
- Film production crew
- Photography shoot crew
- Event planning/ set up crew
- Nisga'a Fisheries technicians
- Environmental monitoring
- Basics in administration
- Trades apprenticeships
- Accounting specialists
- Housing specialists
- Assisted Living specialists
- Database technicians
- Language specialists

This presents a unique opportunity for all Nisga'a entities to utilize Nisga'a Nation strengths. It can fill job vacancies, empower meaningful employment, provide a strong sense of belonging where many can give back to the Nation, and enhance economy while setting a high standard for jobs for future generations. Nisga'a Youth Councils, NLG administration, SD#92 (Nisga'a), Nisga'a Village Governments, Nisga'a Societies, boards, and committees have the authority to make connection to the land, language revitalization, wealth, and skill building – inspiring initiative - Sit'aama'a núum'.

NISGA'A ECONOMIC DEVELOPMENT

Sayt-Hahlá's Núum' - A Tradition of Partnership

The Nisga'a Nation seeks to support traditional culture while cultivating new ways of economic and entrepreneurial thinking, identifying strengths and partnerships.

Nisga'a Economic Development

Through the department of Nisga'a Economic Development, NLG provides Nisga'a entrepreneurs and organizations with access to business information, tools, and financial capital. NLG is investing in research, development, infrastructure, strategic partnerships, a variety of projects to stimulate the Nisga'a economy, and support – promoting a new era of economic prosperity and sustainability. Since the Effective Date of the Treaty, NLG has worked to lay a foundation for prosperity and self-determination through collaboration with Nisga'a Village Governments and Nisga'a Societies. This effort is resulting in a shared vision for sustainable economic prosperity.

Nisga'a Employment Skills & Training

NLG and Canada work together to provide the Indigenous Skills and Employment Training program for Nisga'a citizens. This partnership has resulted in the Nisga'a Employment, Skills, and Training (NEST) program. NEST's mandate is to help Nisga'a people thrive and succeed in a rapidly developing economy by helping them find meaningful, demand-driven employment. NEST has offices in New Aiyansh and Terrace, BC. During the reporting period, NEST delivered various training programs, including: Bladerunners, Pathways to Employment, Essential Skills, Adult Dogwood Preparation, and Economic Recovery Training. These programs were funded with term funding from British Columbia and Canada. Core

funding is provided by Canada through a shared cost agreement (effective from 2019-2029) and through the Fiscal Financing Agreement.

Nisga'a Business Development Fund

With the goal of helping Nisga'a entrepreneurs compete in the global marketplace, the Nisga'a Business Development Fund provides advice, services, and funding. Recipients include both new and established Nisga'a enterprises with promising products or services targeted at a variety of market sectors. Funds are provided for business support and capacity building, feasibility studies and development costs, and capital investments for business infrastructure. These investments are intended to help applicants leverage funds from lending institutions and other equity programs. Tourism projects, retail and home-based businesses, small industry development, and corporate projects have all received investments.

Nisga'a Nation Business Incubator

The Nisga'a Nation Business Incubator (NNBI) provides support for early-stage Nisga'a entrepreneurs – to assist them through the steps of launching and operating a new business. The NNBI is committed to increasing the number of successful Nisga'a business operators and strengthening existing Nisga'a enterprises by providing support to entrepreneurs in five key areas: infrastructure, business services, financing, “people connectivity,” and training. Initially launched in response to the COVID-19 pandemic, the NNBI

NISGA'A ECONOMIC DEVELOPMENT

Open for Business

With the Nisga'a Final Agreement, Nisga'a people are free to make their own decisions and take responsibility over our land, forests, fisheries, and industry endeavours. We will develop them responsibly. Together with our partners across British Columbia and Canada, we're busy making history – and building a bright and sustainable future.

Nisga'a Nation Business Incubator cont.

provides connections to resources, funding, and mentorship for early-stage Nisga'a entrepreneurs at nbi.ca, whether they are located on Nisga'a Lands or beyond.

Nisga'a Growth Corporation

Nisga'a Growth Corporation (NGC) is wholly owned by the Nisga'a Nation with a mandate to create sustainable economic prosperity for the Nisga'a Nation. The Nisga'a Lisims Government understands the need to separate business from government and acts as a regulatory body while NGC serves as the business entity designed to facilitate partnerships with Nisga'a businesses.

Forest Resources

NLG manages Nisga'a forests – to protect this natural inheritance and to provide employment for Nisga'a people. Ecological sustainability is a prime consideration in the development and approval of all operations within Nisga'a Lands, and the Nisga'a Forest Act sets high standards to maintain biodiversity. NLG also manages all land and forest resources on Nisga'a Lands, including non-timber resources. Pine mushrooms, a popular delicacy in Asia, are a valuable resource found in Nisga'a forests and are harvested seasonally.

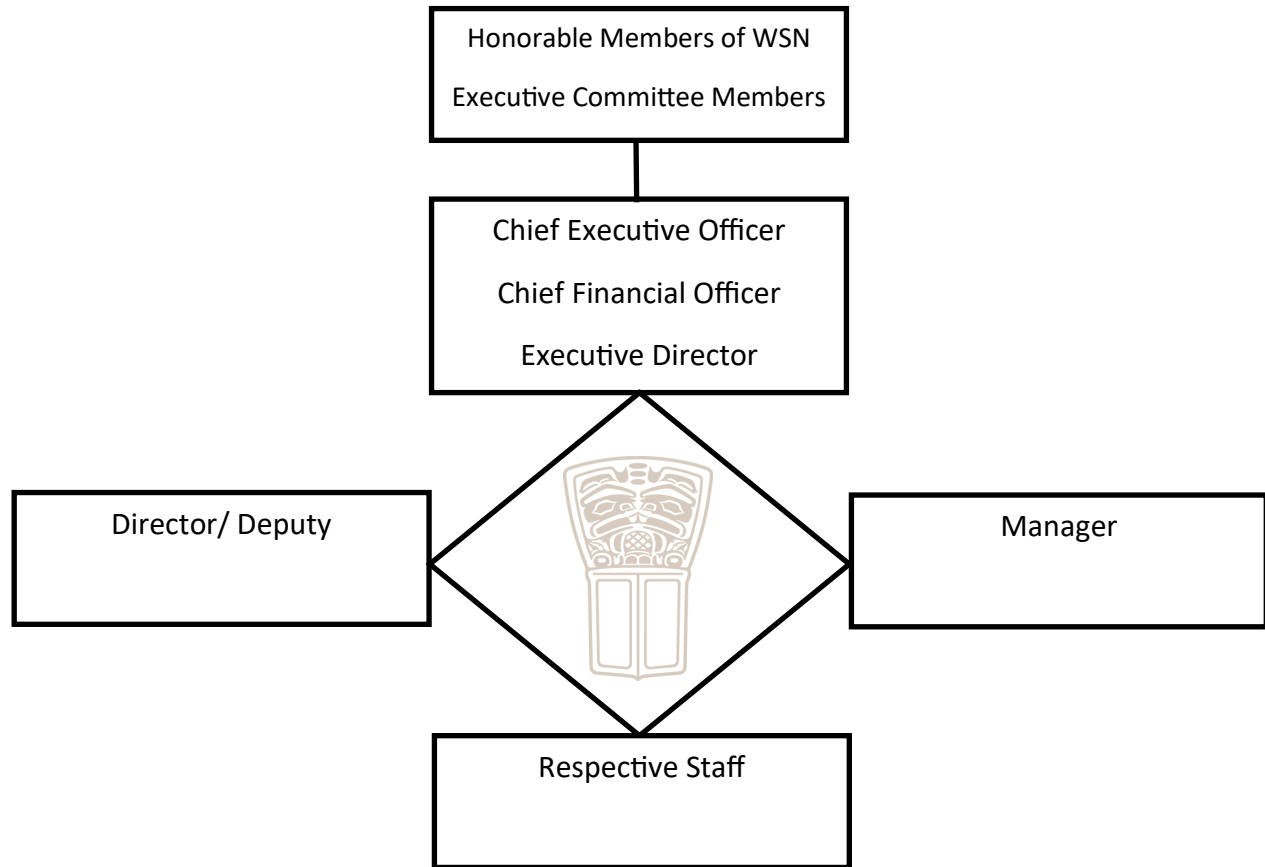
The forest resources on Nisga'a Lands represent a vast range of potential opportunities. Since the Effective Date, a significantly depressed forest economy

has meant that only a relatively small timber harvest volume was economically viable. In recent years, this situation has improved. The Nisga'a Nation is yet to harvest the full quota set out in the Annual Allowable Cut (AAC); the resulting backlog of volume provides opportunities to intensify production. All harvested cut-blocks on Nisga'a Lands are regenerated through planting and natural regrowth. To ensure reforestation, NLG collects a silviculture levy for each harvested cutblock. The K'alli Aks Timber Corporation (KATC) is the holder of the NLG Nisga'a Public Lands Licence. KATC operates under the KATC Forest Development Plan (January 1, 2021 to December 31, 2025), which is available for review at the NLG office in Gitlaxt'aamiks, the four Nisga'a Village offices, the three Nisga'a Urban Local offices, and the KATC office. The sole shareholder of the corporation is the Nisga'a Nation.

Partnership strengths

Nisga'a Village Gov.	Ksi Lisims LNG
Nisga'a Societies	Brucejack Mine
Nisga'a Lisims Gov.	Premier Mine
British Columbia	Seabride Gold Inc.
Canada	SD#92 (Nisga'a)
Ascott	Canadian Universities
NEST	Modern Treaty Nations
NBDF	Canadian Colleges
WWNI	Contractors.

LINES OF COMMUNICATION FOR STAFF MEMBERS



Chief Executive Officer manages the following:

Communications & Intergovernmental Relations
 Capital Projects
 Human Resources
 Industry Relations Manager/ Executive
 Lands & Resource
 In-House Legal Counsel
 Nisga'a Museum

Chief Financial Officer manages the following:

Finance Department
 Land & Title Office
 Information Technology

Executive Director manages the following:

Programs & Services
 NEST
 Economic Development
 Emergency Management
 By-Law Enforcement
 Fisheries & Wildlife
 Language & Cultural Directorate

For questions, comments, concerns, and special requests for staff members, honorable members and members of the Executive committee can request through the Chief Executive Officer at the Executive Committee sittings.

SI'AAMHL WILIN. HAAGWIL HUWILIN. SIMGIT WILIN. DIM HOODYINHL LUU-LAYIM-GOOT.



All three edicts embody "courage /confidence" to continue on ... diligently ... and persistently ... in the good you are doing.

ORGANIZATIONAL VALUES

The Nisga'a Constitution indicates that the Nisga'a Nation expects the public service of the Nisga'a Nation and each Nisga'a Village to be administered in accordance with the following values and principles:

- a high standard of ethics;
- efficient and effective use of resources;
- impartial and equitable provision of services;
- responsiveness to public needs;
- provision of timely, accessible, and accurate information, and
- policy amendments that shape around the people's needs, modernization, adaptation, and security.

EXPECTATIONS

- Annual Land Claims Agreement Coalition National Modern Treaties Conference.
- Biennial Special Assembly of the Nisga'a Nation May 11 - 15, 2026.
- It is encouraged that we paper-trail and obtain documented questions, concerns, comments from citizens for each sitting of Wilp Si'ayuukhl Nisga'a & Executive Committee for facts & detailed information.
- The bar has been set high for the NLG administration, with 8300 Nisga'a Citizens, health balance is key.
- It is encouraged that you stand with the President in mass unity upon at all events and cultural protocol.
- Photo ops will take place during annual events/ causes, business suit attire, and or shirt for the cause.

Visit our website nisgaanation.ca and follow our social media outlets Facebook and X.

NEW AIYANSH

GITWINKSIHLKW

LAXGALTS'AP

GINGOLX

7 NISGA'A COMMUNITY DISTRIBUTION PLAN

All updates regarding Executive resolutions, events, announcements, and opportunities are sent to each community to ensure all are informed. It is the responsibility of each council and representatives to relay information to their respective community and determine strategy plan(s).

Gitlaxt'aamiks Village Government – Darlene Morgan, CAO: darlene@peopleofthegrizzly.com

<https://www.gitlaxtaamiks.com/>

Gitwinksihlkw Village Government – John Johanson, CAO: john.johansen@gitwinksihlkw.ca

No website.

Laxgalts'ap Village Government – Bobby Clark, CAO: bobby.clark@laxgaltsap.ca

<https://www.laxgaltsap.ca/>

Gingolx Village Government – Neil Barton, Acting CAO: neal.barton@gingolx.net

<https://gingolx.ca/>

Gitlaxdax Nisga'a Terrace Society – Steven Wilson, CEO: steven.wilson@gitlaxdax.ca

<https://www.mygnts.ca/>

Gitmaxmak'ay Nisga'a Society – Brandon Haldane, Chief Executive Officer, brandon@gitmaxmakay.ca

<https://gitmaxmakay.ca/>

Vancouver Ts'amiks Society – Anthony Robinson, CEO: executivedirector@tsamiks.com

<https://tsamiks.com/>

NISGA'A LISIMS GOVERNMENT



Sayt-K'ílím-Çoot

one heart, one path, one nation