

Sayt K'il'im Goot

September 2017 /// NLG Monthly Newsletter



What's Inside

PRESIDENT'S MESSAGE	3
NISGA'A NATION COMMEMORATES ORANGE SHIRT DAY	4
CANADA C3 EXPEDITION VISITS THE NASS VALLEY	5
NISGA'A NATION EDUCATION CONFERENCE	6
NISGA'A REAL PROPERTY TAX PUBLIC NOTICES	7
N.E.S.T. EMPLOYMENT AND INFORMATION FAIR	8
AWESOMENESS KICKS OFF THE YEAR WITH THEIR BACK TO SCHOOL MARCH	9
DR. GOSNELL ATTENDS 50TH ANNIVERSARY OF THE ORDER OF CANADA	10
XLAAXW (OCTOBER) 2017 - AYUUKHL NISGA'A	11
BC PARKS SEEKS 'PARK OPERATOR' BIDS FOR NISGA'A MEMORIAL LAVA BED PARK	12
EMPLOYMENT OPPORTUNITIES	13-14
NLG SEPTEMBER 2017 EXECUTIVE RESOLUTIONS	15-19



President's Message



Greetings! I trust our Nisga'a students of all ages have had an enjoyable end of summer and a very successful transition in to a new, challenging and exciting school year!

On September 6-7, 2017, I along with my fellow Officers and Chief Councillors had a series of meetings with the new BC Cabinet. Among the Ministers we met included Premier John Horgan, Minister of Advanced Education Melanie Mark, Minister of Child & Family Development Katrine Conroy, Minister of Forests, Lands, Natural Resources, and Rural Development Doug Donaldson. We are optimistic the new provincial government will continue to foster a government-to-government relationship as a partner to the Nisga'a Treaty.

I also had opportunity to present to the Standing Committee on Indigenous and Northern Affairs on September 25 along with Secretary-Treasurer Corinne McKay, CEO Collier Azak and General Counsel. We brought forth our concerns on the issues and challenges in modern treaty implementation and addressed the need of the federal government to recognize the distinction between modern land claims agreements and again, the ongoing government-to-government relationship required for the proper implementation of the Nisga'a Treaty.

As you have seen through public notice of our tax administrator, a first public auction was held on October 3, 2017. Nisga'a law requires that the tax administrator put to auction those properties on Nisga'a Lands for which

delinquent property taxes remain unpaid from the 2015 tax year. I would like to provide friendly encouragement to all Nisga'a homeowners to keep your property taxes up to date.

The Nisga'a Treaty recognized the Nisga'a Nation's desire and capacity to govern property taxation for Nisga'a citizens on Nisga'a Lands. A 12-year exemption under the Treaty allowed time for the Nisga'a Nation to develop its own legislation and to enter into an agreement with British Columbia to coordinate property tax regimes so the Nisga'a Nation would be the sole property tax authority on Nisga'a Lands. As a result of this work, the Nisga'a Nation retains property tax revenues in respect of Nisga'a Lands. Had we not done this, tax revenues would now be flowing to Victoria instead of back to the Nisga'a Nation.

If you are uncertain about the process, do not hesitate to contact the Tax Administrator's office at NLG for assistance and for payment options. Also ask about your eligibility for homeowner and seniors grants options that can assist you in paying your property taxes.

We at Nisga'a Lisims Government have certainly enjoyed our interaction with our students of School District #92 (Nisga'a) in the month of September. We were very happy to see the success of the annual 'Back to School' marches in all four Nisga'a Villages.

I was equally encouraged to see our Nisga'a students actively participating in the NEST Employment Information Fair and the Nisga'a Education Conference in Laxgalts'ap on September 20-22nd.

Most recently, it was very exciting to see the 475 students and staff of our district participate in the Orange Shirt Day – Every Child Matters march from N.E.S.S. to Nisga'a Lisims Government on September 29th.

On September 27, the Nisga'a Nation was proud to host a group of 40 participants of the Canada C3 Expedition (canadac3.ca). It was a beautiful day to showcase our land, river, our people and our culture to the C3 group who came from many walks of life and from all parts of Canada. I would especially like to extend our gratitude to the Nisga'a Village of Gingolx for being such gracious hosts to our guests that day.

Nisga'a Nation Commemorates Orange Shirt Day



Hundreds of Nisga'a students, staff and parents of School District #92 (Nisga'a) marched from Nisga'a Elementary Secondary School (N.E.S.S.) all wearing orange shirt to commemorate the Every Child Matters campaign. Dim daxgat'inin niy (you strengthen me) was proudly worn on the orange shirts - to the Nisga'a Lisims Government grounds on Friday September 29.

The student body was warmly welcomed by the NLG Executive and staff. Chairperson Brian Tait served as Master of Ceremonies and Chairperson for the Council of Elders, Sim'oogit Ni'isyuus - Willard Martin opened with a moment of silence and opening prayer, Secretary-Treasurer Corinne McKay welcomed the students to NLG and provided a history about the origin of Orange Shirt Day.

Representing the student body was grade 12 student Doran Stephens of Laxgalts'ap who provided heartfelt remarks on the significance of the day. Coordinator of Language and Culture Programs, Charity Peal expressed appreciation on behalf of the District to NLG hosting the students and staff on the special day.

President Eva Clayton provided her address and highlighted her personal story as a residential school survivor. At the conclusion of the short ceremony, the students were served hot chocolate and cookies to warm up on the brisk Fall morning.

View the video here----> <https://www.youtube.com/watch?v=4iNiDwc5JLY&feature=youtu.be>

Canada C3 Expedition visits the Nass Valley.



On September 27, 2017, the Canada C3 Expedition paid a visit to the beautiful Nass Valley.

As part of Canada's 150 celebrations, the Canada C3 Expedition began its sea-to-sea-to-sea voyage on a retired 70-foot ice breaker coast guard ship from Toronto on June 1st and made its way around over to the east coast, then north across the Northwest Passage, up around Alaska and down the British Columbia Coast where they'll end their journey in Victoria on October 28th.

The intent is not only to celebrate the 150 years of Canada, but to obtain a deep understanding of the many cultures, lifestyles, and history of Canadians along the way.

Chief Bill Wilson and Bev Sellars were a part of the Leg 12, 40 person group whose journey began in Tuktoyaktuk and ended in Prince Rupert. Wilson – a long-time friend of the Nisga'a Nation called President Eva Clayton as the ship was making its way around Alaska. Bill wanted the group to experience a day in the Nass Valley and the culture of the Nisga'a Nation.

The C3 crew anchored the large ship outside of Gingolx and came on-shore for a day of activities throughout the Valley. They first made their way by bus to Nisga'a Lisims Government in Gltlaxt'aamiks for a meet and greet, followed by lunch with the NLG Executive. Bill Wilson was welcomed to address the NLG Executive. In an emotional

address Bill gave mention to some of the early Nisga'a leaders he had the opportunity to work with. He was happy to point out the pictures on the wall of the former Presidents of the Nisga'a Nation including the late Dr. Frank Calder, James Gosnell, Alvin McKay, and Nelson Leeson. He went on to express his sincere gratitude that Oscar Mercer, Edmond Wright, and Dr. Joseph Gosnell are still active today and encouraged current leaders to be proud and carry on.

After the NLG visit, they toured some sites along the Nisga'a Memorial Lava Bed Park, the Gitwinksihlkw suspension bridge, the Nisga'a Museum, and then concluded their day in the 'Seafood Capital of the Nass' with a traditional sea food dinner provided by Gingolx caterers Winnie and Lyla Doolan. The Gingolx Cultural Dancers then performed. Following Gingolx, a trio of musicians from the C3 group also had the opportunity to share musical gifts with the community of Gingolx before they made their way back on board the ship.

The group then made their way to Prince Rupert the following day. For more information about Canada C3 and to watch the remainder of its journey to Victoria, visit their website at canadac3.ca.

Please view the "Canada C3 Visit to the Nass Valley" online photo gallery at this website link:
<http://nisgaanation.zenfolio.com/p185268227>

Nisga'a Nation Education Conference



On September 21 & 22, 2017 Nisga'a students, Nisga'a scholars and role models will join for two days to discuss Nisga'a Education at the conference themed '*Dim Hugaxam'-Hlo'o N'uum' - We Walk Together*'.

Stemming from the success of the same gathering in 2015, participants will have the opportunity to hear from Nisga'a role models in the health care, education and trades and language and culture professions. In addition keynote addresses from Dr. Joseph Gosnell on the history of Nisga'a education, parenting expert and psychologist Dr. Vanessa Lapoint, Dr. Airini – A New Zealand multi-disciplinary scholar who was founding leader for the highly regarded School of Critical Studies in Education at The University of Auckland.

President Eva Clayton attended the education conference and remarked of both gatherings. "I'm very excited to have seen the Nisga'a Nation gather at

these two very important events", remarked Clayton. "Education and employment go hand-in-hand and these gatherings are intended to inspire our citizens and provide information to them for what is required to be successful."

"Up to 95 Nisga'a high school students were in attendance" remarked Clayton. "This provided them with early exposure to employment and career opportunities as they plan their completion of their high school studies" concluded President Clayton.

You are invited view the archived footage of the Education Conference here: livestream.com/watch/search?q=Nisga'a

N.E.S.T. Employment and Information Fair



On Wednesday September 20th, Nisga'a Employment Skills & Training ("NEST") hosted an Employment Information Fair (the "Fair") themed 'Walking Together, Working Together' in the Nisga'a Village of Laxgalts'ap. The Fair was connected employers, employment agencies and educational institutions with job-seeking Nisga'a citizens to learn useful tips on acquiring training, building strong resumes and what to expect on the job.

Presentations included: 'Is the film industry right for you', 'How to be successful working for industry today', and 'Training & Trades- what is available to you'.

Actor Duane Howard from 'the Revenant' Academy Award winning movie was the keynote speaker and addressed the Nisga'a attendee's about the film industry.

The event was an well-attended event and lots of networking opportunities occurred between organizations/ agencies and Nisga'a citizens.

AwesomeNESS kicks off the year with their Back to School March 2017



On September 6, 2017, Nisga'a Elementary Secondary School Students kick off the year with a Back to School March in Gitlaxt'aamiks BC. This is an annual event throughout the Nass Valley where the students, parents, teachers, elders, and political leaders gather, share a meal, and walk together as one to celebrate the new school year.

Teachers then gather and provide a royal welcome with a Nisga'a cultural song; Ts'inin Simoogit for all as they enter the educational long house. An extended warm welcome is provided to new teachers, new kindergarten students as elders of the four tribes of the Nisga'a Nation pass off the Ganim Silwilye'enskw (the talking stick). This ceremony grants blessing and authority to the Principal to lead and guide staff & students through out the year. The elders conclude with words of encouragement, history, and the background of the Nisga'a Nation.

To all participants and organizers in this year's Back to School March, may this day be remembered as you begin, and or, continue your educational life long journey, Si'aamhl wilsim!

To view all photos of the event, click on the following link and feel free to share.
<http://nisgaanation.zenfolio.com/p539245158>

Dr. Gosnell attends 50th Anniversary of the Order of Canada



'You write the soundtrack to our lives and spark our imaginations with your words. You unite our communities through service and push humanity forward through unwavering innovation. You are the Companions, Officers and Members of the Order of Canada, one of our country's highest honours; and collectively, you desire a better country.'

In 2017, the Order of Canada marks 50 years of honouring Canadians. Canadians like you, who represent the ever-evolving definition of this country by saying the unsaid and doing the undone.

This milestone is not just a celebration of our past, but a hint at what is still to come.

Who will inspire us next?'

The above is an excerpt from the programme booklet distributed to guests at the 50th anniversary of the Order of Canada hosted by His Excellency Governor General David Johnston at Rideau Hall in Ottawa, ON on August 26, 2017. Ever fitting are the words above for one of the Nisga'a Nation's own, Sim'oogit Hleek' who was among the hundreds of distinguished guests that day. Nisga'a Ambassador Dr. Joseph Gosnell, C.C., O.B.C., LL.D. has been bestowed the honour twice. First as an Officer of the Order of Canada on November 15, 2000 - months following the Effective Date of the Nisga'a Treaty that he was instrumental in finalizing, and second as a Companion of the Order of Canada - the highest degree of merit of the Order - on October 5, 2006.

"Boy, it's been a long time since I've been here!" remarked a sentimental Dr. Gosnell as he made his way up the stairs to the grand entrance of Rideau Hall.

It was quite remarkable to see Dr. Gosnell among his colleagues in the celebratory and social environment of Rideau Hall on a bright, sunny Ottawa day. Many came forward to shake his hand and acknowledge his life's work and contributions to the Nisga'a Nation and indeed for Indigenous people's in Canada and the world over. Dr. Gosnell also had the honour and privilege of being invited by His Excellency Governor General David Johnston to be featured in They Desire a Better Country: The Order of Canada in 50 Stories - a stunning tribute to 50 individuals who've contributed to a better Canada. At the conclusion of the day, Dr. Gosnell and former Governor General Adrienne Clarkson were re-united unexpectedly. "Joe! I'm so happy to see you!" said a jovial Clarkson as they briefly chatted, posed for a photo and parted ways.

"It was nice to come back to this place," he remarked as we drove away on a taxi from Rideau Hall, "hopefully more of our people have this same opportunity in the future!"

For more photos of Dr. Gosnell at the prestigious 50th Anniversary celebrations, view our photo album at the following link: <http://nisgaanation.zenfolio.com/p495277502>

Xlaaxw (October) 2017 - Ayuukhl Nisga'a

Hlaa Kwsit
(Fall)

Xlaaxw 2017
(October)

Ayuukhl Nisga'a


sheila@nisga.net

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
September 25 Nít Hello Amaa hiliukw Good morning Amaa sa as nín Good day to you Amaa galaan silksaxs Good afternoon Ksgoogam Sa	September 26 Ts'at'kwihl hloks. The sun is shining. Gamkhi lagha is warm outside Goy'axhl hloks The sun is bright Haniigilp'tihl Sa	September 27 Sgihl yeen it's cloudy Xis'a'hl yeen The clouds are thick Hioohla'atkwihl ja High clouds are coming in Haniigwilahl Sa	September 28 Yukwhl Haywis it is raining Hlaa t'ip-gik'ihl haywis raindrops are falling Gajksa'ahl haywis it's pouring rain Haniitxalp'hl Sa	September 29 K'ubatk'ihkw dim t'an de'entkwihl Nisga'a ji Aliskw Children are our future leaders Haniikwsdinhil Sa	September 30 hahisgat - birthday Amaa hahisgat as nín - happy birthday to you. Haniiyek	October 1 Sim'alga' náy mahik'il sa every day I speak Nisga'a Hlaa dim giginaxgum it is time for us to pray. Hahisgwaa'ytkw
October 2 Gilp'il Aamhl hahlaish good job Aamhl japs Nita Nita did a good job Ksgoogam Sa	October 3 Gwilal Gilo mi ji migal'ihl ksi wogan Never give up on your dreams Dim luu-k'ildinhil goodin Be positive Haniigilp'tihl Sa	October 4 Txalp'x Anahlaishim-siwilaaks homework Hisa'aninhil anahlaishim-siwilaaksina? Did you finish your homework? Haniigwilahl Sa	October 5 Kwsdins Gilo ji laa-hitkwihl goodin, Yay googanhil dim ga'an Don't give up, keep looking ahead Haniitxalp'hl Sa	October 6 K'oolt Ndahil anahlaishim-siwilaaksina? Where is your homework? Haniikwsdinhil Sa	October 7 T'ipxoolt Hlaa dim k'ax galaak'ihl it is time to play (PLAY), you are going to play now! Haniiyek	October 8 Gandoolt Gidix nits'its'in - Ask your grandmother nye'en your grandfather nixdaan your uncle nibbin your uncle Hahisgwaa'ytkw
October 9 Kwsdimooos Dim hooyinhil Saksgum Gandidils Taking in wilderness Hagwil huwlin, dim d'ahlgwinis Take your time, you will succeed Ksgoogam Sa	October 10 xbil Haksim huxw haxhooksit Recycling Haniigilp'tihl Sa	October 11 xbil-dik'il Dim gwiiks-k'e'ejkw nín You must challenge yourself Gilo ji laa-hitkwihl goodin ahl t'im gansiwilaaks Don't give up on your education Haniigwilahl Sa	October 12 xbil-di-gilp'il Ji hooyinhil andi-gam-ansaat'ee'e use the garbage can Andi-gam-ansaat'ee'e garbage can Haniitxalp'hl Sa	October 13 Xbil-di-gwilal Dim saxdoganhil ganwiso'oskw ahl lag-gengam gandidils dim hooyin Go and gather knowledge Haniikwsdinhil Sa	October 14 Xbil-di-Txalp'x Hlaa t'ip-gik'ihl haywis raindrops are falling Gajksa'ahl haywis it's pouring rain Hlaa hawihl haywis it stopped raining Haniiyek	October 15 Xbil-di-Txalp'x Hisa'anhl anahlaishim-siwilaaksina? Did you do/finish your homework? Hahisgwaa'ytkw
October 16 xbil-di-k'oolt Aguhl anwininis? What have you got there? Aguhl giga'anis? What do you see? Aguhl huwlinis? What are you doing? Aguhl wadis? What is it? Ksgoogam Sa	October 17 xbil-di-t'ipxoolt Dim lip simutkwis nín ahl ts'im goodin You yourself must believe in yourself Dim luu-silaayitdinhil goodin Be brave Haniigilp'tihl Sa	October 18 xbil-di-gandoolt K'ax gwaasdiy ahl gant'imis lend me a pencil Hooxhl gant'imisinhil use your pencil Haniigwilahl Sa	October 19 xbil-di-kwsdimooos Amaa wan dip Esther loodit Esther and them are sitting nicely Haniitxalp'hl Sa	October 20 Gilp'il-wil-k'ap Gidi-Cyoos Step wiixooosgwin exercise caution Ado'o, Goh go ahead Haniikwsdinhil Sa	October 21 Gilp'il-wil-k'ap-di k'il Luu-aamhl goodiy I am happy. Haniiyek	October 22 Gilp'il-wil-k'ap-di-gilp'il jihihlukw tomorrow morning jit'aahlakw tomorrow jit'aayuwlin tonight/this evening Hahisgwaa'ytkw
October 23 Gilp'il-wil-k'ap-di-gwilal Gilo mi j t'akhl anahlaishim-siwilaaks Don't forget your homework. Ksgoogam Sa	October 24 Gilp'il-wil-k'ap-di-txalp'x Haniigilp'tihl Sa	October 25 Gilp'il-wil-k'ap-di-kwsdins Gilo ji xmiyeeninhil No smoking (don't smoke) Haniigwilahl Sa	October 26 Gilp'il-wil-k'ap-di k'oolt wilpksho'ohl il'uxwt Men's washroom Haniitxalp'hl Sa	October 27 Gilp'il-wil-k'ap-di-t'ipxoolt wilpksho'ohl Haana'kw Women's washroom Haniikwsdinhil Sa	October 28 Gilp'il-wil-k'ap-di-gandoolt Ahlaxw'itkwis handicapped Haniiyek	October 29 Gilp'il-wil-k'ap-di-kwsdimooos Ulgit feast (celebration, feast for an'ogot) Ulgidim-pdeek usual feast W'il ksi-witkw paternal relatives Yukw weekend feast maga'am lo'op stomaching feast Hahisgwaa'ytkw
October 30 Gwilal-wit'ap Ksgoogam Sa	October 31 W'il kw'ihl hlo'ohl luulak' hallowe'en (ghosts, wander around) Haniigilp'tihl Sa					

Seven emotions are universally recognized regardless of cultural background: 1) Ganluu-amaa goot happiness, 2) Ts'aagyuksw surprise, 3) Xbits'axkw fear, 4) A'ak anger, 5) Hit' contempt, 6) Laa'aahl goot disgust and 7) Gan-luu-getgum-goot sadness. When communicating there are various ways we interpret what is being visually as well verbally conveyed. Sometimes they don't match our understanding. A large component of communication is in the emotion displayed while speaking. This causes confusion in our language comprehension. A comfortable learning environment where Nisga'a can be used as much as possible in our homes is the best place to learn. It would be good to put up key words for reminders. Not all of these are the same in each community, there might be differences in understanding. Sharing and communicating various understandings is key to our promotion and use of our language. Call if you have any information that you would like to share or ideas.

Nisga'a Lisims Government

Sayt k'ilim Goot
One Heart, One Path, One Nation




Nisga'a Alphabet:

A	Aa	B	D	E
Ee	G	Cw	G	H
Hi	I	li	J	K
K'	K'	Kw	Kw'	L
L	M	M	N	N'
O	OO	P	P'	R
S	T	T'	Ti'	Ts
Ts'	U	Uu	W	W'
X	X	Xw	Y	Y'

The very last is the glottal stop.

WWN has a vocabulary guide with cd's that have the pronunciation, as well as Nisga'a courses in Language & Culture.



In an effort promote the daily use of our Nisga'a language in the workplace and at home, the Ayuukhl Nisga'a Department has produced the attached monthly calendar for the current month of Xlaaxw (October).

In addition to the standard calendar content such as Hli hloksihl k'uuhl (months of the year), hli sadihl ganuutkw (days of the week) ii hli sadihl hloks (days of the month), the calendar also contains introductory sentences and phrases that may be practiced daily with co-workers or family and friends.

For further information on this calendar please contact Sheila Azak, Language Coordinator via telephone at 250-633-3000 or toll-free 1-866-633-0888.

BC Parks Seeks 'Park Operator' bids for Nisga'a Memorial Lava Bed Park



The Province of British Columbia is seeking Park Operators for the management of Anhluut'ukwsim Laxmihl Angwinga'asanskwhl Nisga'a (a.k.a. Nisga'a Memorial Lava Bed Park) and several other parks throughout the province including: Red Bluff Park, Boya Lake Park, Hazelton Bundle (Seeley Lake, Ross Lake, Anderson Flats), Kinaskan Lake Park.

For more information on these opportunities visit the Province of British Columbia's BC Bid website. This is a great opportunity to partner with the Province to deliver some of the best recreational experiences British Columbia has to offer. Thank you for your interest.

Website: <https://www.bcbid.gov.bc.ca/open.dll/welcome?language=En>

Sincerely,
BC Parks

Closing Date was: September 27, 2017



Employment Opportunities

Sayt-K'ilim-Goot / one heart, one path, one nation



Nisga'a Lisims Government

JOB POSTING

POSTED: September 25, 2017 CLOSING: October 6, 2017

T 250 633 3000 / F 250 633 2367
TF 1 866 633 0888
PO Box 231 / 2000 Lisims Dr
New Aiyansh BC / Canada V0J 1A0
NISGAANATION.CA

POSITION: Communications Coordinator
SALARY RANGE: Commensurate with Qualifications and Experience
SUPERVISOR: Director of Communications and Inter-governmental Relations
HOURS: 35 hours per week **TERM:** Full-time - Permanent **LOCATION:** Gitlaxt'aamiks BC

JOB SUMMARY: The Communications Coordinator reports to the Director of Communications and Inter-governmental Relations and is responsible for providing communication services to departments of Nisga'a Lisims Government (NLG). The Communications Coordinator works in the administrative offices of NLG, and supports implementation of the NLG communication strategy, and will provide support in writing, editing and producing consistent and quality communications materials for NLG, particularly in respect of desktop publishing, website and social media.

DUTIES:

- Supports NLG's communications strategy through communications activities including public relations and reputation management on behalf of NLG.
- Liaises with staff from various NLG departments and the general public to respond to requests for information, as well as to collaborate on joint initiatives and events.
- Must have ability handle the media and coordinate responses for identified NLG spokesperson.
- Writes, edits and produces a diverse range communications media such as social and online media, internal briefs, newsletters, brochures, displays, speeches and presentations. Must ensure overall quality, consistency and effectiveness of complex communication materials.
- Co-ordinates the production and distribution of internal and external products such as internet, website, annual reports and other public information materials. Determines content in conjunction with Department Directors and Managers. Researches, writes articles and produces materials, while also working with others such as designers, photographers and printers.
- Provides advice and guidance to team members in all aspects of written work to ensure quality messages and materials. Contributes to the development and content management of the NLG's web site.
- Actively participate in the department's role to support NLG's emergency management program.

EDUCATION / EXPERIENCE:

- Minimum of an associate degree or equivalent in a relevant discipline such as Communications, Public Relations or web/media design, but will consider equivalent experience. Relevant work experience is preferred, but not required.

SKILLS / ABILITIES

- Must have excellent verbal and written communications skills, along with excellent interpersonal skills.
- Must be adept in software utilized by communications professions including desktop publishing software (e.g. InDesign), Adobe, and content management software for websites (e.g. WordPress), and adept in utilizing social media in support of communications initiatives
- Must have experience using a digital camera.
- Must be able to handle highly confidential and sensitive issues with discretion, tact and diplomacy.
- Technical proficiency is essential as is the ability to work independently and as part of a team.
- Must be flexible and able to reprioritize quickly to balance changing, often competing demands.
- Familiarity with the Nisga'a Language and Culture an asset.

OTHER:

- Valid Class 5 BC Driver's license is required. Access to personal reliable transportation is also required.
- Recent work references and current drivers' abstract will be required of the successful candidate.

Applicants are required to submit resume with cover letter describing their qualifications and experience prior to **5:00 pm on Friday, October 6, 2017**. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that social media checks are part of the recruitment process.

ALL RESUME PACKAGES MAY BE DIRECTED TO:

Nisga'a Lisims Government
Attention: Human Resource Department
P.O. BOX 231, Gitlaxt'aamiks, B.C., V0J 1A0
Fax Number: 250-633-2367 Email: hrdept@nisgaa.net

Employment Opportunities

Sayt-K'ílim-Goot / one heart, one path, one nation



Nisga'a Lisims Government

T 250 633 3000 / F 250 633 2367
TF 1 866 633 0888
PO Box 231 / 2000 Lisims Dr
New Aiyansh BC / Canada V0J 1A0

NISGAANATION.CA

JOB POSTING

POSTED: September 22, 2017 CLOSING: October 6, 2017

POSITION: Temporary Opportunity - Administrative Assistant
SALARY RANGE: Commensurate with Qualifications and Experience
SUPERVISOR: Fisheries Manager
HOURS: 35 hours per week
TERM: Mid-October 2017 to February 2018 (Subject to a Leave) **LOCATION:** Gitlaxt'aamiks

JOB SUMMARY: The Administrative Assistant provides clerical, operational and administrative support in order to maintain reports, records and documentation for the Nisga'a Fisheries and Wildlife, administrative files and financial records for the department. The Administrative Assistant is required to have a good understanding of the services of the directorate.

Duties:

- Under the direction of Fisheries Manager, the Administrative Assistant provides a full range of clerical, operational and administrative assistance to the Fisheries Manager and the Fisheries staff;
- Maintain an efficient filing system and maintain confidential information for the department;
- Provide assistance to implement, maintain and update various databases, records and reports for the department;
- Coordinating, tracking and documentation of projects within the directorate;
- Coordinate reporting materials required for Nisga'a Fish & Wildlife Committee and ensure all reports are prepared on a timely basis;
- Coordinate reporting materials for NLG Executive monthly meetings and liaise with Manager of Executive Services to the CEO;
- Track and direct incoming mail/faxes and acknowledge receipt of correspondence;
- Generate POs, process invoices, coordinate department time and leave records, obtain authorization for payment;
- Draft correspondence, communication notices etc. and take/produce meeting minutes as required;
- Assist in preparation of arranging meetings, book travel / accommodation as required and prepare itineraries;
- Assist with maintaining adequate inventory of stationery and supplies; Other related duties.

EDUCATION:

- Grade 12 or GED equivalent required;
- Post-Secondary education in Business or Administration preferred

EXPERIENCE:

- Minimum of five years of combined clerical, administrative and receptionist experience required

SKILLS/ABILITIES:

- Good understanding of the Nisga'a Fisheries and the professional staff work requirements;
- Strong written and verbal communication skills with ability to work effectively with a variety of audiences;
- Ability to maintain positive client relations under possible adverse circumstances;
- Ability to prioritize and manage a workload which often includes multiple competing demands;
- Dynamic, proven ability to engage others and work in a team environment; Highly organized and structured, with attention to detail;
- Proficient use of standard Microsoft applications; Must possess a positive, friendly attitude and a strong work ethic;
- Knowledge of the Nisga'a Treaty an asset; Ability to understand and speak or familiarity with Nisga'a language and culture an asset.

The successful candidate will be required to have/complete/provide:

1. A valid BC Drivers' license with recent drivers' abstract
2. Three recent work related references;
3. The successful candidate will be subject to a criminal record check.

Applicants are required to submit a resume with cover letter describing their qualifications and related experience prior to **5:00 pm on Friday, October 6, 2017**. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that social media checks are part of the recruitment process. APPLICATIONS MAY BE DIRECTED TO:

Nisga'a Lisims Government Attention: Human Resources Department
P.O. BOX 231, Gitlaxt'aamiks, B.C., V0J 1A0
Fax Number: 250-633-2367 Email: hrdept@nisgaa.net

NLG September 2017 Executive Resolutions

Resolution 2017/59/ September 27, 2017

CONSIDERING THAT:

a vacancy has occurred in the office of Director of Lands and Resources for Nisga'a Lisims Government established under section 3 of the Nisga'a Land Act;

under section 5(2)(q) of the Nisga'a Personnel Administration Act the Chief Executive Officer of Nisga'a Lisims Government, with the prior approval of the Executive, is responsible for appointing persons to office as Nisga'a Lisims Government Directors; the Chief Executive Officer, having accepted the recommendation of the selection committee struck to consider the qualifications of the candidates for the position of Director of Lands and Resources, now seeks to appoint Mr. Mansell Griffin to this position;

MOVED THAT:

1. the Executive of Nisga'a Lisims Government approve the appointment of Mr. Griffin to the position of Director of Lands and Resources; and
2. Mr. Griffin's position be made effective immediately.

Resolution 2017/60/ September 27, 2017

CONSIDERING THAT it is anticipated that Wilp Si'ayuukhl Nisga'a, acting under the trust agreement between the Nisga'a Nation and the Royal Trust Corporation of Canada respecting the Nisga'a Settlement Trust dated December 20, 2000, as amended (the "Trust Agreement"), may at its next sitting direct the current Trustee, as defined in the Trust Agreement (the "Trustee"), to make a distribution from the Trust Fund, as defined in the Trust Agreement (the "Trust Fund"), to the Nisga'a Nation in the amount and on the terms and conditions set out below;

MOVED THAT the Nisga'a Lisims Government Executive, acting under section 4.3 of the Trust Agreement, notify the Trustee that it is anticipated that Wilp Si'ayuukhl Nisga'a, acting under section 4.3 of the Trust Agreement, may at its next sitting direct that the Trustee, acting under section 4.2(b) of the Trust Agreement, make a distribution from the Trust Fund to the Nisga'a Nation:

1. in the total amount of \$4,581,695.00; and
2. to be paid in one instalment on October 31, 2017 or at the latest within seven days of receiving a resolution of Wilp Si'ayuukhl Nisga'a directing the distribution.

NLG September 2017 Executive Resolutions

Resolution 2017/65/ September 28, 2017

CONSIDERING THAT under the Nisga'a Real Property Tax Enforcement Act (the "Enforcement Act"), the Executive has enacted and may from time to time amend the Nisga'a Real Property Tax Enforcement Regulation (the "Enforcement Regulation");

AND CONSIDERING THAT the Executive considers it desirable to amend the Enforcement Regulation so as to prescribe forfeitable interests to which section 28(1) of the Enforcement Act does not apply;

MOVED THAT:

1. under the Enforcement Act, the Executive enact the Nisga'a Real Property Tax Enforcement Amendment Regulation, 2017 attached to this motion as Appendix "A" (the "Amendment Regulation");
2. the Amendment Regulation come into force on the date it is signed by the Chairperson of Nisga'a Lisims Government (the "Chairperson"); and
3. the Chairperson be authorized:
(a) to sign this Resolution; and
(b) to sign the Amendment Regulation to evidence its enactment.



Resolution 2017/66/ September 28, 2017

CONSIDERING THAT:

1. (each Nisga'a Village is the fee simple owner of a number of residential properties (the "Village Rental Properties") which are rented or otherwise made available, by or on behalf of the Village, to individuals who do not have registered interests in those Properties (the "Unregistered Occupiers");
2. the Unregistered Occupiers of the Village Rental Properties are annually named on the assessment roll as the taxable owners of those Properties and Nisga'a property taxes are annually imposed in respect of those Properties;
3. section 5 of the Residential Housing Programs Regulations made under the Nisga'a Capital (New Asset) Finance Commission Act provides for the establishment by each Nisga'a Village

of written policies pertaining, inter alia, to the rental of residential premises (a "Uniform Housing Policy"); and

4. it is desirable for each Nisga'a Village to adopt and implement, and incorporate into its Uniform Housing Policy, a policy by which the Village pays the Nisga'a property taxes annually imposed in respect of its Village Rental Properties and recovers the amount of those taxes through the rental agreements or other arrangements it makes with its Unregistered Occupiers (a "Residential Rental Property Tax Payment and Recovery Policy");

MOVED THAT the Nisga'a Lisims Government Executive:

1. request each Nisga'a Village to adopt and implement a Residential Rental Property Tax Payment and Recovery Policy, and incorporate that Policy into its Uniform Housing Policy; and
2. authorize the Chief Financial Officer to pay \$5,000 from the Nisga'a Nation to each Nisga'a Village upon receiving confirmation, satisfactory to the Chief Financial Officer, that the Village has adopted and implemented a Residential Rental Property Tax Payment and Recovery Policy.



Resolution 2017/67/ September 28, 2017

CONSIDERING THAT under section 9 of the Nisga'a Real Property Tax Act (the "Act"), the Nisga'a Lisims Government Executive (the "Executive") proposes to enact a permissive exemptions regulation substantially in the form attached to this motion as Appendix "A" (the "Proposed Regulation") at its regularly scheduled meeting in October of 2017 (the "October Meeting");

MOVED THAT the Executive authorize the Chief Financial Officer to ensure that a public notice of the Proposed Regulation, substantially in the form attached to this motion as Appendix "B", is posted in accordance with section 10 of the Act, so as to enable the Executive to enact the Proposed Regulation at the October Meeting.

NLG September 2017 Executive Resolutions

Resolution 2017/68/ September 28, 2017

CONSIDERING THAT section 8(2) of the Nisga'a Financial Administration Act (the "Act") provides that the responsibility of the Executive of Nisga'a Lisims Government (the "Executive") for the oversight, management and control of all matters relating to the financial affairs of the Nisga'a Nation extends to:

- (a) accounting policies and practices including, but not limited to, the form and content of reports and budgets,
- (b) financial management and control including, but not limited to, management practices and systems, and
- (c) evaluation of programs or services as to economy, efficiency and effectiveness of Nisga'a Villages and Nisga'a Village Institutions.

AND CONSIDERING FURTHER THAT pursuant to section 14 of the Act the Chief Financial Officer of Nisga'a Lisims Government (the "NLG CFO") is responsible, inter alia, for the evaluation of financial management throughout the Nisga'a Nation, Nisga'a Villages and Nisga'a Institutions and recommendations for improvements considered necessary;

AND CONSIDERING FURTHER THAT pursuant to section 15(1)(b) and (c) of the Act, the NLG CFO, if authorized by a directive of the Executive, must be given access to any department of a Nisga'a Village or Nisga'a Village Institution, and to its records, and may require from any person subject to this Act, information and explanations, including, but not limited to, information and explanations necessary to determine whether money disbursed or spent by the Nisga'a Nation, a Nisga'a Village or a Nisga'a Institution has been or is being applied for the purpose for which it was appropriated under a budget of the Nisga'a Nation or a Nisga'a Village;

MOVED THAT the Executive authorize the NLG CFO to have the access and carry out the inquiries outlined in the above mentioned sections of the Act in respect of the Nisga'a Village of Gingolx.

Resolution 2017/69/ September 28, 2017

CONSIDERING THAT Lax Da'oots'ip is identified as a Heritage Preservation Zone under the Nisga'a Lisims Government Land Use Plan (2002);

AND CONSIDERING THAT a management plan was prepared for Lax Da'oots'ip dated March 18, 2014 (the "Management Plan") which recognizes both the cultural importance of Lax Da'oots'ip and the desire to develop Lax Da'oots'ip in a responsible and sensitive manner;

AND CONSIDERING THAT Eric Clayton has requested the issuance of licence of occupation over Lot #19 of Lax Da'oots'ip issued under section 17 of the Nisga'a Land Act to develop a fish camp;

AND FURTHER CONSIDERING THAT pursuant to Executive resolution 2017/43 the Council of Elders considered Mr. Clayton's application and the materials he provided in support of his application, and [recommends by consensus that the Executive grant the licence of occupation to Mr. Clayton];

MOVED THAT under section 6(2) of the Nisga'a Land Act, the Nisga'a Lisims Government Executive grant Eric Clayton, a licence of occupation in the form substantially the same as the one attached to this motion as Appendix "A" which is the same form as the licence attached to the Management Plan.

1. the Director of Lands and Resources, on behalf of the Executive, be authorized to deliver to Eric Clayton, for execution and return, a licence of occupation substantially in the form attached to this motion as Appendix "A"; and
2. upon the execution by Eric Clayton and return to the Director of the licence of occupation delivered under paragraph (1) along with the security and the other fees requested under the terms of the licence of occupation, the Director be authorized to date and execute the licence of occupation on behalf of the Executive.

////////////////////////////////////

////////////////////////////////////

NLG September 2017 Executive Resolutions

Resolution 2017/70/ September 28, 2017

MOVED THAT the Executive of Nisga'a Lisims Government

1. Approve the proposed amendments to the Nisga'a Social Development Policy as set out in the briefing note provided for the Director of Programs and Services by the Social Development Policy Analyst and Support; and
2. Adopt Draft 10 of the Nisga'a Social Development Policy 2017, attached to this motion as Appendix "A."

Sockeye Salmon Radio Telemetry Distribution and Abundance Study is \$153,000;

MOVED THAT the Nisga'a Lisims Government Executive approve the Coast Conservation Endowment Fund Foundation Non-Meziadin River Sockeye Salmon Radio Telemetry Distribution and Abundance Study project application.

////////////////////////////////////

Resolution 2017/73/ September 28, 2017

CONSIDERING THAT Alan Clayton has requested the issuance of a licence of occupation under section 17 of the Nisga'a Land Act to clear 4.5 hectares, build an access road and operate a sawmill on Nisga'a Lands at a location identified in the legal description schedule of the attached licence of occupation;

MOVED THAT under section 6(2) of the Nisga'a Land Act, the Nisga'a Lisims Government Executive grant Alan Clayton a licence of occupation in the form substantially the same as the one attached to this motion as Appendix "A"; and that

1. the Director of Lands and Resources, on behalf of the Executive, be authorized to deliver to Alan Clayton, for execution and return, a licence of occupation substantially in the form attached to this motion as Appendix "A" or with such modifications as may be determined appropriate by the Director in consultation with legal counsel; and
2. upon the execution by Alan Clayton and return to the Director of the licence of occupation delivered under paragraph(!) along with the other fees and security requested under the terms of the licence of occupation, the Director be authorized to date and execute the licence of occupation on behalf of the Executive.

////////////////////////////////////

Resolution 2017/71/ September 28, 2017

CONSIDERING THAT

the Nisga'a Lisims Government Executive has reviewed a project application submitted by the Executive Director of Nisga'a Lisims Government to the Coast Conservation Endowment Fund Foundation on July 18, 2017 entitled "Coho Salmon Abundance Surveys Across Lower and Coastal Nass Systems" attached to this motion as Appendix'A";

the total project cost of the Coast Conservation Endowment Fund Foundation Coho Salmon Abundance Surveys Across Lower and Coastal Nass Systems is \$20,452;

MOVED THAT the Nisga'a Lisims Government Executive approve the Coast Conservation Endowment Fund Foundation Coho Salmon Abundance Surveys Across Lower and Coastal Nass Systems project application.

////////////////////////////////////

Resolution 2017/72/ September 28, 2017

CONSIDERING THAT

the Nisga'a Lisims Government Executive has reviewed a project application submitted by the Executive Director of Nisga'a Lisims Government to the Coast Conservation Endowment Fund Foundation on July 18, 2017 entitled "Non-Meziadin River Sockeye Salmon Radio Telemetry Distribution and Abundance Study" attached to this motion as Appendix "A";

the total project cost of the Coast Conservation Endowment Fund Foundation Non-Meziadin River

NLG September 2017 Executive Resolutions

Resolution 2017/74/ September 28, 2017

CONSIDERING THAT John Clayton dBA Northern Valley Ventures has requested the issuance of a licence of occupation issued under section 17 of the Nisga'a Land Act to clear 1.3 hectares, build an access road and operate a recreational camp site on Nisga'a Lands at a location immediately adjacent to a fee simple property owned by John Clayton and as identified in the legal description schedule of the attached licence of occupation;

MOVED THAT under section 6(2) of the Nisga'a Land Act, the Nisga'a Lisims Government Executive grant John Clayton dBA Northern Valley Ventures a licence of occupation in the form substantially the same as the one attached to this motion as Appendix "A".

1. the Director of Lands and Resources, on behalf of the Executive, be authorized to deliver to John Clayton dBA Northern Valley Ventures, for execution and return, a licence of occupation substantially in the form attached to this motion as Appendix "A"; and
2. upon the execution by John Clayton dBA Northern Valley Ventures and return to the Director of the licence of occupation delivered under paragraph (1) along with the other fees requested under the terms of the licence of occupation, the Director be authorized to date and execute the licence of occupation on behalf of the Executive.

////////////////////////////////////



This newsletter is published by:

Nisga'a Lisims Government

PO Box 231 / 2000 Lisims Drive

Gitlaxt'aamiks BC v0j 1A0

T 250 633 3000

F 250 633 2367

TF 1 866 633 0888

www.nisgaanation.ca

If you have news or a story to tell, please contact

The Communications and Inter-governmental

Relations Department by email at:

communications@nisgaa.net