

Sayt K'il'im Goot

November - October 2017 /// NLG Monthly Newsletter



Photo courtesy of the Prime Ministers Office

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President's Message



Greetings! On behalf of the Nisga'a Nation I would first like to start by extending heartfelt honour and gratitude to all Nisga'a citizens - past, present and future - who have served and represented Canada and indeed the Nisga'a Nation in the Canadian Armed Forces. Remembrance Day is a time for us to reflect on the selfless sacrifices these individuals made to serve our country.

I was very honoured to represent the Nisga'a Nation along with Secretary-Treasurer Corinne McKay and Executive Chairperson Brian Tait at the Prime Minister's Forum on Modern Treaties and Self-Governing First Nations. It is very encouraging that the Nisga'a Nation along with other First Nations with treaties and self-government agreements have that direct dialogue with the Prime Minister. We are optimistic that through our continued work on the Land Claims Agreement Coalition (LCAC) we will continue to address our common challenges in treaty implementation and provide solutions to those challenges to the federal government.

The issue of illicit sales of alcohol and drugs in our communities continues to be of grave concern. The matter is being discussed at length at all levels of government – namely through joint efforts of our Public Order, Peace & Safety (POPS) Committee and the

Programs & Services Committee. I have full confidence that the recommendations brought forth through their efforts will put a stop to this activity.

With the winter season now upon us, I wish you all safe travels on our Nisga'a Highway 113 and anywhere else your journies may take you. Remember to allow yourself extra time to get to and from your destination and check www.drivebc.ca for current and up to date highway conditions to 'know before you go'!

Si'aamhl wilsim'!

President Clayton addresses Prime Minister Trudeau at Forum in Ottawa



Photo courtesy of the Prime Ministers Office

On November 1, 2017 Nisga'a Nation President Eva Clayton joined with other Modern Treaty and Self-Governing First Nations in a Forum with Prime Minister Justin Trudeau.

The purpose of the Forum was to promote and celebrate the unique government-to-government relationships between the Government of Canada and Modern Treaty and Self-Governing First Nations.

As Co-Chair for the Land Claims Agreements Coalition (LCAC), President Clayton provided opening remarks. "As you know, modern treaties cover nearly half of Canada. Modern Treaty nations and peoples have demonstrated our courage and belief in Canada by entering into comprehensive land claims agreements in order to reclaim our lands and resources, to exercise our self-determination and to rebuild our cultures, nations and ways of life," said President Clayton.

In a statement following the Forum, Trudeau said, "We know that our national journey to reconciliation requires systemic changes that recognize the right to advance self-determination and self-government. Modern treaties and self-government agreements are examples of reconciliation in action."

President Clayton was joined by Secretary-Treasurer Corinne McKay, Executive Chairperson Brian Tait.



Photo courtesy of the Prime Ministers Office

A tribute to Nisga'a Veterans on Remembrance Day



Many Nisga'a citizens have proudly contributed to Canadian wartime efforts and on this Remembrance Day we remember and honour, among them.

The late Thomas "Tommy" Dennis who served in World War II. After basic training Mr. Dennis actively served in England from 1941-1945 and was awarded 5 medals.

The late Milton Clark served in World War II. Following his basic training, Milton actively served overseas from 1941-1945 and was awarded 5 medals.

The late Reginald Dangeli - World War II, Master Sergeant who served in the Asian Pacific Campaign/Philippines.

The late Hector Gurney - World War II. Mr. Gurney served in Alberta in 1945.

Reginald Sampare, Sr. of Laxgalts'ap served in the First Battalion Princess Patricia Canadian Light Infantry Fort Macleod Germany from 1963-1966.



Reginald Sampare, Sr.



(late) Reginald Dangeli



(late) Milton Clark



(late) Hector Gurney

A number of young men from Gitlaxt'aamiks proudly volunteered during World War II for Canada's home guard, the Pacific Coast Rangers, among them we remember and honour;

Reginald Percival, Sr.; Herbert Pollard; Jacob Davis; Eli Gosnell; Chris Clayton; Roy Azak; Herbert Morven, Sr.

We also remember the countless young Nisga'a who have served and are currently serving in the Canadian Armed Forces across the country and around the world.

In honour and support of the many Canadian veterans, Nisga'a Lisims Government participated in the Royal Canadian Legion's annual Remembrance Day poppy campaign. \$317.75 in monetary donations have been collected by NLG and will be donated to the Royal Canada Legion - Terrace branch.

The Nisga'a Nation proudly honours and remembers the contributions of all of our beloved Nisga'a veterans on this Remembrance Day

Nisga'a Museum Programming /// REQUEST FOR PROPOSALS

REQUEST FOR PROPOSALS

NISGA'A MUSEUM PROGRAM:

- Drum Making
- Ladies Nisga'a Regalia Men's Nisga'a Tunic/Apron Moccasin Making
- Nisga'a Carving-Rattles
- Nisga'a Traditional Medicine/Harvesting
- Cedar Weaving

Coinciding with the Nisga'a Museum's five (5) year strategic plan, this Request for Proposals (RFP) provides an exciting opportunity for artists to instruct and facilitate a basic art form workshop for a predetermined number of registered participants (maximum of 15) with the Nisga'a Museum Public & Adult Programming to be facilitated for a scheduled amount of time following the Nisga'a Museum Payment Matrix.

Submissions will be received at:
Nisga'a Museum C/o Museum Coordinator
810 Highway Drive
Laxgalts'ap, British Columbia, Canada V0J 1X0

Or by e-mail: jolenes@niscgaa.net

All questions regarding the Request for Proposals should be submitted in writing to: Jolene Sampare, Museum Coordinator, Nisga'a Museum at jolenes@niscgaa.net

1.0 Programming at the Museum

The Nisga'a Museum mandates that the qualified artists will supply an adequate amount of knowledge in basic art form to a group of registered participants, project specific.

Through its public programs, the Nisga'a Museum promotes engagement with and learning about art, in all its different forms, in an enjoyable setting consistent with the Museum's mandate and core values. The Nisga'a Museum's public programs aim to facilitate access, utilize the Museum's collection, encourage innovative research, evaluate the visitor experience, foster conversations around Nisga'a art, and develop new and diverse audiences.

2.0 Electronic Submission Guidelines

Artists applying for this call may submit the requested documents in an electronic format instead of a written submission, if they choose.

Please follow the guidelines listed below for the digital files:

- The images must be .jpg files only
- Submission files at a resolution of 72 dpi only and to a maximum of 768 pixels
- No file should be larger than 1 MB.
- The images should not be in a separate folder
- The images should be labeled numerically starting with 01, artist initials, title of work to make sure images are seen in

the correct order.

3.0 Eligibility

Open to all

4.0 Program Specifics

The Nisga'a Museum is seeking a qualified artist(s) to instruct a workshop(s) at the Museum in present and future fiscal years stated above.

Program(s) will run between April-March for a pre-determined amount of time, future scheduling to be determined and will not be able to exceed a maximum budget.

Determining which program you apply for, each workshop will host to a minimum of 10 participants and no more than 15 participants.

Artist/Facilitators will be responsible for the teaching, purchasing of supplies, running the workshops (with the assistance of Museum staff) and fulfilling all program objectives determined in the contract. A contract

outlining all requirements, final project budget (including costs and compensation) will be signed prior to any programming activities at the Museum. The Museum will discuss honorariums for travel for our facilitators and artists, but cannot guarantee partial or full coverage of travel expenses.

5.0 Program & Submission Requirements

All interested artists are required to submit the following prior to the deadline in either written or electronic format (as described in section 2):

- Proposed programming activities fitting the timeline of section 4/5 with a breakdown of each class/activity
- Proposed program budget including ALL costs and compensation for artists (that does not exceed maximum amount in section 5), scaled up or down depending on proposed level of min/max participants
- Comprehensive list of supplies needed for the program, as a part of the budget
- Revenue target for the program, as a part of the budget
- CV/Artist Resume and cover letter with artist qualifications, demonstrating past history in the field and the ability to teach the material.

Any other artist requirements or other materials needed for programming activities

We thank all interested participants and remind submitters to test your material before you submit it to ensure that it is formatted correctly.

All submissions are to be sent to: jolenes@niscgaa.net
Please call to schedule drop off at the Nisga'a Museum to Jolene Sampare (250) 633-3050 ext 2011

Gwilatkw (November) 2017 Calendar - Ayuukhl Nisga'a

| Hlaa Maadim (winter) | | Gwilatkw (November) 2017 | | Diyeeyithl anhaahla Nisga'a - sheilaa@nisgaa.net | | Nisga'a Lisims Government | |
|---|---|---|---|---|--|--|---|
| Ksgoogam Sa | Haaniigilp'ilhl Sa | Haaniigwilahl sa | Haaniitxalpxhl sa | Haaniikwsdinshl sa | Haaniyeek | Haaniigswaaytkw | Sayt K'ilim Goot One Heart, One Path, One Nation |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday | |
| October 30 | 31 | November 1 | 2 | 3 | 4 | 5 | |
| Gajiksa'ahl haywis. It was pouring rain. Luu-asii-gipgibihl akshl genx. Parts of the road are washed out. | Dim sits'ak' nuum. We'll get some clams. Amaa ansits'ak' tgun. This is a good place to get clams. | Simutkws nuum, ii sgihl axyookskw loom, wil adigwil nidixdaldaktdim. We inspire trust and understanding through effective communication. | Naam siwilaaksiihl sim'algaX. I want to learn to speak Nisga'a. Aguhl siwatkw gun ahl sim'algaX? What is this called in Nisga'a? | Hliskwihl yo'oksno'ohlina? Have you finished washing the dishes? Ee'e hlaahligwi, yes I finished. | Aam dim dip amgoohl wilaa loohl ganiye'etgum. We should remember how our ancestors lived. Kwhlixhoosa'anskw, respect | Nihl huxw k'ilhl liigith siwatdim ahl "yukw." We call one of the feasts "yukw." Dim huxkw niit dim v liigtdi. I am going to attend a feast. | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | |
| K'oolh Aguhl dim jijabinis? What are you going to do? Aguhl jijabidis? What is s/he doing? | T'ipsoolt Naam xgaboook niit. I would like some cockles. Gak'elihl wil lakhl gaboook tgun. The pile of cockles was this high. | Gandoolh "Gilo ji xbits'awin" diyat nooy. "Don't be afraid," my mother said. | Kwsdimooos Naahl wahl anisiip'insgwin? What is your friend's name? Ansiip'insgwi t Fran. Fran is my friend. | Xbil Sim aksdahl wineex tgun. This food tastes very good. Nits'iits'iit an siwilaayiniit. My grandmother was the one who taught me. | Xbil-di-k'il K'alii aks wil dip ksi-diwitkwhl ganijjogam. We get our livelihood from the river. | Xbil-di-gil Naahl wam aluugigadi. What is your Nisga'a (ancestral) name? | |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | |
| Xbil-di-gwial Dim huxagam diyeen t and de'entgum. - Our governance and services evolve to meet our people's needs | Xbil-di-txalpx Ahlisgoodiy wilaa wilin. I was wondering about you. Aanoogay niin. I like you | Xbil-di-kwsdin Nihl gan aluut'aa on a naa nuum wil dip hooxhl ayuugam. algaxam, ganhl lip wilaa loom. Our ayuuk, language and culture are the foundation of our identity. | Xbil-di-k'oolt Yukwihl maadim. It's snowing. Ukws-k'ibaxhl ts'ixts'ik hiilukw dawihl. A car ran off the road this morning. | Xbil-di-t'ipsoolt Nakwihl Siipgwin? You are sick. Getkwhl hiit I don't feel well. Sim ts'axwihl galisii. I cough a lot. | Xbil-di-gandoolh Aguhl jijabis Jarel? What is Jarel doing? yukwihl yatslakwt. He is chopping wood. | Xbil-di-kwsdim Ts'inin ii t'aan. Come in and sit down. Nihl naam xtiina? Do you want some tea? | |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | |
| Gilp'il-wil-k'ap Aguhl siwatkwshl galts'ap wil jogan? What's the name of the village that you live in? Gitwinksihlkw wil jogay. I live in Gitwinksihlkw | Gilp'il-wil-k'ap-di-k'il Sgihl gand'akhla'amskw loom, gan wil dip dixyugwihl ha'am wil. We strive for sustainable prosperity and self-reliance. | Gilp'il-wil-k'ap-di-gilp'il Wilaayinihl liitsgwa? Can you read? Huxwdii adigwil yukwihl siwilaaksim. Learning is a way of life. | Gilp'il-wil-k'ap-di-gwial Adigwil yukwihl siwilaaksim. We are always learning | Gilp'il-wil-k'ap-di-txalpx Adigwil dok'a'am-wineex nuum Terrace. We always buy our groceries in Terrace. | Gilp'il-wil-k'ap-di-kwsdin Ndahl wilaa wils nits'iits'in(niye'en)? How is your grandmother (grandfather)? | Gilp'il-wil-k'ap-di-k'oolt Dim sayt goot'inihl ganiye'etgum. We'll call all our grandfathers. Dim huxw wo'omhl ganits'iits'gum. We will invite our grandmothers. | |
| 27 | 28 | 29 | 30 | December 1 | 2 | 3 | |
| Gilp'il-wil-k'ap-di-t'ipsoolt "Gilo ji hat'agam-algaxan!" diyat Nits'iits'iit, my grandmother said "don't talk badly!" "Haagwil bibaan!" diyat niye'en. my grandfather said "drive safely." | Gilp'il-wil-k'ap-di-gandoolh Amaagigathl hli gadihl k'alii aksim lisims. The people of Nass River are friendly. Amaa gathl hanak' tgun. That lady is friendly/nice. | Gilp'il-wil-k'ap-di-kwsdimooos Aguhl dim ukws-go'on Terrace? What are you going to get (do) in Terrace? Sk'okskwihl wineeyim. Our food is running low. | Gwial-wil-k'ap Dim giigwiihl dim sii k'udats'iit. I'm going to buy a new coat. Sii wilhi k'udats'iit. My coat is new. | Gwial Yukwihl maadim - it is snowing. Yukwihl daahleet. Wet snow is falling. | Gilp'il-wil-k'ap-di-k'oolt Gal nakwihl ahl daa-t'aan gaykw. You stayed up too late last night. Ji luu-ts'ipkw niin! Make sure you dress warmly! Hooxhl k'udats'iniis! Wear your coat! | Gilp'il-wil-k'ap-di-k'oolt Hlaa nakwihl k'uuhl. The year is almost over. | |



Nisga'a Language:
Protection, Preservation and Promotion are key to our Nisga'a Culture.

"Sayt-K'ilim-Goot: one heart, one path, one nation." NLG is committed to ensuring its programs, services, and day-to-day operations reflect this vision.

In the spirit of Sayt-K'ilim-Goot, the Nisga'a Nation is a place where:

- our Ayuuk, language, and culture are the foundation of our identity
- learning is a way of life
- we strive for sustainable prosperity and self-reliance
- we inspire trust and understanding through effective communication, and
- our governance and services evolve to meet our people's needs.

Dim Saxdoxanhl Qanwilxo'oskw

In an effort promote the daily use of our Nisga'a language in the workplace and at home, the Ayuukhl Nisga'a Department has produced the attached monthly calendar for the current month of Gwilatkw (November). In addition to the standard calendar content such as Hli hloksihl k'uuhl (months of the year), hli sadihl ganuutkw (days of the week) ii hli sadihl hloks (days of the month), the calendar also contains introductory sentences and phrases that may be practiced daily with co-workers or family and friends.

For further information on this calendar please contact Sheila Azak, Language Coordinator via telephone at 250-633-3000 or toll-free 1-866-633-0888.

Social Development Policy - Rate Increases

On October 26, 2017, the Nisga'a Lisims Government Executive through resolution 2017/84 amended the Nisga'a Social Development Policy to approve the following rate increases:

1. Disability Level 2 increase effective April 01, 2017 (retroactive) in the following amounts:
 - \$50 for single files
 - \$100 for files where both adults on the file are either DBL II or over 60 years of age
2. All Social Assistance files effective October 01, 2017 in the following amount:
 - \$100 for all files in all categories

Disability Level 2 clients who will receive the increases retroactive to April 01, 2017 can expect payments to be ready at their respective Nisga'a Village Government Social Development departments by Friday November 10, 2017.

To review the amended Nisga'a Social Development Policy, go here: <http://www.nisgaanation.ca/social-development-policy>

For further information, contact NLG Social Development Policy Analyst Rachel Robinson at 250 633 3000.

Social Development Policy - Information Sessions

The Nisga'a Lisims Government Executive adopted the Social Development Policy & Procedures on September 28, 2017.

The Social Development Policy Working Group will be scheduling Information Sessions in each Nisga'a Village to provide an overview of the policy to social development clients.

At present Information Sessions are scheduled as follows:

Gingolx – November 6, 2017 at Church Army Hall- Lunch 12-1pm, followed by information session from 1-3pm

Gitwinksihlkw – November 7, 2017 at Gitwinksihlkw VG Chambers - Lunch 12-1pm, followed by information session from 1-3pm

Laxgalts'ap – November 8, 2017 at LCC Cafeteria - Lunch 12-1pm, followed by information session from 1-3pm

Gitlaxt'aamiks – November 9, 2017 at Gitmidiik Auditorium - Dinner 5-6pm, followed by Information Session from 6-8pm.

For further information, contact Rachel Robinson, Social Development Policy Analyst at 250 633 3000.

Happy Halloween 2017!



The NLG Human Resources department hosted staff Halloween costume gathering on halloween day. There were some great spooktacular costumes and some good laughter!

Each participant received a small gift bag of Halloween Safety-related items as well as a \$1 scratch ticket donated by Director of HR; Cheryl Pelletier. The winners of the costume contest are:

- Susie Guno, Most Prettiest
- Cherie Mercer, Most Mysterious.
- Bev Azak, Most Cutest.
- Kimberley Sandve, Most Funny.

To view our 2017 Halloween Photo Album, click on the link below.

<http://nisgaanation.zenfolio.com/p533320438/h9ADF069C#h9adf069c>

Hope everyone had a Spooktacular Halloween!



SCHOOL DISTRICT NO. 92 (NISGA'A)
BOARD OFFICE

PO Box 240
New Aiyansh, BC
V0J 1A0

Phone: 250-633-2228
Fax: 250-633-2401

Board of Education Meeting

The next Board of Education meeting for
School District No. 92 (Nisga'a) is
scheduled for Wednesday, November 15,
2017 in Gitwinksihlkw, BC

Location: Gitwinksihlkw Elementary
School

In Camera meeting to start at 5:30 pm

Regular meeting to start at 6:30 pm



Nisga'a Lisims Government

T 250 633 3000 / F 250 633 2367
TF 1 866 633 0888
PO Box 231 / 2000 Lisims Dr
New Aiyansh BC / Canada V0J 1A0
NISGAANATION.CA

STATUTORY HOLIDAY

NISGA'A LISIMS GOVERNMENT

Will be

CLOSED

Remembrance Day

November 13, 2017

(In lieu of Remembrance Day -November 11, 2017)

And will resume

Regular Office Hours

Tuesday, November 14th 2017

9:00-5:00

From Nisga'a Lisims Government

1st Annual Christmas Market at the Nisga'a Museum



Please accept this as an invite to each of you to attend the first annual Christmas market at the Nisga'a Museum.

Please mark your calendars that this will be taking place during the week of December 12-14 from 10 am to 7 pm.

Vendor tables will be \$20/day and there is no admission charge.

Please pass the poster along to anyone you believe would like to participate in setting up a booth, singing some Christmas carols or having some great family fun with arts and crafts while purchasing fabulous Christmas presents for your loved ones from our local artists.

The Great British Columbia ShakeOut Drill 2017



On October 19, 2017 at 10:19 a.m., millions of people worldwide practiced how to “Drop, Cover and Hold On” during the Great ShakeOut Earthquake Drill. British Columbians join annually by registration for the 2017 Great British Columbia ShakeOut.

As a safety practice for where you live, work, or travel, participating is a great way for your family or organization to be prepared to survive and recover quickly from big earthquakes.

In any catastrophic scenario, all are encouraged to be prepared with emergency packs, supplies according to personal needs, at least two weeks of food, water and a family communication plan.

Materials, manuals, and planning documents are available here to support participation in the ShakeOutBC drill, and will contribute to earthquake awareness and preparation.

As Government employees, our organization is committed to emergency preparedness and the safety of the Nisga'a Nation, here are photos of our participation ---> [The Great BC Shake 2017](#)

Si'aamhl wilsim to all who participated!



Nisga'a Lisims Government

NISGA'A FISHERIES & WILDLIFE

T 250 633 2617 / F 250 633 2971

TF 1 866 633 2145

PO Box 228 / 5101 Gitzyon St

New Aiyansh BC / Canada V0J 1A0

NISGAANATION.CA

Public Notice

Nisga'a Moose Hunters

The moose population in the Nass Wildlife Area has dramatically increased since 2011, as confirmed through the completion of an aerial moose survey in the winter of 2017. As a result, the Nisga'a Lisims Government wishes to advise that the **Nisga'a moose permit allocation** will rise from 25 bull moose in 2016, to **55 bull moose permits in 2017**, with **NO allocation for cows and calves.**

This year's annual harvest will occur from:

23 October 2017 to 15 January 2018

Any Nisga'a hunters who wish to receive a permit to hunt for moose within the Nass Wildlife Area **must submit their names and hunting licence numbers** to the Nisga'a Fisheries and Wildlife office by **October 20, 2017 by 12:00pm**. If there are more than 55 names submitted then a random draw will be made no later than **October 20, 2017 by 5:00pm** and those hunters whose names were drawn will be notified.

The NFWD highly recommends that all Nisga'a hunters obtain a PAL before heading out to hunt.

Issued By Nisga'a Fisheries and Wildlife Department

Oct 13, 2017

Gingolx Highway Safety Notice - Gingolx Village Government



11 October, 2016

Gingolx Village Government
607 Front Street
Gingolx, BC
V0V 1B0

Gingolx Highway Safety Notice

Gingolx Wastewater Treatment Project will continue to have high traffic on Gingolx Highway for next two months. Watch out for dump trucks transporting gravel! Project will be completed spring of 2018. Thank You!

Please let us know if you have any questions regarding this matter.

Les Robb
Wildstone Construction Site Office
607 Front Street, Gingolx BC, V0V 1B0



Employment Opportunities

Sayt-K'ilim-Goot / one heart, one path, one nation



Nisga'a Lisims Government

JOB POSTING

POSTED: November 1, 2017

CLOSES: November 15, 2017

T 250 633 3000 / F 250 633 2367

TF 1 866 633 0888

PO Box 231 / 2000 Lisims Dr

New Aiyansh BC / Canada V0J 1A0

NISGAANATION.CA

POSITION:

Child & Family Services Court Coordinator

SALARY RANGE:

Commensurate with Experience and Qualifications

SUPERVISOR:

Director of Programs & Services

HOURS:

35 hours per week

TERM:

Permanent Full-time

LOCATION:

Terrace, B.C.

JOB SUMMARY: The CFS coordinator will work directly with the Director and with In-House Legal Counsel and synchronizes approaches to matters involving Nisga'a children under the B.C. *Child, Family and Community Services Act* (the "CFCSA"), *Family Law Act*, and *Adoption Act* (together, "family court matters"). The CFS Coordinator maintains the effective and efficient administration of family court files and organization of matters involving Nisga'a citizens or persons identified as having Nisga'a lineage, on and off Nisga'a lands. Responsibilities include liaising with social workers and other representatives of the Ministry of Child and Family Services and of Delegated Aboriginal Agencies as required, as well as organizing and maintaining of case files, tracking case files, processing court documents. The CFS Coordinator attends or coordinates attendance in court for family court matters, by phone and in-person. The coordinator will liaise and collaborate with the internal and external agencies to support the Nisga'a cultural retention and planning for Nisga'a children in care. Due to the sensitive nature of the working environment, confidentiality is a requirement.

DUTIES:

- Assisting in the establishment and maintenance of the cultural planning-involving Nisga'a children in care under the B.C. *Child, Family and Community Services Act* (the "CFCSA"), *Family Law Act*, and *Adoption Act*;
- Coordinating and preparing for team meetings;
- As directed by the Director of Programs and Services in consultation with In-House Legal Counsel, attending court both in person and via telephone along with, or as the delegate of the Director of Programs and Services;
- Updating the database regarding cultural plans;
- Liaising with social workers, family group conference coordinators and where necessary counsel on CFCSA matters; including gathering information, working internally with Programs and Services staff and externally with social workers and other parties to ensure plans have been developed to preserve the connection of children to their Nisga'a culture;
- Liaising with Programs and Services staff to assist with registration of eligible children or parents as Nisga'a citizens;
- Liaising with the Director of Programs and Services, key Programs and Services staff, and In-House Legal Counsel on preparation and instructions for court;
- Preparing weekly reports for Director of Programs and Services and In-House Legal Counsel;
- Coordinating attendance at court including phone requisitions and travel arrangements as needed;
- Other duties as required.

Qualifications, Experience & Skills:

- High School Diploma and Human Service Worker Diploma
- Experience with FileMaker Pro; Experience with the Child and Family Services Act;
- Excellent writing skills and high degree of competency in preparing written material for internal distribution and for court;
- Excellent oral communication skills;
- Firm understanding of court processes and the legal framework for children in care;
- Flexibility in schedules and willingness to work on several different projects at varying levels of responsibility

Other:

- Valid B.C. Driver's license and reliable transportation;
- Willingness to travel;
- Criminal Records Check

Applicants are required to submit a resume with cover letter describing their qualifications and related experience prior to **5:00 pm on Nov 15, 2017**. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that social media checks are part of the recruitment process.

APPLICATIONS MAY BE DIRECTED TO:

Nisga'a Lisims Government Attention: Human Resources Department

P.O. BOX 231, Gitlaxt'aamiks, B.C., V0J 1A0

Fax Number: 250-633-2367 Email: hrdept@nisgaa.net



Employment Opportunities



Nisga'a Lisims Government

JOB POSTING

POSTED: November 1, 2017 CLOSING: November 15, 2017

T 250 633 3000 / F 250 633 2367
TF 1 866 633 0888
PO Box 231 / 2000 Lisims Dr
New Aiyansh BC / Canada V0J 1A0
NISGAANATION.CA

POSITION: Child Protection Worker (C-6 Delegation)
SALARY RANGE: Commensurate with Experience and Qualifications and in Accordance with NCFS Wage Matrix
Reports to: the Child Protection (C6) Team Lead, Nisga'a Child and Family Services
HOURS: 35 hours per week **TERM:** Permanent Full-time **LOCATION:** Gitlaxt'aamiks (2 positions)

JOB SUMMARY: The Child Protection Worker's goal is to ensure the safety and wellbeing of children while helping to preserve the family unit, providing preventative support and maintenance programs to preserve families where possible. The Child Protection Worker assesses risk to children, creates and implements casework plans, provides services which foster the family unit, makes referrals for other community resources, assesses and monitors temporary and permanent placements for children, participates in Family Group Conferences and Family Case Planning Conferences, Mediation and other dispute resolution mechanisms, and maintains case records, in accordance with the Child, Family and Community Service Act. The Child Protection Worker develops positive working relationships with community groups, agencies, and providing public education at the community level. At Nisga'a Child and Family Services (NCFS), we are seeking child protection social workers with C6 delegation or is able to obtain C6 Delegation and who can demonstrate a commitment to transform child welfare services for Indigenous People by applying the principles of reconciliation in their practice.

DUTIES:

- Responds to and investigates any report about a child's need for protection and determines further action or service as necessary
- Analyzes safety and risk through assessment and develops a risk reduction plan
- Arranges short and long term care through foster care
- Maintains documentation and reports in accordance with legal requirements, policies and procedures within established timeframes
- Consults with legal counsel, submits all documentation to support the application, and complies with terms and conditions of access; completes applications for court orders; requests police assistance when required
- Offers, refers and convenes family conferences as appropriate assisting families to plan for their children's well being
- Utilizes mediation or other dispute resolution mechanisms as a means of resolving issues.
- Monitors and evaluates progress towards established goals and co-ordinates services.
- Attends Child Protection meetings; Provides explanation to child of why they are in care and involves child in ongoing planning
- Maintains the involvement of the natural parent where possible and ensures the natural parent receives assistance in increasing their parenting skills; Respects the families need for privacy and the right of confidentiality;
- Other duties as assigned or required

Qualifications, Skills & Experience:

- Solid understanding of the history of colonization and the impacts of intergenerational trauma.
- Able to create an environment where open, honest communication is valued and develops strong, cooperative relationships
- Plans and organizes time effectively to meet child protect standards.
- Takes the initiative to identify new challenges or opportunities
- Excellent interviewing and needs assessment skills
- Proven ability to establish and maintain effective working relationships with peers and colleagues
- Ability to interpret and apply Provincial legislation relevant to Child Protection.
- Proficiency in the use of computer programs for word processing, , email, and the internet to the intermediate level
- Good oral and written, interpersonal and communication skills
- Knowledge of all areas of child development, family dysfunction, the origin and effects of child abuse and neglect in the Indigenous Community.
- Recognizes and respects all cultural diversity and has knowledge of Indigenous culture, preferably Nisga'a culture
- Experience in delivering delegated child protection services within the Indigenous Community is highly preferred.

Other:

- Travel in this position is required
- Ability to perform the physical requirements of the job which include lifting of children
- Must be able to be part of the afterhours response team for weekend work.
- Must be able to obtain and maintain a Criminal Records Check
- Must have a valid BC Driver's License; a driver's abstract is also required
- Must be able to obtain and maintain Delegation and must consent to a Prior Contact Check

Applicants are required to submit a resume with cover letter describing their qualifications and related experience prior to **5:00 pm on Nov 15, 2017**. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that social media checks are part of the recruitment process.

APPLICATIONS MAY BE DIRECTED TO:

Nisga'a Lisims Government Attention: Human Resources Department
P.O. BOX 231, Gitlaxt'aamiks, B.C., V0J 1A0
Fax Number: 250-633-2367 Email: hrdept@nisgaa.net



Employment Opportunities

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Nisga'a Lisims Government

Revised - JOB POSTING

POSTED: October 31, 2017

CLOSES: November 14, 2017

T 250 633 3000 / F 250 633 2367

TF 1 866 633 0888

PO Box 231 / 2000 Lisims Dr

New Aiyansh BC / Canada V0J 1A0

NISGAANATION.CA

POSITION: Guardianship Social Worker
SALARY RANGE: Commensurate with Qualifications and Experience as per the NCFS Wage Grid
SUPERVISOR: Team Lead, Nisga'a Child and Family Services
HOURS: 35 hours per week **TERM:** Full Time – Permanent **2 LOCATIONS:** Prince Rupert (1), Gitlaxt'aamiks (1)

JOB SUMMARY: The Guardianship Social Worker (GSW) is part of a team responsible for Children in Continuing Care of the Nisga'a Child and Family Services (NCFS) department of Nisga'a Lisims Government.

DUTIES:

- Under the direction of the supervisor and in accordance with applicable legislation and policy, the GSW will provide guardianship responsibilities to children in Continuing Care of NCFS;
- The GSW is an advocate for the child's needs and ensures that all aspects of the child's life are planned for and met to ensure their safety and well-being;
- The worker develops and supervises the comprehensive and culturally appropriate plan of care for each child and deals with issues related to placement and permanency planning;
- Through ongoing case work, the worker develops meaningful relationships with the child and caregivers and liaises with village/community and other administration to ensure the required support services are in place for clients.

QUALIFICATIONS, SKILLS, EXPERIENCE:

- A Master's degree in a related human service field or a Bachelor of Social Work Degree (BSW), or a degree in a human services field plus one year of related experience is preferred. A recognized diploma in the human services field, plus 3 years' experience in child and family services may be considered. Preference may be given to candidates who possess a BSW or related degree with work related experience. Consideration may be given to candidates possessing a college certificate with experience working with Aboriginal communities both on and off reserve. Preference will be given to candidates with C3 or C4 Delegation obtained within the past two years. Candidates without C4 Delegation will be required to obtain.

KNOWLEDGE, SKILLS AND ABILITIES:

- Working knowledge of Guardianship Standards and Foster Care Standards is required as is detailed knowledge of the Adoption Act, Regulations, Adoption Standards and related Policy;
- Knowledge of service needs of neglected, abused and exploited children is essential as is the ability to manage risk to children;
- Awareness of principles of child development and family planning is required as is knowledge of Case Planning and Assessments;
- Ability to collaborate with colleagues who work in other disciplines or services is required;
- Ability to work effectively with foster and adoptive parents and be culturally sensitive to clients served is required;
- Strong written and communication skills and the ability to resolve conflict is essential;
- Strong organizational and time management skills are required;
- The ability to facilitate meetings and set goals is essential.

OTHER:

- 3 recent work related references will be required;
- Valid BC Class 5 Drivers License with current abstract is essential as travel will be required;
- Point of hire in either Prince Rupert or Gitlaxt'aamiks – please specify which position(s) you are applying for;
- Successful applicant will be subject to a criminal record check.
- Preference will be given to applicant who has or has held C4 delegation.

Applicants are required to submit resume with cover letter describing their qualifications and experience prior to 5:00 pm **November 14, 2017**. We thank all applicants for their interest, however, only those selected for interview will be contacted. Please be advised social media checks are part of the recruiting process. **ALL RESUME PACKAGES MAY BE DIRECTED TO:**

Nisga'a Lisims Government
Attention: Human Resource Department
P.O. BOX 231, Gitlaxt'aamiks, B.C., V0J 1A0
Fax: 250-633-2367 Email: hrdept@nisgaa.net

Employment Opportunities

Sayt-K'ilim-Goot / one heart, one path, one nation



Nisga'a Lisims Government

T 250 633 3000 / F 250 633 2367
TF 1 866 633 0888
PO Box 231 / 2000 Lisims Dr
New Aiyansh BC / Canada V0J 1A0
NISGAANATION.CA

JOB POSTING

POSTED: October 26, 2017 CLOSES: November 9, 2017

POSITION: Maintenance Worker
SALARY RANGE: Commensurate with Qualifications and Experience
SUPERVISOR: Capital Projects Administrator
HOURS: 40 hours per week **TERM:** Full-time Permanent **LOCATION:** Gitlaxt'aamiks, BC

JOB SUMMARY: This position will provide direct support to the maintenance department. The Maintenance Worker will follow prescribed maintenance practices for the building and its surrounding grounds, rental and other physical assets.

Qualifications:

- Minimum grade 10 education;
- Must possess a Building Maintenance Certificate or be willing to obtain one;
- Related work experience is necessary;
- Valid Class 5 Driver's License is required;
- Knowledge of heating systems, air conditioning, electrical, carpentry, mechanical and plumbing;
- Operational knowledge of tools and equipment;
- Knowledge of proper safety practices related to equipment and tool handling;
- WHMIS Certificate is an asset;
- Effective verbal and written communication skills are necessary;

If you are interested in this employment opportunity please send resume package that includes the following:

1. Cover letter
2. Resume
3. 3 work related references
4. Copy of accredited certificate/diplomas and driver's license

Applicants are required to submit resume with cover letter describing their qualifications and experience as soon as possible and not later than **5:00 pm on Thursday, November 9, 2017**. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that social media checks are part of the recruitment process.

ALL RESUME PACKAGES MAY BE DIRECTED TO: Nisga'a Lisims Government
Attention: Human Resource Department
P.O. BOX 231, GITLAXT'AAMIKS, B.C., V0J 1A0
Fax Number: 250-633-2367
Email: hrdept@nisgaa.net

NLG October 2017 Wilp Si'ayuukhl Nisga'a Resolutions

Resolution 2017/14/ October 27, 2017

MOVED THAT the Speaker invite visiting dignitary Mr. Ellis Ross, Member of the Legislative Assembly of British Columbia for Skeena, to address Wilp Si'ayuukhl Nisga'a at a time convenient to Mr. Ross during this sitting.

MOVED BY: Eva Clayton, President

SECONDED BY: Brian Tait, Chairperson

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Resolution 2017/15/ October 27, 2017

CONSIDERING THAT pursuant to Section 32 of the Nisga'a Financial Administration Act, the Wilp Si'ayuukhl Nisga'a must adopt a final budget for the Nisga'a Nation for the current fiscal year; and

CONSIDERING FURTHER THAT the Executive has adopted and recommended for adoption by the Wilp Si'ayuukhl Nisga'a the draft final budget for the Nisga'a Nation for the 2017/2018 fiscal year;

NOW THEREFORE IT IS MOVED THAT Wilp Si'ayuukhl Nisga'a hereby adopts the final budget for the Nisga'a Nation for the 2017/2018 fiscal year, attached as Appendix "A" to this motion.

MOVED BY: Corinne McKay, Secretary-Treasurer

SECONDED BY: Juanita Parnell

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Resolution 2017/16/ October 27, 2017

MOVED THAT pursuant to Rule 73(1) of the Wilp Si'ayuukhl Nisga'a Rules of Procedure the Rules of the House be suspended

(a) to allow for informal discussion during a presentation on the Members' Code of

Conduct, and

(b) to allow the presentation to be heard at a time of the Members' convenience during this sitting.

MOVED BY: Brian Tait

SECONDED BY: Noah Guno

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Resolution 2017/15/ October 27, 2017

CONSIDERING THAT the Nisga'a Lisims Government Executive, acting under the trust agreement between the Nisga'a Nation and the Royal Trust Corporation of Canada respecting the Nisga'a Settlement Trust dated December 20, 2000, as amended (the "Trust Agreement"), has by Executive Resolution 2017/62 (the "Executive Resolution") notified the current Trustee, as defined in the Trust Agreement (the "Trustee"), that Wilp Si'ayuukhl Nisga'a may at this sitting direct the Trustee to make a distribution from the Trust Fund, as defined in the Trust Agreement (the "Trust Fund"), to the Nisga'a Nation in the amount and on the terms and conditions set out in the Executive Resolution;

NOW THEREFORE IT IS MOVED THAT Wilp Si'ayuukhl Nisga'a, acting under section 4.3 of the Trust Agreement, direct that the Trustee, acting under section 4.2(b) of the Trust Agreement, make a distribution from the Trust Fund to the Nisga'a Nation:

1. in the total amount of \$4,581,695.00; and
2. to be paid in one instalment on or before the eighth day after the Trustee receives a copy of this Resolution.

MOVED BY: Corinne McKay, Secretary-Treasurer

SECONDED BY: Charles Morven

NLG October 2017 Executive Resolutions

Resolution 2017/77/October 25,2017

CONSIDERING THAT the Executive of Nisga'a Lisims Government has considered a briefing note entitled "Nisga'a Settlement Trust Investments," dated October 25/26, 2017, attached as Appendix A to this motion (the "Permissible Investment briefing note");

MOVED THAT the Executive of Nisga'a Lisims Government instruct General Counsel to negotiate an amendment to the Nisga'a Treaty as well as complementary changes to the Nisga'a Nation Taxation Agreement to enable the Trustee of the Nisga'a Settlement Trust to invest in limited partnerships subject to the restrictions described in the briefing note provided to Executive at its October 25/26, 2017 meeting.

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Resolution 2017/78/October 25,2017

CONSIDERING THAT the Executive of Nisga'a Lisims Government (the "Executive") has considered a briefing note entitled "Potential Nisga'a Nation Taxation Agreement Amendments," dated October 25/26 2017, and attached as Appendix A to this motion (the "Potential NNTA Amendments briefing note");

MOVED THAT the Executive instruct General Counsel to negotiate various amendments to the Nisga'a Nation Taxation Agreement in accordance with the recommendations made in the Potential NNTA Amendments briefing note.

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Resolution 2017/79/October 25,2017

CONSIDERING THAT, under the Nisga'a Programs and Services Delivery Act (the "NPSDA"), the Executive may from time to time enact regulations that it considers necessary or advisable for purposes the NPSDA;

AND CONSIDERING THAT, under the Nisga'a Financial Administration Act (the "NFAA"), the Executive may from time to time enact regulations that it considers necessary or advisable for purposes the NFAA;

AND CONSIDERING THAT the Executive considers it desirable to enact regulations under the NPSDA and the NFAA;

MOVED THAT:

- (1) under the NPSDA, the Executive enact the Nisga'a Programs and Services Regulation attached to this motion as Appendix "A" (the "PSR");
- (2) under the NFAA, the Executive enact the Nisga'a Condition of Appropriations Regulation attached to this motion as Appendix "B" (the "CAR");
- (3) the PSR and CAR each come into force on the date they are each signed by the Chairperson of Nisga'a Lisims Government (the "Chairperson"); and
- (3) the Chairperson be authorized: (a) to sign this Resolution; and
- (b) to sign the PSR and CAR to evidence their enactment.

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Resolution 2017/80/October 25,2017

CONSIDERING THAT under the Nisga'a Real Property Tax Act (the "Act"), the Executive may by regulation exempt certain lands and improvements from taxation under the Act for the 2018 taxation year;

MOVED THAT:

- (1) under the Act, the Nisga'a Lisims Government Executive enact the Nisga'a Permissive Exemptions Regulation, 2018 attached to this motion as Appendix "A" (the "Regulation");
- (2) the Regulation come into force on the date it is signed by the Chairperson of Nisga'a Lisims Government (the "Chairperson"); and
- (3) the Chairperson be authorized:
 - a) to sign this Resolution; and
 - b) to sign the Regulation to evidence its enactment.

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NLG October 2017 Executive Resolutions

Resolution 2017/81/October 25, 2017

MOVED THAT the Nisga'a Lisims Government Executive receive the minutes of the Nisga'a Finance Committee meeting held on October 12 & 13, 2017, as presented.

Resolution 2017/82/October 25, 2017

MOVED THAT the Nisga'a Lisims Government Executive adopt the financial statements for the period ending September 30, 2017, each as presented by the Chief Financial Officer and as attached to this motion.

Resolution 2017/83/October 26, 2017

CONSIDERING THAT the Nisga'a Finance Committee considered the draft Final Budget (version xx) of the Nisga'a Nation for the 2017/2018 fiscal year (the "Draft Final Budget 2017/2018") and recommended that the Nisga'a Lisims Government Executive (the "Executive") approve the Draft Final Budget 2017/2018 and forward it to Wilp Si'ayuukhl Nisga'a for its review and approval;

MOVED THAT the Executive
(1) approve, and
(2) recommend that Wilp Si'ayuukhl Nisga'a consider and adopt, the Draft Final Budget 2017/2018, substantially in the form attached to this motion, with the exception that the surplus funds of \$267,270 identified in the briefing note to Executive accompanying the Draft Final Budget 2017/2018 be expended as outlined by the Secretary Treasurer during consideration of this motion.

Resolution 2017/84/October 26, 2017

CONSIDERING THAT the Executive of Nisga'a Lisims Government (the "Executive") has reviewed the briefing note entitled "Provincial Income Assistance increase (DBL II and all SA files)" dated October 23, 2017 (the "Rate Increase briefing note"), and attached to this motion as Appendix "A";

MOVED THAT the Executive

1. adopt the recommendation outlined in the Rate Increase briefing note; and
2. amend the Social Development Policy and Procedures Manual 2017 in accordance with the Rate Increase briefing note, and;
3. direct that the Nisga'a Villages implement the proposed increase to Disability Level II and Social Assistance rates set out in the Rate Increase briefing note.

Resolution 2017/85/October 26, 2017

CONSIDERING THAT the Nisga'a Lisims Government Executive has reviewed a project application to be submitted by the Fisheries and Wildlife Director of Nisga'a Lisims Government to the First Nations Health Authority Environmental Contaminants Program in October 2017 entitled "Assessment of Stellar Sea Lion Tissue Quality and Assessment for Exposure through Consumption by Nisga'a citizens," attached to this motion as Appendix "A" (the "Stellar Sea Lion Tissue Assessment project"); the total project cost of the Stellar Sea Lion Tissue Assessment project is \$132,196;

MOVED THAT the Nisga'a Lisims Government Executive approve the application to the First Nations Health Authority Environmental Contaminants Program of the Stellar Sea Lion Tissue Assessment project.



This newsletter is published by:

Nisga'a Lisims Government

PO Box 231 / 2000 Lisims Drive

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If you have news or a story to tell, please contact

The Communications and Inter-governmental

Relations Department by email at:

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