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Greetings! On behalf of the Nisga’a Nation I would first like to start by extending heartfelt honour and gratitude to all Nisga’a citizens - past, present and future - who have served and represented Canada and indeed the Nisga’a Nation in the Canadian Armed Forces. Remembrance Day is a time for us to reflect on the selfless sacrifices these individuals made to serve our country.

I was very honoured to represent the Nisga’a Nation along with Secretary-Treasurer Corinne McKay and Executive Chairperson Brian Tait at the Prime Minister’s Forum on Modern Treaties and Self-Governing First Nations. It is very encouraging that the Nisga’a Nation along with other First Nations with treaties and self-government agreements have that direct dialogue with the Prime Minister. We are optimistic that through our continued work on the Land Claims Agreement Coalition (LCAC) we will continue to address our common challenges in treaty implementation and provide solutions to those challenges to the federal government.

The issue of illicit sales of alcohol and drugs in our communities continues to be of grave concern. The matter is being discussed at length at all levels of government – namely through joint efforts of our Public Order, Peace & Safety (POPS) Committee and the Programs & Services Committee. I have full confidence that the recommendations brought forth through their efforts will put a stop to this activity.

With the winter season now upon us, I wish you all safe travels on our Nisga’a Highway 113 and anywhere else your journeys may take you. Remember to allow yourself extra time to get to and from your destination and check www.drivebc.ca for current and up to date highway conditions to ‘know before you go’!

Si’aamhl wilsim’!
On November 1, 2017 Nisga’a Nation President Eva Clayton joined with other Modern Treaty and Self-Governing First Nations in a Forum with Prime Minister Justin Trudeau.

The purpose of the Forum was to promote and celebrate the unique government-to-government relationships between the Government of Canada and Modern Treaty and Self-Governing First Nations.

As Co-Chair for the Land Claims Agreements Coalition (LCAC), President Clayton provided opening remarks. “As you know, modern treaties cover nearly half of Canada. Modern Treaty nations and peoples have demonstrated our courage and belief in Canada by entering into comprehensive land claims agreements in order to reclaim our lands and resources, to exercise our self-determination and to rebuild our cultures, nations and ways of life.” said President Clayton.

In a statement following the Forum, Trudeau said, “We know that our national journey to reconciliation requires systemic changes that recognize the right to advance self-determination and self-government. Modern treaties and self-government agreements are examples of reconciliation in action.”

President Clayton was joined by Secretary-Treasurer Corinne McKay, Executive Chairperson Brian Tait.
A tribute to Nisga'a Veterans on Remembrance Day

Many Nisga’a citizens have proudly contributed to Canadian wartime efforts and on this Remembrance Day we remember and honour, among them.

The late Thomas “Tommy” Dennis who served in World War II. After basic training Mr. Dennis actively served in England from 1941-1945 and was awarded 5 medals.

The late Milton Clark served in World War II. Following his basic training, Milton actively served overseas from 1941-1945 and was awarded 5 medals.

The late Reginald Dangeli – World War II, Master Sergeant who served in the Asian Pacific Campaign/Phillipines.

The late Hector Gurney – World War II. Mr. Gurney served in Alberta in 1945.

Reginald Sampare, Sr. of Laxgalts’ap served in the First Battalion Princess Patricia Canadian Light Infantry Fort Macleod Germany from 1963-1966.

A number of young men from Gitlax’t’aamiks proudly volunteered during World War II for Canada’s home guard, the Pacific Coast Rangers, among them we remember and honour;

Reginald Percival, Sr.; Herbert Pollard; Jacob Davis; Eli Gosnell; Chris Clayton; Roy Azak; Herbert Morven, Sr.

We also remember the countless young Nisga’a who have served and are currently serving in the Canadian Armed Forces across the country and around the world.

In honour and support of the many Canadian veterans, Nisga’a Lisims Government participated in the Royal Canadian Legion’s annual Remembrance Day poppy campaign. $317.75 in monetary donations have been collected by NLG and will be donated to the Royal Canada Legion - Terrace branch.

The Nisga’a Nation proudly honours and remembers the contributions of all of our beloved Nisga’a veterans on this Remembrance Day.
Nisga'a Museum Programming /// REQUEST FOR PROPOSALS

REQUEST FOR PROPOSALS

NISGA'A MUSEUM PROGRAM:
• Drum Making
• Ladies Nisga’a Regalia Men’s Nisga’a Tunic/Apron Moccasin Making
• Nisga’a Carving-Rattles
• Nisga’a Traditional Medicine/Harvesting
• Cedar Weaving

Coinciding with the Nisga’a Museum’s five (5) year strategic plan, this Request for Proposals (RFP) provides an exciting opportunity for artists to instruct and facilitate a basic art form workshop for a predetermined number of registered participants (maximum of 15) with the Nisga’a Museum Public & Adult Programming to be facilitated for a scheduled amount of time following the Nisga’a Museum Payment Matrix.

Submissions will be received at:
Nisga’a Museum C/o Museum Coordinator
810 Highway Drive
Laxgals’ap, British Columbia, Canada V0J 1X0

Or by e-mail: jolenes@nisgaa.net

All questions regarding the Request for Proposals should be submitted in writing to: Jolene Sampare, Museum Coordinator, Nisga’a Museum at jolenes@nisgaa.net

1.0 Programming at the Museum
The Nisga’a Museum mandates that the qualified artists will supply an adequate amount of knowledge in basic art form to a group of registered participants, project specific.

Through its public programs, the Nisga’a Museum promotes engagement with and learning about art, in all its different forms, in an enjoyable setting consistent with the Museum’s mandate and core values. The Nisga’a Museum’s public programs aim to facilitate access, utilize the Museum’s collection, encourage innovative research, evaluate the visitor experience, foster conversations around Nisga’a art, and develop new and diverse audiences.

2.0 Electronic Submission Guidelines
Artists applying for this call may submit the requested documents in an electronic format instead of a written submission, if they choose.

Please follow the guidelines listed below for the digital files:
• The images must be .jpg files only
• Submission files at a resolution of 72 dpi only and to a maximum of 768 pixels
• No file should be larger than 1 MB.
• The images should not be in a separate folder
• The images should be labeled numerically starting with 01, artist initials, title of work to make sure images are seen in the correct order.

3.0 Eligibility
Open to all

4.0 Program Specifics
The Nisga’a Museum is seeking a qualified artist(s) to instruct a workshop(s) at the Museum in present and future fiscal years stated above.

Program(s) will run between April-March for a pre-determined amount of time, future scheduling to be determined and will not be able to exceed a maximum budget.

Determining which program you apply for, each workshop will host to a minimum of 10 participants and no more than 15 participants.

Artist/Facilitators will be responsible for the teaching, purchasing of supplies, running the workshops (with the assistance of Museum staff) and fulfilling all program objectives determined in the contract. A contract outlining all requirements, final project budget (including costs and compensation) will be signed prior to any programming activities at the Museum. The Museum will discuss honorariums for travel for our facilitators and artists, but cannot guarantee partial or full coverage of travel expenses.

5.0 Program & Submission Requirements
All interested artists are required to submit the following prior to the deadline in either written or electronic format (as described in section 2):
• Proposed programming activities fitting the timeline of section 4/5 with a breakdown of each class/activity
• Proposed program budget including ALL costs and compensation for artists (that does not exceed maximum amount in section 5), scaled up or down depending on proposed level of min/max participants
• Comprehensive list of supplies needed for the program, as a part of the budget
• Revenue target for the program, as a part of the budget
• CV/Artist Resume and cover letter with artist qualifications, demonstrating past history in the field and the ability to teach the material.

Any other artist requirements or other materials needed for programming activities

We thank all interested participants and remind submitters to test your material before you submit it to ensure that it is formatted correctly.

All submissions are to be sent to: jolenes@nisgaa.net
Please call to schedule drop off at the Nisga’a Museum to Jolene Sampare (250) 633-3050 ext 2011
In an effort promote the daily use of our Nisga’a language in the workplace and at home, the Ayuukhl Nisga’a Department has produced the attached monthly calendar for the current month of Gwilatkw (November). In addition to the standard calendar content such as Hli hlokshil k’uuhl (months of the year), hli sadih ganuktkw (days of the week) ii hli sadih hloksh (days of the month), the calendar also contains introductory sentences and phrases that may be practiced daily with co-workers or family and friends.

For further information on this calendar please contact Sheila Azak, Language Coordinator via telephone at 250-633-3000 or toll-free 1-866-633-0888.
Social Development Policy - Rate Increases

On October 26, 2017, the Nisga’a Lisims Government Executive through resolution 2017/84 amended the Nisga’a Social Development Policy to approve the following rate increases:

1. Disability Level 2 increase effective April 01, 2017 (retroactive) in the following amounts:
   - $50 for single files
   - $100 for files where both adults on the file are either DBL II or over 60 years of age

2. All Social Assistance files effective October 01, 2017 in the following amount:
   - $100 for all files in all categories

Disability Level 2 clients who will receive the increases retroactive to April 01, 2017 can expect payments to be ready at their respective Nisga’a Village Government Social Development departments by Friday November 10, 2017.

To review the amended Nisga’a Social Development Policy, go here: [http://www.nisgaanation.ca/social-development-policy](http://www.nisgaanation.ca/social-development-policy)

For further information, contact NLG Social Development Policy Analyst Rachel Robinson at 250 633 3000.

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Social Development Policy - Information Sessions


The Social Development Policy Working Group will be scheduling Information Sessions in each Nisga’a Village to provide an overview of the policy to social development clients.

At present Information Sessions are scheduled as follows:

- **Gingolx** – November 6, 2017 at Church Army Hall- Lunch 12-1pm, followed by information session from 1-3pm
- **Gitwinksilhk’w** – November 7, 2017 at Gitwinksilhk’w VG Chambers - Lunch 12-1pm, followed by information session from 1-3pm
- **Laxgals’ap** – November 8, 2017 at LCC Cafeteria - Lunch 12-1pm, followed by information session from 1-3pm
- **Gitlaxt’aamiks** – November 9, 2017 at Gitmidik Auditorium - Dinner 5-6pm, followed by Information Session from 6-8pm.

For further information, contact Rachel Robinson, Social Development Policy Analyst at 250 633 3000.
Happy Halloween 2017!

The NLG Human Resources department hosted staff Halloween costume gathering on Halloween day. There were some great spooktacular costumes and some good laughter!

Each participant received a small gift bag of Halloween Safety-related items as well as a $1 scratch ticket donated by Director of HR; Cheryl Pelletier. The winners of the costume contest are:

- Susie Gunol, Most Prettiest
- Cherie Mercer, Most Mysterious.
- Bev Azak, Most Cutest.
- Kimberley Sandve, Most Funny.

To view our 2017 Halloween Photo Album, click on the link below.
http://nisgaanation.zenfolio.com/p533320438/h9ADF069C#h9adf069c

Hope everyone had a Spooktacular Halloween!
Board of Education Meeting

The next Board of Education meeting for School District No. 92 (Nisga’a) is scheduled for Wednesday, November 15, 2017 in Gitwinksilhklkw, BC

Location: Gitwinksilhklkw Elementary School

In Camera meeting to start at 5:30 pm

Regular meeting to start at 6:30 pm
STATUTORY HOLIDAY

NISGA’A LISIMS GOVERNMENT

Will be

CLOSED

Remembrance Day

November 13, 2017

(In lieu of Remembrance Day - November 11, 2017)

And will resume

Regular Office Hours

Tuesday, November 14th, 2017

9:00-5:00

From Nisga’a Lisims Government
Please accept this as an invite to each of you to attend the first annual Christmas market at the Nisga’a Museum.

Please mark your calendars that this will be taking place during the week of December 12-14 from 10 am to 7 pm.

Vendor tables will be $20/day and there is no admission charge.

Please pass the poster along to anyone you believe would like to participate in setting up a booth, singing some Christmas carols or having some great family fun with arts and crafts while purchasing fabulous Christmas presents for your loved ones from our local artists.

As a safety practice for where you live, work, or travel, participating is a great way for your family or organization to be prepared to survive and recover quickly from big earthquakes.

In any catastrophic scenario, all are encouraged to be prepared with emergency packs, supplies according to personal needs, at least two weeks of food, water and a family communication plan.

Materials, manuals, and planning documents are available here to support participation in the ShakeOutBC drill, and will contribute to earthquake awareness and preparation.

As Government employees, our organization is committed to emergency preparedness and the safety of the Nisga’a Nation, here are photos of our participation ---> The Great BC Shake 2017

Si’aamhl wilsim to all who participated!
Public Notice

Nisga’a Moose Hunters

The moose population in the Nass Wildlife Area has dramatically increased since 2011, as confirmed through the completion of an aerial moose survey in the winter of 2017. As a result, the Nisga’a Lisims Government wishes to advise that the Nisga’a moose permit allocation will rise from 25 bull moose in 2016, to 55 bull moose permits in 2017, with NO allocation for cows and calves.

This year’s annual harvest will occur from:

23 October 2017 to 15 January 2018

Any Nisga’a hunters who wish to receive a permit to hunt for moose within the Nass Wildlife Area must submit their names and hunting licence numbers to the Nisga’a Fisheries and Wildlife office by October 20, 2017 by 12:00pm. If there are more than 55 names submitted then a random draw will be made no later than October 20, 2017 by 5:00pm and those hunters whose names were drawn will be notified.

The NFWD highly recommends that all Nisga’a hunters obtain a PAL before heading out to hunt.
Nisga’a Lisims Government Asset Sale

2007 Dodge Grand Caravan

- 224,000km
- 3.3L V6 Engine
- SE Model
- Includes Winter tires on rims
- Some body Damage and rust
- Sold As-Is

Price $2,500

For Serious Inquiries please contact Eric Nyce, Capital Projects Administrator at 250-633-3000.

Various Tires for Sale

- 3 - Uniroyal Tiger Paw P225/60r16
- 1 - Goodyear Nordic P215/65r16
- 4 - Firestone Winter Force P265/70r17
- 4 - BF Goodrich Winter Salom P225/70r16
- 4 - Nitto Terra Grappler All Terrain LT265/70r17
- Sold As-Is

Price $50/tire

NLG Assets for Sale!
11 October, 2016

Gingolx Village Government
607 Front Street
Gingolx, BC
V0V 1B0

**Gingolx Highway Safety Notice**

Gingolx Wastewater Treatment Project will continue to have high traffic on Gingolx Highway for next two months. Watch out for dump trucks transporting gravel! Project will be completed spring of 2018. Thank You!

Please let us know if you have any questions regarding this matter.

Les Robb
Wildstone Construction Site Office
607 Front Street, Gingolx BC, V0V 1B0
**Employment Opportunities**

**JOB POSTING**

**POSITION:** Child & Family Services Court Coordinator  
**SALARY RANGE:** Commensurate with Experience and Qualifications  
**SUPERVISOR:** Director of Programs & Services  
**HOURS:** 35 hours per week  
**TERM:** Permanent Full-time  
**LOCATION:** Terrace, B.C.

**JOB SUMMARY:** The CFS coordinator will work directly with the Director and with In-House Legal Counsel and synchronizes approaches to matters involving Nisga’a children under the B.C. *Child, Family and Community Services Act* (the “CFCSA”), *Family Law Act*, and *Adoption Act* (together, “family court matters”). The CFS Coordinator maintains the effective and efficient administration of family court files and organization of matters involving Nisga’a citizens or persons identified as having Nisga’a lineage, on and off Nisga’a lands. Responsibilities include liaising with social workers and other representatives of the Ministry of Child and Family Services and of Delegated Aboriginal Agencies as required, as well as organizing and maintaining of case files, tracking case files, processing court documents. The CFS Coordinator attends or coordinates attendance in court for family court matters, by phone and in-person. The coordinator will liaise and collaborate with the internal and external agencies to support the Nisga’a cultural retention and planning for Nisga’a children in care. Due to the sensitive nature of the working environment, confidentiality is a requirement.

**DUTIES:**
- Assisting in the establishment and maintenance of the cultural planning involving Nisga’a children in care under the B.C. *Child, Family and Community Services Act* (the “CFCSA”), *Family Law Act*, and *Adoption Act*;
- Coordinating and preparing for team meetings;
- As directed by the Director of Programs and Services in consultation with In-House Legal Counsel, attending court both in person and via telephone along with, or as the delegate of the Director of Programs and Services;
- Updating the database regarding cultural plans;
- Liaising with social workers, family group conference coordinators and where necessary counsel on CFCSA matters; including gathering information, working internally with Programs and Services staff and externally with social workers and other parties to ensure plans have been developed to preserve the connection of children to their Nisga’a culture;
- Liaising with Programs and Services staff to assist with registration of eligible children or parents as Nisga’a citizens;
- Liaising with the Director of Programs and Services, key Programs and Services staff, and In-House Legal Counsel on preparation and instructions for court;
- Preparing weekly reports for Director of Programs and Services and In-House Legal Counsel;
- Coordinating attendance at court including phone requisitions and travel arrangements as needed;
- Other duties as required.

**Qualifications, Experience & Skills:**
- High School Diploma and Human Service Worker Diploma
- Experience with FileMaker Pro; Experience with the Child and Family Services Act;
- Excellent writing skills and high degree of competency in preparing written material for internal distribution and for court;
- Excellent oral communication skills;
- Firm understanding of court processes and the legal framework for children in care;
- Flexibility in schedules and willingness to work on several different projects at varying levels of responsibility

**Other:**
- Valid B.C. Driver’s license and reliable transportation;
- Willingness to travel;
- Criminal Records Check

Applicants are required to submit a resume with cover letter describing their qualifications and related experience prior to 5:00 pm on Nov 15, 2017. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that social media checks are part of the recruitment process.

**APPLICATIONS MAY BE DIRECTED TO:**

Nisga’a Lisims Government Attention: Human Resources Department  
P.O. BOX 231, Gitlax’twaamiks, B.C., V0J 1A0  
Fax Number: 250-633-2367 Email: hrdept@nisgaa.net
JOB POSTING

POSTED: November 1, 2017    CLOSES: November 15, 2017

POSITION: Child Protection Worker (C-6 Delegation)

SALARY RANGE: Commensurate with Experience and Qualifications and in Accordance with NCFS Wage Matrix

REPORTS TO: the Child Protection (C6) Team Lead, Nisga’a Child and Family Services

HOURS: 35 hours per week

TERM: Permanent Full-time

LOCATION: Gitlax’taamiks (2 positions)

JOB SUMMARY: The Child Protection Worker’s goal is to ensure the safety and wellbeing of children while helping to preserve the family unit, providing preventative support and maintenance programs to preserve families where possible. The Child Protection Worker assesses risk to children, creates and implements casework plans, provides services which foster the family unit, providing preventative support and maintenance programs to preserve families where possible. The Child Protection Worker develops positive working relationships with community groups and agencies, and providing public education at the community level. At Nisga’a Child and Family Services (NCFS), we are seeking child protection social workers with C6 delegation or is able to obtain C6 Delegation and who can demonstrate a commitment to transform child welfare services for Indigenous People by applying the principles of reconciliation in their practice.

DUTIES:
- Responds to and investigates any report about a child’s need for protection and determines further action or service as necessary
- Analyzes safety and risk through assessment and develops a risk reduction plan
- Arranges short and long term care through foster care
- Maintains documentation and reports in accordance with legal requirements, policies and procedures within established timeframes
- Consults with legal counsel, submits all documentation to support the application, and complies with terms and conditions of access;
- Completes applications for court orders; requests police assistance when required
- Offers, refers and convenes family conferences as appropriate assisting families to plan for their children’s well being
- Utilizes mediation or other dispute resolution mechanisms as a means of resolving issues.
- Attends Child Protection meetings; Provides explanation to child of why they are in care and involves child in ongoing planning
- Takes the initiative to identify new challenges or opportunities
- Other duties as assigned or required

Qualifications, Skills & Experience:
- Solid understanding of the history of colonization and the impacts of intergenerational trauma.
- Ability to create an environment where open, honest communication is valued and develops strong, cooperative relationships
- Plans and organizes time effectively to meet child protect standards.
- Takes the initiative to identify new challenges or opportunities
- Excellent interviewing and needs assessment skills
- Proven ability to establish and maintain effective working relationships with peers and colleagues
- Ability to interpret and apply Provincial legislation relevant to Child Protection.
- Proficiency in the use of computer programs for word processing, email, and the internet to the intermediate level
- Good oral and written, interpersonal and communication skills
- Knowledge of all areas of child development, family dysfunction, the origin and effects of child abuse and neglect in the Indigenous Community.
- Recognizes and respects all cultural diversity and has knowledge of Indigenous culture, preferably Nisga’a culture
- Experience in delivering delegated child protection services within the Indigenous Community is highly preferred.

Other:
- Travel in this position is required
- Ability to perform the physical requirements of the job which include lifting of children
- Must be able to be part of the afterhours response team for weekend work.
- Must be able to obtain and maintain a Criminal Records Check
- Must have a valid BC Driver’s License; a driver’s abstract is also required
- Must be able to obtain and maintain Delegation and must consent to a Prior Contact Check

Applications are required to submit a resume with cover letter describing their qualifications and related experience prior to 5:00 pm on Nov 15, 2017. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that social media checks are part of the recruitment process.

APPLICATIONS MAY BE DIRECTED TO: Nisga’a Lisims Government Attention: Human Resources Department
P.O. BOX 231, Gitlax’taamiks, B.C., V0J 1A0
Fax Number: 250-633-2367 Email: hrdept@nisga.net
Employment Opportunities

Revised - JOB POSTING

POSTED: October 31, 2017        CLOSES: November 14, 2017

POSITION: Guardianship Social Worker
SALARY RANGE: Commensurate with Qualifications and Experience as per the NCFS Wage Grid
SUPERVISOR: Team Lead, Nisga’a Child and Family Services
HOURS: 35 hours per week    TERM: Full Time – Permanent

2 LOCATIONS: Prince Rupert (1), Gitlaxt’aamiks (1)

JOB SUMMARY: The Guardianship Social Worker (GSW) is part of a team responsible for Children in Continuing Care of the Nisga’a Child and Family Services (NCFS) department of Nisga’a Lisims Government.

DUTIES:
- Under the direction of the supervisor and in accordance with applicable legislation and policy, the GSW will provide guardianship responsibilities to children in Continuing Care of NCFS;
- The GSW is an advocate for the child’s needs and ensures that all aspects of the child’s life are planned for and met to ensure their safety and well-being;
- The worker develops and supervises the comprehensive and culturally appropriate plan of care for each child and deals with issues related to placement and permanency planning;
- Through ongoing case work, the worker develops meaningful relationships with the child and caregivers and liaises with village/community and other administration to ensure the required support services are in place for clients.

QUALIFICATIONS, SKILLS, EXPERIENCE:
- A Master’s degree in a related human service field or a Bachelor of Social Work Degree (BSW), or a degree in a human services field plus one year of related experience is preferred. A recognized diploma in the human services field, plus 3 years’ experience in child and family services may be considered. Preference may be given to candidates who possess a BSW or related degree with work related experience. Consideration may be given to candidates possessing a college certificate with experience working with Aboriginal communities both on and off reserve. Preference will be given to candidates with C3 or C4 Delegation obtained within the past two years. Candidates without C4 Delegation will be required to obtain.

KNOWLEDGE, SKILLS AND ABILITIES:
- Working knowledge of Guardianship Standards and Foster Care Standards is required as is detailed knowledge of the Adoption Act, Regulations, Adoption Standards and related Policy;
- Knowledge of service needs of neglected, abused and exploited children is essential as is the ability to manage risk to children;
- Awareness of principles of child development and family planning is required as is knowledge of Case Planning and Assessments;
- Ability to collaborate with colleagues who work in other disciplines or services is required;
- Ability to work effectively with foster and adoptive parents and be culturally sensitive to clients served is required;
- Strong written and communication skills and the ability to resolve conflict is essential;
- Strong organizational and time management skills are required;
- The ability to facilitate meetings and set goals is essential.

OTHER:
- 3 recent work related references will be required;
- Valid BC Class 5 Drivers License with current abstract is essential as travel will be required;
- Point of hire in either Prince Rupert or Gitlaxt’aamiks – please specify which position(s) you are applying for;
- Successful applicant will be subject to a criminal record check.
- Preference will be given to applicant who has or has held C4 delegation.

Applicants are required to submit resume with cover letter describing their qualifications and experience prior to 5:00 pm November 14, 2017. We thank all applicants for their interest, however, only those selected for interview will be contacted. Please be advised social media checks are part of the recruiting process. ALL RESUME PACKAGES MAY BE DIRECTED TO:

Nisga’a Lisims Government
Attention: Human Resource Department
P.O. BOX 231, Gitlaxt’aamiks, B.C., V0J 1A0
Fax: 250-633-2367 Email: hrdept@nisgaa.net
Employment Opportunities

JOB POSTING

POSTED: October 26, 2017   CLOSES: November 9, 2017

POSITION: Maintenance Worker

SALARY RANGE: Commensurate with Qualifications and Experience

SUPERVISOR: Capital Projects Administrator

HOURS: 40 hours per week   TERM: Full-time Permanent  LOCATION: Gitlax't'aamiks, BC

JOB SUMMARY: This position will provide direct support to the maintenance department. The Maintenance Worker will follow prescribed maintenance practices for the building and its surrounding grounds, rental and other physical assets.

Qualifications:

- Minimum grade 10 education;
- Must possess a Building Maintenance Certificate or be willing to obtain one;
- Related work experience is necessary;
- Valid Class 5 Driver’s License is required;
- Knowledge of heating systems, air conditioning, electrical, carpentry, mechanical and plumbing;
- Operational knowledge of tools and equipment;
- Knowledge of proper safety practices related to equipment and tool handling;
- WHMIS Certificate is an asset;
- Effective verbal and written communication skills are necessary;

If you are interested in this employment opportunity please send resume package that includes the following:

1. Cover letter
2. Resume
3. 3 work related references
4. Copy of accredited certificate/diplomas and driver’s license

Applicants are required to submit resume with cover letter describing their qualifications and experience as soon as possible and not later than 5:00 pm on Thursday, November 9, 2017. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please be advised that social media checks are part of the recruitment process.

ALL RESUME PACKAGES MAY BE DIRECTED TO: Nisga’a Lisims Government
Attention: Human Resource Department
P.O. BOX 231, GITLAX'T’AMIKS, B.C., V0J 1A0
Fax Number: 250-633-2367
Email: hrdept@nisgaa.net
Resolution 2017/14/ October 27, 2017

MOVED THAT the Speaker invite visiting dignitary Mr. Ellis Ross, Member of the Legislative Assembly of British Columbia for Skeena, to address Wilp Si’ayuukhl Nisga’a at a time convenient to Mr. Ross during this sitting.

MOVED BY: Eva Clayton, President
SECONDED BY: Brian Tait, Chairperson

Resolution 2017/15/ October 27, 2017

CONSIDERING THAT pursuant to Section 32 of the Nisga’a Financial Administration Act, the Wilp Si’ayuukhl Nisga’a must adopt a final budget for the Nisga’a Nation for the current fiscal year; and

CONSIDERING FURTHER THAT the Executive has adopted and recommended for adoption by the Wilp Si’ayuukhl Nisga’a the draft final budget for the Nisga’a Nation for the 2017/2018 fiscal year;

NOW THEREFORE IT IS MOVED THAT Wilp Si’ayuukhl Nisga’a hereby adopts the final budget for the Nisga’a Nation for the 2017/2018 fiscal year, attached as Appendix “A” to this motion.

MOVED BY: Corinne McKay, Secretary-Treasurer
SECONDED BY: Juanita Parnell

Resolution 2017/16/ October 27, 2017

MOVED THAT pursuant to Rule 73(1) of the Wilp Si’ayuukhl Nisga’a Rules of Procedure the Rules of the House be suspended

(a) to allow for informal discussion during a presentation on the Members’ Code of Conduct, and
(b) to allow the presentation to be heard at a time of the Members’ convenience during this sitting.

MOVED BY: Brian Tait
SECONDED BY: Noah Guno

Resolution 2017/15/ October 27, 2017

CONSIDERING THAT the Nisga’a Lisims Government Executive, acting under the trust agreement between the Nisga’a Nation and the Royal Trust Corporation of Canada respecting the Nisga’a Settlement Trust dated December 20, 2000, as amended (the “Trust Agreement”), has by Executive Resolution 2017/62 (the “Executive Resolution”) notified the current Trustee, as defined in the Trust Agreement (the “Trustee”), that Wilp Si’ayuukhl Nisga’a may at this sitting direct the Trustee to make a distribution from the Trust Fund, as defined in the Trust Agreement (the “Trust Fund”), to the Nisga’a Nation in the amount and on the terms and conditions set out in the Executive Resolution;

NOW THEREFORE IT IS MOVED THAT Wilp Si’ayuukhl Nisga’a, acting under section 4.3 of the Trust Agreement, direct that the Trustee, acting under section 4.2(b) of the Trust Agreement, make a distribution from the Trust Fund to the Nisga’a Nation:

1. in the total amount of $4,581,695.00; and
2. to be paid in one instalment on or before the eighth day after the Trustee receives a copy of this Resolution.

MOVED BY: Corinne McKay, Secretary-Treasurer
SECONDED BY: Charles Morven
NLG October 2017 Executive Resolutions

Resolution 2017/77/October 25, 2017

CONSIDERING THAT the Executive of Nisga’a Lisims Government has considered a briefing note entitled “Nisga’a Settlement Trust Investments,” dated October 25/26, 2017, attached as Appendix A to this motion (the “Permissible Investment briefing note”);

MOVED THAT the Executive of Nisga’a Lisims Government instruct General Counsel to negotiate an amendment to the Nisga’a Treaty as well as complementary changes to the Nisga’a Nation Taxation Agreement to enable the Trustee of the Nisga’a Settlement Trust to invest in limited partnerships subject to the restrictions described in the briefing note provided to Executive at its October 25/26, 2017 meeting.

Resolution 2017/78/October 25, 2017

CONSIDERING THAT the Executive of Nisga’a Lisims Government (the “Executive”) has considered a briefing note entitled “Potential Nisga’a Nation Taxation Agreement Amendments,” dated October 25/26, 2017, and attached as Appendix A to this motion (the “Potential NNTA Amendments briefing note”);

MOVED THAT the Executive instruct General Counsel to negotiate various amendments to the Nisga’a Nation Taxation Agreement in accordance with the recommendations made in the Potential NNTA Amendments briefing note.

Resolution 2017/79/October 25, 2017

CONSIDERING THAT, under the Nisga’a Programs and Services Delivery Act (the “NPSDA”), the Executive may from time to time enact regulations that it considers necessary or advisable for purposes the NPSDA;

AND CONSIDERING THAT, under the Nisga’a Financial Administration Act (the “NFAA”), the Executive may from time to time enact regulations that it considers necessary or advisable for purposes the NFAA;

MOVED THAT:
(1) under the NPSDA, the Executive enact the Nisga’a Programs and Services Regulation attached to this motion as Appendix “A” (the “PSR”);
(2) under the NFAA, the Executive enact the Nisga’a Condition of Appropriations Regulation attached to this motion as Appendix “B” (the “CAR”);
(3) the PSR and CAR each come into force on the date they are each signed by the Chairperson of Nisga’a Lisims Government (the “Chairperson”); and
(4) the Chairperson be authorized: (a) to sign this Resolution; and
(b) to sign the PSR and CAR to evidence their enactment.

Resolution 2017/80/October 25, 2017

CONSIDERING THAT under the Nisga’a Real Property Tax Act (the “Act”), the Executive may by regulation exempt certain lands and improvements from taxation under the Act for the 2018 taxation year;

MOVED THAT:
(1) under the Act, the Nisga’a Lisims Government Executive enact the Nisga’a Permissive Exemptions Regulation, 2018 attached to this motion as Appendix “A” (the “Regulation”);
(2) the Regulation come into force on the date it is signed by the Chairperson of Nisga’a Lisims Government (the “Chairperson”); and
(3) the Chairperson be authorized:
   a) to sign this Resolution; and
   b) to sign the Regulation to evidence its enactment.
Resolution 2017/81/October 25, 2017

MOVED THAT the Nisga’a Lisims Government Executive receive the minutes of the Nisga’a Finance Committee meeting held on October 12 & 13, 2017, as presented.

Resolution 2017/82/October 25, 2017

MOVED THAT the Nisga’a Lisims Government Executive adopt the financial statements for the period ending September 30, 2017, each as presented by the Chief Financial Officer and as attached to this motion.

Resolution 2017/83/October 26, 2017

CONSIDERING THAT the Nisga’a Finance Committee considered the draft Final Budget (version xx) of the Nisga’a Nation for the 2017/2018 fiscal year (the “Draft Final Budget 2017/2018”) and recommended that the Nisga’a Lisims Government Executive (the “Executive”) approve the Draft Final Budget 2017/2018 and forward it to Wilp Si’ayuukhl Nisg’a for its review and approval;

MOVED THAT the Executive (1) approve, and (2) recommend that Wilp Si’ayuukhl Nisg’a consider and adopt the Draft Final Budget 2017/2018, substantially in the form attached to this motion, with the exception that the surplus funds of $267,270 identified in the briefing note to Executive accompanying the Draft Final Budget 2017/2018 be expended as outlined by the Secretary Treasurer during consideration of this motion.

Resolution 2017/84/October 26, 2017

CONSIDERING THAT the Executive of Nisga’a Lisims Government (the “Executive”) has reviewed the briefing noted entitled “Provincial Income Assistance increase (DBL II and all SA files)” dated October 23, 2017 (the “Rate Increase briefing note”), and attached to this motion as Appendix “A”;

MOVED that the Executive
1. adopt the recommendation outlined in the Rate Increase briefing note; and
2. amend the Social Development Policy and Procedures Manual 2017 in accordance with the Rate Increase briefing note, and;
3. direct that the Nisga’a Villages implement the proposed increase to Disability Level II and Social Assistance rates set out in the Rate Increase briefing note.

Resolution 2017/85/October 26, 2017

CONSIDERING THAT the Nisga’a Lisims Government Executive has reviewed a project application to be submitted by the Fisheries and Wildlife Director of Nisga’a Lisims Government to the First Nations Health Authority Environmental Contaminants Program in October 2017 entitled “Assessment of Stellar Sea Lion Tissue Quality and Assessment for Exposure through Consumption by Nisg’a citizens,” attached to this motion as Appendix “A” (the “Stellar Sea Lion Tissue Assessment project’); the total project cost of the Stellar Sea Lion Tissue Assessment project is $132,196;

MOVED THAT the Nisga’a Lisims Government Executive approve the application to the First Nations Health Authority Environmental Contaminants Program of the Stellar Sea Lion Tissue Assessment project.