









Sayt-K'ilim-Goot

one heart, one path, one nation



Nisga'a Lisims Government

April / May 2012

Report on Economic Development / Bert Mercer, Manager

Our department offers business advisory services to entrepreneurs and applicants for business development, funding and capacity building, as per the Nisga'a Business Development Fund program (NBDF).

We receive many enquiries from business and individuals looking for support from us — be it technical and/ or financial in nature. We take all requests seriously and are diligent in our efforts to respond in the proper manner regardless of the nature of the enquiry. We have a brochure available at Nisga'a Lisims Government that provides a background on the NBDF program. It answers many questions as to how the program is set-up and how it functions.

Since April 1st of 2012, we have received 23 new business enquiries. This includes the enquiries from the Nisga'a Special assembly that was held in Gingolx the week of May 7th, 2012:

- We have received six fishery related enquiries for funding. Two applicants are proceeding towards tourism related ocean going projects.
- 2. We have recommended two projects to fund.

RECENT ACTIVITY

Nisga'a Commercial Fishery Opportunity (Investment) Fund Initiative

We are working on developing a work plan for the next steps to further develop a process to initiate this type of funding initiative, taking into consideration the requirement to follow the general provisions set out in the Nisga'a Final Agreement Booklet, page 121–122, and sections 111, 112 and 113.

The work plan that will be proposed will be to incorporate the recommendations in the draft that was completed in 2003 and the findings on my research in 2010/2011.

Identification of possible funding sources

We have applied to the New Relationship Trust Fund for Direct Support funding for capacity building. We have also applied to AANDC for this year's 2012/2013 CEDO program.

British Columbia Aboriginal Mine Training Association (BCAMTA)

We are in discussions with BCAMTA on future training initiatives and funding for the mining resource sector. The process is ongoing.

Tourism signs (way finding project)

Tourism kiosk signage to be located at important junctions throughout the valley. This is a co-project with the NLG Communications Department. Funding for the project is being researched.

Nisga'a Economic Development Strategic Planning Project – "Prosperity for the Nisga'a Nation"

Our goal is to build a Nation-wide roadmap to economic self-sufficiency that expands on the work of "Voices from the Nisga'a Citizens" and other economic development related plans. This project builds a strategy to move towards action and implementation over a 10 year period. This strategic initiative is focused on building wealth and increased opportunity through economic development and entrepreneurship.

Phase 1 Objective:

- 1. Imagine future possibilities
- 2. Create a shared desired future
- 3. Collaborative strategy to shape our future
- 4. High-level action plan
- 5. Identify quick wins

ISIS, UBC Sauder School of Business Internship program

We have completed the interviews for two positions. Two interns are selected.

Position #1 – To assist the Nisga'a Nation in developing a detailed tourism marketing plan (June 2012 – September 2012).

Position #2 – To assist the Nisga'a in developing a business incubation centre, develop a strategic work plan and implementation schedule (June 2012 – September 2012).

Discussions with contractors, training institutions and the mining sector

We receive many calls from outside business that are interested in finding out if the Nisga'a are interested in

developing business relationships. The majority of our discussions in this regard include capacity building initiatives, employment and training initiatives and partnership or J/V opportunities. We look to see if we can find synergy and matching skill sets in order to facilitate opportunity.

Skills and Partnership Fund (submitted for funding May 17th, 2012)

Nisga'a Nation will be developing an Aboriginal Employment Partnership Agreement project to provide the opportunity to engage our villages further in the energy and mining sector and build our workforce requirements.

This project proposes to develop Aboriginal Employment and Business Partnership Agreements to achieve the following:

- Create an inventory of all potential Aboriginal procurement opportunities within the private sector companies;
- Review policies and practices for employing as well as engaging Aboriginal communities in the company's operations;
- Develop a workforce inventory for the company in partnership with First Nations to determine all job and career opportunities; and
- Solidify appropriate and practical business agreements with First Nations based on shared values and common bottom lines.

Service Delivery

The following areas demonstrate a focus on activities that will improve service delivery:

- Complete an inventory of all potential aboriginal procurement opportunities with private sector companies
- 2. Complete a workforce inventory for the company in partnership with the Nisga'a Nation to determine all job and career opportunities
- Develop policies, procedures and practices for employing as well as engaging the Nisga'a Nation in the company's operations and business improvements

Short Term Benefits

Participants — Creates a centralized system for posting employment opportunities and training available to the Nisga'a Nation. Efficient access to skilled and educated local workers allows companies to be competitive with wage and benefit plans and to be within industry standard in northern BC. This eliminates outsourcing expenses and logistic support for out of town workers.

Long Term Benefits

Participants — As projects advance, companies and Nisga'a Nation can target future employment opportunities and begin training and education for jobs that will be available. As more local people gain experience within the industry, a strong work force will be created and allow companies to hire local in an efficient manner.

Community — As local workers become trained in the industry they will be able to identify possible business opportunities that arise to continue to support individuals in their community, create their own contracting companies, etc. The economic gains through individuals will support local business and create growth.

How to Approach the Nisga'a Business Development Fund

- Review the NBDF brochure, it addresses many questions to assist you
- Complete Step 1 for the application process –
 If a project is eligible it moves to Step 2
 (detailed proposal requirement)
- 3. Complete a detailed proposal or business plan pending the nature of the business initiative (i.e. include 2–3 years financial projections; and include last 3 years audit statements for existing businesses wanting to expand)
- 4. Clearly quantify economic deliverables for the business (i.e. jobs, revenues, performance measures
- 5. Clearly show other sources of funding leveraged (i.e. other equity dollars, other sources of financing and your personal equity investment based on the equity requirements)

Courtesy Reminder / regarding 2012 Nisga'a Nation Regular Election

Date(s) and Time(s):

Thurs. May 31 10:38 am - Sun. Sep 23 10:38 am

Re: CRIMINAL RECORD CHECKS

For those registered Nisga'a citizens who intend to allow their name to stand in the Regular Election of the Nisga'a Nation, the Nisga'a Elections Regulation states:

Section 14 (2)

b. In order to verify that the person does not have a criminal record that would disqualify them from standing for the elected office under section 15(2)
(i) to (k) of the Nisga'a Elections Act, file with the Nisga'a Elections Officer, either:

- i. A criminal record search report completed within the four months prior to the nomination meeting and satisfactory to the Nisga'a Elections Officer.
- ii. OR evidence satisfactory to the Nisga'a Elections
 Officer of having made application for a criminal
 record search report within the four months prior to
 the nomination meeting, and a solemn declaration
 that the person will deliver that criminal record
 search report to the Nisga'a Elections Officer
 immediately upon its completion.

Please contact your local RCMP Detachment or local Police Department for further information. Should you have any questions regarding this notice, please contact: Jean Clayton, Nisga'a Elections Officer 250-633-2715 1-866-633-2715

Fisheries & Wildlife

A CANADA WIDE INITIATIVE

Fisheries and Oceans Canada (DFO) is developing a fisheries modernization initiative to "Modernize Canada's Commercial Fishing Fleet." As part of this initiative, DFO has been holding a series of Canada-wide consultations with the opportunity for individuals and organizations to meet, provide input, and to ask questions.

Northern Native Fishing Corporation (NNFC) attended a meeting on this new DFO initiative on February 23, in Prince Rupert, BC. Our department will closely monitor and inform everyone as to what DFO is proposing for this "new initiative" and react accordingly.

OOLICHAN FISHERY

We are extremely happy with the recent success of the Oolichan fishery.

"The Nisga'a oolichan harvest was the highest in 50 years, our people were extremely pleased." – Harry Nyce Sr. / Director

Also, our Nisga'a Fisheries & Wildlife team completed our community consultations. Our staff visited all seven locals in April, 2012. We continue to monitor all Nisga'a Fisheries & Wildlife operations with an eye to sustainability and the future.







Forest Inventory Project

Lands & Resources

The field start up for the second year of the forest inventory project for Nisga'a Lands is scheduled to begin in June, 2012 with an extensive field work program to cover the south-west portion of Nisga'a Lands.

Following this work, the timber supply analysis will then be done to determine new harvest levels for Nisga'a Lands and to ensure sustainable forest management is practiced on Nisga'a Lands.



Nisga'a / Youth Council Update

Presently each individual community determines the number of Youth Council members who represent them and the length of term they serve. Next year, the Youth Council Policy & Procedures Manual will be amended so that all Youth Councils will have the same amount of members from each community — serving the same term length.

This will ensure consistency within the Youth councils.

For our present Youth Council, Youth Organizing Youth coordinator conducted the nomination/elections in each community. The youth are eligible to run for Youth Council if they are between the ages of 15–29 and are permanent Nisga'a residents.

The Youth Councils follow Nisga'a Lisims Governments Code of Conduct and sign an official oath of office when elected. In the near future, new members will be sworn in.

YOUTH COUNCIL MEMBERS

Gingolx: Newly elected members are; Melissa Adams, Maverick Moore, Flora Mary Stewart, and Jaime Stevens.

Laxgalts'ap: Current Members are Jolene Sampare and Genna Leeson. There will be no election until next year.

Gitwinksihlkw: Newly elected members are; Raylene Adams, and Harry Azak.

Gitlaxt'aamiks: Newly elected member; Terra Barton.

Terrace: Newly elected members are; Micheal Morgan, Kelli Robinson, Tamara Edgars, and Julian Davis.

Gitmaxmak'ay (Prince Rupert): Current members are; Heather Watts, and Devon Lincoln. There will be no election until next year.

Ts'amiks (Vancouver): Current members are; Donovan Parnell, Jay Morven, Reanne Percival, Drae Azak, and Richard Azak. There will be no election until next year.

Settlement Trust

There continues to be uncertainty in global markets and the European financial crisis is yet to be resolved. NLG actively reviews the Trust's longterm investment strategy to ensure the Trust is still in a position to meet its long-term objective — to secure long term gains.

	Mar 2012
Market Value - end of month	\$164,888,996
COST:	
Capital contributed	126,728,496
Distributions to the Nisga'a Nation	(3,005,479)
Cumulative realized investment income	24,856,289
Total cost	148,579,306
Unrealized Gain (Loss)	16.309.690

Flood Risk and Personal Preparedness

Flooding is a common, naturally occurring event throughout British Columbia. This season, unusually high snow packs have raised the risk and potential for flooding. Nisga'a Lisims Government continues to monitor the rate at which snowpack levels are melting and its subsequent affect on river levels.

The following tips from Emergency Management BC are shared with residents province-wide:

- Know if you live in a flood-risk area
- Prepare personal emergency supply kits for your home, car and work (plan for at least a three-day supply of food and water for each family member)
- Have a grab-and-go kit ready if you have to leave your home quickly
- If flooding is likely in your area, pay attention to the local media for information

- · Teach your children about flood safety
- Check on elderly or disabled neighbors to ensure they are aware of the situation

If we experience a flood in the Nass Valley, NLG will follow the policies prescribed in our Emergency Management Plan, which include to the extent necessary, working with the Ministry of Environment, the Ministry of Transportation & Highways and Emergency Management BC. The NLG Emergency Operations Centre (EOC), which is responsible to coordinate Nisga'a responses to significant emergency events, will keep the public informed by releasing all confirmed flood warning information through local media sources (newsletter, nnkn and facebook). Private property owners are responsible for the development of their own preparedness plans and protective works on their property.

For further information on flood risk and personal preparedness and for tips on flood proofing your home visit the Emergency Management BC website at www.pep.bc.ca. To view NLG's Emergency Management Plan, visit our website at www.nnkn.ca.



Nisga'a Museum

Hli Goothl Wilp-Adokshl Nisga'a

I am pleased to announce that **Fran Johnson** was the successful applicant for the Museum Manager position. Fran has worked for the Ayuukhl Nisga'a department as its manager for a number of years and most recently provided significant assistance to the setup of the museum and working with the artifacts. Fran will be transitioning over the next month from her duties as Ayuukhl Nisga'a Manager to the Museum Manager.

Please join me in congratulating Fran on her new role!

Jason Chan, CGA Chief Financial Officer Nisga'a Lisims Government



Fran Johnson in front of the Museum during construction.

Museum / Summer Schedule & Rates



RATES:

Adults (aged 18-59) \$8.00

Child (aged 6-17) \$5.00

Aged 60+ and 5 and under FREE

Family Rate (includes two adults and up to four children)

Group Rates (teachers and \$5.00 / chaperones are free of charge) \$9.00

Museum Opening

May 18 to June 16, 2012 the Museum is open from Monday to Friday, FREE of charge.

Starting June 17, 2012 Museum is open Monday to Friday from 9:00 am – 5:00 pm.

Arrange a Tour

Tours are from 9:00 am - 4:00 pm (last tour for the day is 4:00 pm). Please call 250-635-3050 if you wish to book a tour for a group.

Please book tours in advance and state how many in the group and how many chaperones (if applicable). Large groups receive 15% discounts.

Note: Changes to this schedule will be made accordingly after June 17, 2012.

Nisga'a Land Title Office

invites you to visit its new website www.nisgaalandtitle.ca

The website is intended to help you with all matters related to the Nisga'a Land Title Office. You can download land title legislation and forms, learn about common transactions, contact Land Title Office staff, get application forms checked for compliance with Land Title Office regulations and pay fees.

We invite you to visit our site and give us your comments and suggestions.

Diane Cragg, Registrar of Land Titles Dorothy Elliott, Registry Clerk

NLG Vehicles for Sale



2000 White Ford F150 / mileage 150 000 km

March 14, 2012 had mechanical inspection. Replaced both rear drive shaft U joints, replaced rear transfer case, replaced left inner tie rod, removed front skid plate and re idler arm and reinstalled, serviced all brake calipers and brackets.



1989 White GMC Sierra / mileage 114 929 km

Both lower ball joints are loose, emergency brake is inoperable, trans. pan leaking, both outer CV boots are torn, right front wheel nut is missing, both front axle seals are leaking and requires new battery.

To make an offer or for further information contact Charlene Ousey, Nisga'a Lisims Government 250-633-3000 / toll free 1-866-633-0888 / Email: charleneo@nisgaa.net

Access to Justice

Programs & Services /

The Victims and Crime prevention division, BC Justice has provided Nisga'a Lisims Government a \$35,560 contract for the 2012-2013 fiscal. We understand this may be the last year of funding from this funding source.



★ Track and Field Success

On May 17 to 19, the Track Club travelled to Smithers for the Northwest High School Zone competitions. The nine athletes won 30 ribbons. According to Coach Peter Cross, their attitude received many positive comments from managers, innkeepers and spectators along the way.

Highlights from NLG Executive Meeting April 26, 2012

Following is a summary (excerpted) from the detailed legislation

Surplus NLG Trucks / April 26, 2012

Nisga'a Lisims Government Executive has determined from a report from the Chief Financial Officer that we have two trucks that are surplus to our needs. A 1989 GMC truck has exhausted it service life, and a 2000 Ford truck which is considered to have an appreciable value.

Nisga'a Lisims Government Executive has authorized the Chief Financial Officer to sell the 1989 GMC truck and/ or the 2000 Ford truck to any person who is prepared to purchase the vehicle for a price the Chief Financial Officer feels is fair market value. Please see the specs and information on page 8 in this newsletter.

Appointment to NNFC / April 26, 2012

Nisga'a Lisims Government Executive has nominated Harry Nyce Sr. to position of director on the Northern Native Fishing Corporation (NNFC) Board for the term 2012 to 2014.

In addition to the items referenced above, regular business carried out by the Executive of Nisga'a Lisims Government includes opening prayer and adoption of agenda, minutes and financial statements.

Victoria Lobby Trip

NLG officers, CEO and Director of Communications along with General Counsel met with Minister of Aboriginal Relations and Reconciliation, Mary Polak, and Environment Minister Terry Lake to discuss General Protocol and the impact outstanding HST payments are having on NLG BC relations — and the advancement of other discussions that are important to each party. We also met with Jim Snetsinger the Assistant deputy Minister of Forests, Lands and Natural Resources to discuss the importance of senior departmental representation for the General Protocol discussions.

With Minister Lake, we reiterated Nisga'a treaty rights in light of recent federal announcements to streamline the Environmental Assessment process. While there have been many public statements, the Province has not received any further information on proposed changes.

Finally, we met with Peter Milburn, Deputy Minister of finance to discuss the outstanding HST payments. We expect to address these outstanding amounts shortly.



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